

Celebration of Innovation and Entrepreneurship



DALIT INDIAN CHAMBER OF COMMERCE AND INDUSTRY

www.dicci.in



Shri. Narendra Modi, Hon'ble Prime Minister of India, Shri. Thaawar Chand Gehlot, Hon'ble Minister of Social Justice & Empowerment, GOI,
Padma Shri Dr. Milind Kamble with DICCI National Conference Delegates

OUR INSPIRATION



Bharat Ratna **Dr. Babasaheb Ambedkar**
The Great Economist of India.



DICCI Bihar Chapter Inaugurated by his Excellency Shri. Ram Nath Kovind, Governor of Bihar with Padma Shri Dr. Milind Kamble, Founder Chairman DICCI, Padma Shri Ravi Kumar Narra, National President, Mr. Sanjiv Dangi, National Vice-President and DICCI Team.

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ABOUT US

DALIT INDIAN CHAMBER OF COMMERCE AND INDUSTRY (DICCI) was established in 2005 at Pune by Padma Shri Dr. Milind Kamble, an Engineer and Entrepreneur. The organisation has grown with the help of 30 State Chapters & 7 International Chapters, with memberships of 12,000+ enterprises. During the journey of 17 years, DICCI has reached out to more than one lakh Enterprises and the Engagement is rapidly expanding.

The activities of its members are quite diversified ranging from manufacturing (sectors such as chemicals, agri-products, frozen foods, plastics, textiles, pest control, metals and metallurgy, marine engineering, solar energy, sugar refining), construction and services (health care, hospitality industries, education and international trade).



VISION:

Developing SC-ST Business Leadership

Inculcating the spirit of Entrepreneurship among the SC-ST communities for developing business leaders.



MISSION:

Be Job Givers

Encouraging SC-ST youth to become Entrepreneurs in business & industry sectors by supporting them in their ventures to become job givers, taxpayers, wealth creators and contributors to the National Economy.



AIM:

Challenging Caste with Capital



OBJECTIVE:

The chamber focuses on,

- Developing Entrepreneurship from the bottom of the pyramid
- Fostering Entrepreneurial Education
- Shaping SC-ST business clusters and
- Hand holding innovative and high growth for SC-ST Enterprises

CASTE
WITH
CAPITAL



OUR STORY

DICCI is an Industry body working for the accomplishment of Dr. Ambedkar's vision of Economic Empowerment through self-help and Entrepreneurship, which operates with a three-fold mandate,

1. Bring together all Dalit Entrepreneurs under one Umbrella.
2. Become a one-stop Resource Centre for Existing and Aspiring Dalit Entrepreneurs.
3. Promote Entrepreneurship among Dalits as a solution to their Socio-Economic problems.

DICCI has been untiringly working towards enabling SC-ST youth and aspiring Entrepreneurs with business skills and a support system. DICCI Endeavours in synergizing conducive business opportunities through engagement with Central and State Government departments/agencies vide various programs and initiatives. It engages with the various stakeholders of the SC-ST Entrepreneurship development by converging them to a common platform of Learning and Enrichment through Business Networking, Idea Promotion and Knowledge Exchange, by sharing information on the latest Trends & Opportunities.

As a team, we are dedicated to create, train & motivate Entrepreneurs towards creating lasting value.

“If you believe in living a respectable life, you believe in self-help which is the best help”.

- Dr. Bhim Rao Ambedkar



FOUNDER CHAIRMAN'S MESSAGE

Affirmative Action was imagined and implemented almost half a century before India gained independence. The concept gained traction in USA only during 1960s. It is not a Post-Independence phenomenon, as is believed.

The 28 year rule of Chhatrapati Rajarshi Shahu Maharaj of the princely state of Kolhapur is an exemplar of a monarch's Endeavours to create and sustain an Egalitarian society. He introduced a series of measures, from making Education accessible to all castes and communities to the introduction of land reforms and abolition of the *balutdari* and *vatandari* systems. Shahu Maharaj introduced 50 percent reservations in Educational Institutions and Government jobs for Dalits and Shudras as early as 1902. Primary education was compulsory (1912) and free (1917 onwards). The Wadiyars of Mysore had a similar inclination.

Babasaheb Ambedkar who was influenced by Shahu Maharaja's remarkable work in Kolhapur incorporated Affirmative action principles into the Constitution of India. This is the bedrock on which India's reservation policies rests. Babasaheb Ambedkar, summed up the then situation in his speech on November 25th 1949, his final address to the constituent assembly. He says:

"We must begin by acknowledging the fact that there is complete absence of two things in Indian Society. One of these is Equality. On the social plane, we have in India, A society based on the principle of graded inequality which means Elevation for some and degradation for others.

"On the economic plane, we have a society in which there are some who have immense wealth as against many who live in abject poverty. On the 26th of January 1950, we are going to enter into a life of contradictions. In politics we will have Equality and in Social and Economic life we will have Inequality..."

"...How long shall we continue to deny Equality in our social and economic life?" he goes on to ask. Through much of the address, Babasaheb stressed repeatedly on Equality and fraternity in all spheres of life.

Have we lived up to the hopes of Babasaheb Ambedkar and other reformers?

The years spent (2001 onwards) building a comprehensive website of Babasaheb's works exposed me to Babasaheb Ambedkar's thoughts on Economics. He was clear that he wouldn't be tied down to any particular dogma or ideology or ism. The views of leaders of the Black movement in the US also wafted in. Terms like 'Black Capitalism' had emerged from the depth of the movement in America. The Black Capitalism movement was primarily about building wealth through ownership and development of businesses.

All of this, seen in the context of very little forward movement in the Socio-Economic space for Dalits in India was quite distressing. The opening up of the Economy in the 1990s provided an opportunity.



Dr. Milind Kamble

Founder Chairman - DICCI

The Black American experience and the Black Panther Party movement provided ample food for thought. Black Capitalism was propounded by Booker T. Washington, a Black Educator who also founded the National Negro Business League in 1900. Many Black leaders were not on the same page as Washington including W.E.B Du Bois, a leading intellectual and founding member of the National Association for the Advancement of Colored People (NAACP.)

He leaned towards Socialist cases through his lifetime but Du Bois was later constrained to make a statement: "We are too preoccupied with integration... Black people should use the power of the market to liberate themselves."

Floyd McKissick, an ardent campaigner for Black Economic power captured the times with his: "No more marching, no more pleading, it was time to rebuild."

Ambedkar too had spoken in the same vein: "We must abandon the method of Civil Disobedience, Non-Cooperation and Satyagraha... where Constitutional methods are open there can be no Justification for these Unconstitutional methods. These methods are nothing but the grammar of anarchy."

Nobel laureate Amartya Sen's work "Development as Freedom" echoes the struggles of the Underprivileged and the meaning of Growth, Development and Well being.

Freedom, he says, is both the 'Primary End' and the 'Principle Means' of Development. According to Sen, the basic concern of Human Development is our capability to lead the kind of lives we have reasons to value.

While Sen highlights the positive role of markets, he adds a caveat; the Nature of Capitalism that drives development ought to be 'Laced with Good Values.'

This is something that we as proponents of Dalit Capitalism need to ruminate and debate on, especially when Societal Expectations are riding high and regulators are rooting for responsible business conduct. New Oppressions and Inequalities of present -day Capitalism have to give way to a mindful system of Governance and Sustainability.

Mere street agitations, as we have seen over the decades, cannot better the Social or Economic Standing of Dalits in society. The time was ripe to tap and Ignite the Entrepreneurial spirit and bring about a passion for business amongst Dalits. Capitalism as a tool for Emancipation seemed quite promising. Challenging Caste with Capital was alluring.

DICCI was launched on 14 April 2005 to catalyse this change, promote Dalit businesses and Empower them for Wealth Creation. It was about time for Dalits to be seen as Contributors and Givers, Altering the Societal Perceptions of the Community.

Since then, DICCI has been working with partners including the Government, private sector and Civil Societies for meticulously helping craft policies and an Institutional framework that have begun to address many of the issues facing Dalit businesses and also the youth yearning to enter the fold.

There are many more mountains to Climb, Numerous Challenges remain, they have to be and will be surmounted.

Dr. Milind Kamble
(Padma Shri Awardee 2013)
Founder Chairman

NATIONAL PRESIDENT'S MESSAGE

India, in 2022, is celebrating its 75th year of Independence as Azadi Ka Amrit Mahotsav. In the journey of 75 years as a republic, we may have reasons to be proud of - becoming the biggest and most vibrant democracy, the Developments in the Spheres of Science, Technology, Innovation, Space Research, the Growth of the Infrastructure & Communications, the Growth of India in to Global Proportions, and other Developments that puts India as one of the Global Leaders of Change.



Ravi Kumar Narra
National President, DICCI

This also presents itself with an Opportunity for Analysing these Achievements in the Light of the Social Development and Economic Growth of Indian Population, as Enshrined in the Constitutional Objectives of Justice, Equality, Liberty and Fraternity.

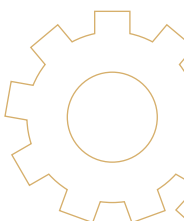
If we closely Introspect the progress of the Country, we shall see that the Socio-Economic Development is widely uneven with Consequences of Caste based - Economic Growth, Income Distribution and Poverty Alleviation. The Dalits continue to remain at the fringe of the Economic Inclusion Goals with their average Growth and Development in contrast to that of the general population of the Country. Fundamentally Dalits are looked upon as Job Seekers, limited by access to Income and Education that Enhances Socio-Economic Mobility.

Post Independence the State Policies Formulated Legislation targeted for Dalit Development to reconcile the disadvantages they have faced Historically. These policies created Opportunities in the form of Reservations in Government Employment, access to Educational Institutions, etc. These opportunities continued to remain vacant due to Non Availability of qualified candidates. However, over a period of time the situation has turned tables. Today there are significant numbers of qualified candidates but the Employment Opportunities by the Government entities has significantly diminished, due to Evolving Governance Policies.

In today's changing Economic Dynamics, DICCI believes that Entrepreneurship is the only solution towards the Socio-Economic, Growth and Development of the marginalised Scheduled Castes (SC) and Scheduled Tribes (ST) Communities. Entrepreneurship, for Aspiring SC-ST Entrepreneurs, is a challenging phenomena to begin with. One has to break the Invisible boundaries of mindset, lack of Social Capital – in terms of Network and Mentoring, lack of access to Institutional Credit, Resistance in Access to Market, lack of awareness of Opportunities and Entrepreneurial Skills, etc. DICCI has been untiringly working since 2005 to create solutions to these challenges by creating and developing a sustainable SC-ST Entrepreneurship Ecosystem in the Country.

The Vision and the Achievements of DICCI in past 17 years can be accorded to the progress of Dalits in the Post-Independence era as, the state of Dalits before DICCI and State of Dalits after DICCI.

Earlier, the SC-ST Empowerment was limited to supporting creation of self-proprietorship



informal Establishments requiring meagre Investments and Skills. The support schemes were sponsored by Ministry of Social Justice & Empowerment (MoSJE) and Ministry of Tribal Affairs (MoTA) only. DICCI has intervened and influenced in this space through Dialogue, Debate and Diplomacy to bring a paradigm shift in the outlook for SC-ST Empowerment in the country. Today, DICCI engages with all major Ministries of Central & State Governments to identify, draw-up, advocate and implement policies for SC-ST Development in all Sectors, for e.g., Ministry of Finance, Petroleum & Natural Gas, Steel, Chemicals & Fertilizers, Food Processing Industries, Defence, Heavy Industries & Public Enterprises, MSME, Skill Development & Entrepreneurship, Road Transport & Highways, Housing & Urban Affairs, Animal Husbandry, Dairying & Fisheries and others. All of these Central/State Ministries and Departments extend support towards SC-ST Entrepreneurship Development Opportunities. The major Achievements of DICCI in creation of SC-ST Entrepreneurship Development Policies and Schemes are further Enumerated in the book.

DICCI continues its journey with more Vigour and Commitment for Strengthening and Expanding the Entrepreneurial Ecosystem with Stake Holders' Engagement through;

- Creating Awareness of Entrepreneurship as an option for Economic Development and Emancipation of SC-ST Communities,
- Policy Intervention and Advocacy for benign and Sustainable SC-ST business support,
- Striving for the ground level Implementation of the Policies for Developmental results.

In past 17 years DICCI has become one among the top ranking industry bodies and the only National level platform for addressing the Aspirations of SC-ST Entrepreneurs. The Organisation has developed into a structured and professionally managed Institution. It has become a one stop resource centre for Existing and Aspiring SC-ST Entrepreneurs.

I thank and appreciate all DICCI leaders who have strived with their undying commitment to make this Organisation strong with an outreach of 12,000+ members across every State through its 30 Chapters and beyond with 7 International Chapters. The achievements have been Exemplary in the journey of 17 years. These achievements are the strong roots on which DICCI today stands strong. Now is the time to reap the fruits – Empower the Youth and existing Entrepreneurs to become Job Givers. Today, DICCI is leading the SC-ST Communities in the mission of 'Atma Nirbhar Bharat' and contributing in Nation Building by creating Job Givers and Tax Payers.

Most importantly, I thank our Founder Chairman Padma Shri Dr. Milind Kamble for being the guiding light, for providing the philosophy on which DICCI was created. I thank the Government of India, the State Governments, the Visionary Officers of the Administration, the Indian Industry, Partner Industry Bodies, Civil Society Organisations and all other significant stakeholders who have been and continue to be a part of this Journey.

Mr. Ravi Kumar Narra

(Padma Shri Awardee 2014)

National President

AFFIRMATIVE ACTION

Till early 2007, private sector Indian Industry was caste blind, unlike the public sector which had reservation in Employment for SC-ST Youth. Several Indian companies had a significant number of Employees from the SC-ST Communities but there were no figures as Industry had no data on the caste demography of their Employees.

DICCI drew up Affirmative Action agendas for SC-ST as Be a Job giver and Not Job seeker, with a clear focus on Creating Entrepreneurship with no charity by reservation which has resulted in changes in Procurement Policy and Creation of Stand Up India Scheme.

Today Govt. of India and various State Govts. recognize DICCI as a National Chamber of Commerce and engage on Idea Exchange and discussions on policies for promotion of SC-ST Entrepreneurship. DICCI has emerged as an active player in National and State Level Industrial Policy Making Bodies. It is on board of several Ministries, Governing Boards of various premier Educational Institutions like IIMs, and Affirmative Action partners with other Industry Chambers & business houses.



MEETING OF CII NATIONAL COUNCIL ON AFFIRMATIVE ACTION

09TH MAY 2011 AT HOTEL TAJ PALACE, MUMBAI



Mr. B. Muthuraman

President, CII,
Chairman - Affirmative Action Council
Vice Chairman - Tata Steel Ltd.

Outcome of the above agenda

- Employability (Imparting skill training to SC-ST candidates in vocational courses)
- Entrepreneurship (to develop and mentor SC-ST candidates)
- Education (scholarships provided in higher education)
- Employment (working with member companies to develop database)
- Business for Entrepreneurs

Mr. B. Muthuraman addressed the press post meeting

Speaking at a media briefing after the meeting with the CII, Mr. B Muthuraman, President of CII, said that Affirmative Action, Skill Development and Governance will be the key focus areas of the Industry Chamber's work in 2011-12.

"In affirmative action, our chamber members will voluntarily look to hire significantly from Scheduled Caste/Scheduled Tribe (SC-ST) Communities. Member companies will also increase Priority Procurement from SC-ST Entrepreneurs. For this, we are working with DICCI which will provide us the list of reliable Entrepreneurs," said Mr. B. Muthuraman.



EVOLUTION

First Meeting of DICCI Team with Shri. Narendra Modi, Hon'ble Prime Minister, Government of India.

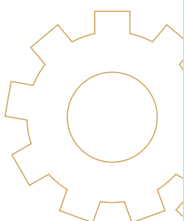
(DICCI delegation from L-R) Mr. Arun Khobragade, Mr. M Madhusudhan Rao, Dr. Raja Nayak, Mr. N. K. Chandan, Padma Shri Ravi Kumar Narra, Mr. Chandrabhan Prasad, *Hon'ble Prime Minister*, Padma Shri Dr. Milind Kamble, Mr. Rathibhai Makwana, Mr. D. Shyam Babu, Mr. Sanjiv Dangi.

Over the years, Dalit Indian Chamber of Commerce and Industry has been supported mentored and guided by individuals who are working towards the Nation-Building activity in India, Dr. JJ Irani, Mr. Farhad Forbes, Mr Adi Godrej, Mr. B. Muthuraman, Mr. Chandrajit Banerjee, Mrs. Anu Aga. These individuals gave a Vision, and a white paper for the Dalit Indian Chamber of Commerce and Industry to set up and drive towards working on three areas, which could definitely make a dent in the Indian Industry and also help recognize them. The three being Skills, Education, and the Affirmative Committee. That's where the entire start of DICCI, put into a framework, which is drawn by the white paper by Padma Shri Dr. Milind Kamble, Founder Chairman DICCI.

This Initiative also helped the Organisation in terms of moving ahead with concerted effort by the Leadership team of DICCI towards Research, Service and Policy.

On the 10th year Celebration, DICCI decided to invite a prominent personality none other than the Hon'ble Prime Minister of India, so that Dalit Entrepreneurs would really get a morale boost as being recognized.

And that's when DICCI started looking at the focus areas, how they bring young blood in the Country, looked beyond the public policy, a very clear fillip - a push and motive towards a clear agenda of "No Charity by Reservation". What is allocated to the SC-ST Community has to be given to the Community in the Public Procurement Policy of the Government of India, PSUs, and the State Governments. That is where the entire mood of DICCI started moving and moved into fairness of the Association.



DICCI started moving leaps ahead in last 17 years through the 'Buyer-Seller Meets' of Central Government, various State Governments, various industry bodies, and the young blood initiatives; which has really helped to scale up this Organisation from the foundation stone at Pune to Entire Country. Today, with 30 offices, DICCI is marching with the flag ahead in the highest location in India, Ladakh.

DICCI achieved a major landmark with the meeting at Prime Minister's Office in 2016, wherein PMO recognized DICCI as an Emerging Organisation committed to Development of SC-ST and Women Entrepreneurs. Consequently, PMO organized a meeting with entire line Ministries from the Finance Ministry, Industries Ministry, MSME Ministry, etc., to meet the Small and Medium Enterprises. The highest of the officials from several Central Ministries attended this meeting to understand the Aspirations and needs of SC-ST Entrepreneurs of the Country. The meeting concluded with DICCI to come up with Actionable Agenda points, which would enable the Government for developing favourable policy making.

The outcome of which was observed during the budget exercise in 2019, when the Former Commerce Minister had clearly mentioned that the Government of India is working with the Dalit Indian Chamber of Commerce and Industry towards Affirmative Action for Empowering and Motivating the Dalit Entrepreneurs across the Country. This landmark note by the Finance Minister in the Union budget has made Central Government and various State Governments to recognise DICCI as the Developmental Agency with a Nation-Building Agenda.

DICCI decided to create an outreach, first largely focussing on light Engineering. Amongst the private sector the large Indian conglomerate TATA Group undertook the First Initiative to Create Entrepreneurship through Tata showroom dealership. This paved way to a larger Mission and the Evolution. Today, in the journey of 17 years, Dalit Indian Chamber of Commerce and Industry has evolved into an Institution, Enabling Entrepreneurs towards Nation Building activities. The TATA Group laid the first milestone by giving fillip to the collaborations of Dalit Entrepreneurs with large industries.

With the clarion call by the Prime Minister of India on Make in India, Skilling India, Digital India, and Startup India, DICCI seized the right Opportunity and proposed building an Entrepreneurship Ecosystem. DICCI came up with a blueprint for Stand Up India, which was immediately adopted by the Government on the 10th year Anniversary of DICCI.



DICCI MILESTONES OF 17 YEARS



Since its foundation in 2005, DICCI has made significant progress in its mission: To Encourage and facilitate Dalit Enterprise as a means of Empowerment. We have worked tirelessly to ensure that the Dalit Community are Active Contributors to the Economy and are 'Job Givers'.

Showcasing talent through Industrial Expos and Trade Fairs.

Since our inception, we have had several major trade fairs. Our guests included the Titans of Indian Industry, Hon'ble Chief Ministers, Union Ministers and State Ministers, high ranking Government Officials. Through this, we have managed to successfully showcase Dalit Entrepreneurial and business talent to the Nation. Extensive media coverage has given global exposure and audience to DICCI.

Connected over 500 of our vendors to CII Member Companies

We have always maintained a simple dictum – 'We Want Connections, Not Concessions'. Through our hard work we have successfully managed to connect and integrate over 500 Dalit owned Enterprises into mainstream Industry as vendors to major companies

Instilled the Existing Dalit Entrepreneurs with a sense of Confidence

Through a continuous process of shared experience of Development and Assistance, we have been able to inculcate the Confidence in our members that they too are capable to take their businesses to new heights and become mainstream members of Indian Industry.

Become a source of Inspiration to Dalit Youth in India

Our Pan India presence has enabled us to

motivate and guide Dalit Youths across the country to believe that they too can attain levels of success which they had not previously imagined in the fields of business and industry.

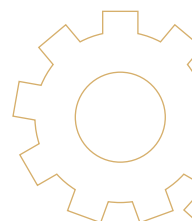
Emerging as an active player in National and State level Industrial policy making bodies

We have become active in the field of the National and Regional policy decision making with regular Interaction with Government. We now have representation at the highest levels of Industry through membership of the Chamber of Indian Industry's National Council, Government of India. Member Consultative Committee on Monetary Policy of RBI, as well as member in various Industrial Promotion bodies of Govt of India and Various State Governments in the Country.

Instrumental in various SC-ST Friendly State Policies like in Andhra Pradesh, Telangana, Karnataka, Maharashtra, Gujarat, Rajasthan, Uttar Pradesh etc.,

Government of India has set aside 4% of their Annual Procurement of Goods and Services to be Sourced from SC-ST Enterprises (New Public Procurement Policy 2012)

We have been Instrumental in the formation of the New Public Procurement Policy 2012 - assuring the Dalit Entrepreneurial Community with a huge market and a significant business opportunity.





Received National Recognition through four of our members receiving the Padma Shri Award from the Government of India

Our work has been recognized by the highest levels of Government with Mr. Milind Kamble, Chairman-DICCI (2013) and Ms. Kalpana Saroj (2013), Mr. Ravi Kumar Narra (2014), Mr. Rajesh Saraiya (2014) received the prestigious Padma Shri Award in the field of trade and industry from the President of India.

Nationwide presence of 30 chapters, 7 International Chapters and 12,000+ members

An Organisation that started its journey in Pune, Maharashtra, today stands at a pan-India and global with 30 Chapters in the country and 7 International Chapters. DICCI has emerged from being an idea to now being an organisation with over 12,000 members and an international network.

Active Participation in creation & Implementation of SC Venture Capital Fund.

Ministry of Social Justice & Empowerment in supporting SC Financial Assistance for existing Enterprises for expansions through IFCI Venture Capital Fund Ltd. with Rupees 200 Crore Venture Capital Fund.

Instrumental in creation of Credit Guarantee Enhancement Scheme for SC Entrepreneurs, Govt of India.

Without collateral security up to Rs. 5 Crore by the IFCI for startup companies.

Stand Up India

DICCI is instrumental in forming “Stand Up India” scheme by Govt of India to promote entrepreneurship among people from scheduled caste/scheduled tribe and woman who will be

provided loans starting from Rs. 10 lakhs to 100 lakhs with out collateral security. The scheme would be implemented in 1,25,000 Branches of all the Nationalised Banks across the country. About 2.50 lakh people from SC-ST & Women are going to get financial assistance for their enterprises. This is a biggest financial inclusion programme in the country ever since independence.

The National SC & ST Hub

DICCI played vital role in creation of “The National Scheduled Caste and Scheduled Tribes Hub”. The Hub will play the role of “match making” between the government agencies and private industries procurement agencies and the suppliers from SC-ST Communities. The Hub will be working towards the creation of entrepreneurial “Eco-System” to develop business opportunities for the SC-ST entrepreneurs.

Export Import International Market Creation

DICCI is working towards Developing networking linkages in creation of business opportunities in International market by collaborating with overseas companies across the world.

Instrumental in advocating ST Venture Capital Fund.

DICCI has been continuously engaging with the Ministry of Tribal Affairs for the creation of entrepreneurial support ecosystem for fostering Tribal Entrepreneurship Development. In pursuance of the same, Venture Capital Fund for Scheduled Tribes was announced in the union budget for 2022-23.

DICCI VISION TO ACTION

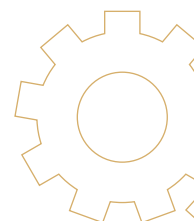


Dalit Indian Chamber of Commerce and Industry (DICCI) is working for the accomplishment of Dr. Ambedkar's vision of economic empowerment through self-help and entrepreneurship. For the past 17 years, DICCI has been promoting entrepreneurship among Scheduled Castes (SC) and Scheduled Tribes (ST), thereby empowering them to contribute to the mainstream economic development of the country. DICCI is an industry body of SC-ST Entrepreneurs with 30 state and 7 international chapters which operate with a three-fold mandate,

- **Bring together all SC-ST entrepreneurs under one umbrella,**
- **Become a one-stop Resource Centre for existing and aspiring SC-ST entrepreneurs**
- **Promote entrepreneurship among SC-ST as a solution to their socio-economic problems.**

DICCI has been untiringly working towards enabling SC-ST youth and aspiring entrepreneurs with business skills and a support system. DICCI endeavours in synergising conducive business opportunities through engagement with Central and State government departments/agencies vide various programs and initiatives. It engages with the various stakeholders of the SC-ST entrepreneurship development by converging them to a common platform of learning and enrichment through Business Networking, Idea Promotion and Knowledge Exchange, by sharing of information on the latest trends & opportunities through,

- **Business Trade Fairs**
- **Seminars & workshops**
- **Interaction with Industry & Government**



17 YEARS JOURNEY

- Organized Industrial trade fairs to showcase SC-ST Entrepreneurial and business talent to the world in 2010, 2011, 2012, 2015 and
- Organized 1,000+ Vendor Development Programs (VDP), Buyer-Seller meets, Expositions and Seminars to showcase members' Enterprises.
- Affirmative Action partner with Confederation of Indian Industry (CII), connected over 500+ vendors to the mainstream Industry.
- Received National recognition when 4 DICCI members were Honoured with Padma Shri Award.
- **Instrumental Information of the New Public Procurement Policy 2012 – according to which CPSEs have to procure 4% of their Annual Goods and Services from SC-ST Enterprises.**
- Instrumental in creation of Venture Capital Fund for Scheduled Castes (VCF-SC) – Rs.600 Crore VCF. (SC Enterprises can avail from 20 Lakh to 15 Crore).
- Instrumental in the creation of Credit Guarantee Enhancement Scheme for Scheduled Castes (CGESSC) – collateral-free credit guarantee up to Rs.5 Crore.
- Instrumental in the creation of Govt. of India's flagship Stand Up India (SUI) scheme – collateral-free loans to SC/ST/Women Entrepreneurs from Rs.10 Lakh to Rs.1 Crore.
- **Vital role in the Creation of National Scheduled Caste & Scheduled Tribe Hub (NSSH) – synergizing the Business Growth and Development between Government Agencies, Private sector and SC-ST Enterprises.**
- Developing and Networking linkages in the creation of Business Opportunities in the International market by collaborating with Overseas companies across the World.
- Conducted National Conference of DICCI at Vigyan Bhavan New Delhi on 29th December 2015, Conference was Inaugurated by Shri. Narendra Modi, Hon'ble Prime Minister of India.
- Conducted National Conference on Railway Sector & Vendor Development Program on 21st March 2017 at 10:30 am, in New Delhi, Inaugurated by Shri. Suresh Prabhu, Hon'ble Minister of Railways, GoI.
- Conducted National Conference on Petroleum Sector & Vendor Development Program on 21st March 2017 at 03:00 pm, in New Delhi, Inaugurated by Shri. Dharmendra Pradhan, Hon'ble Minister of Petroleum & Natural Gas, GoI.
- Launched Joint Initiative with Telangana Govt. for the adoption of Technology in the Sewer Cleaning System by Hyderabad Metropolitan Water Supply & Sewerage Board (HMWSSB) in Hyderabad on 5th June 2017 with 70 Jetting machines, Inaugurated by Shri. K T Ram Rao, Hon'ble Minister for Information Technology, Municipal Administration and Urban Development, Industries & Commerce, and NRI Affairs (Government of Telangana)
- First-Ever National Tribal Entrepreneurship Conclave was organized by DICCI on 13th July 2018 in Marriott Hotel, Hyderabad in association with National SC-ST Hub and Ministry of

Tribal Affairs. Shri. Jual Oram, Hon'ble Minister for Tribal Affairs, GoI, was the Chief Guest and Appraised and Encouraged 1,000+ ST Existing and Aspiring Entrepreneurs.

- In 2018, handheld 2,000+ SC-ST Entrepreneurs across India entered the Logistics Business by becoming Bulk LPG Transportation Services providers for Oil Marketing Companies, Engaging with the Ministry of Petroleum & Natural Gas (MOPNG).
- 28th Feb 2019, Launched a Joint Initiative with Govt. of NCT of Delhi for the Adoption of Technology in the Sewer Cleaning System to end the Loss of Human Lives in Sewer Systems. Shri. Arvind Kejriwal, Hon'ble Chief Minister of Delhi, Inaugurated the project with Delhi Jal Board with 200 specially designed Tailor-made Sewer Cleaning Machines.
- Hand Holding and Creating SC-ST Entrepreneurs in the Food Processing Industry, with the support of the Ministry of Food Processing Industry (MoFPI).
- DICCI organised Business Exhibition and State Vendor Development Program (SVDP), One Day Awareness Program in all 75 districts of UP and a week-long Entrepreneurship Development Program (EDP) to Create Awareness on Entrepreneurship Development Ecosystem Supported by State Government/Central Government Development Policies, amongst the Existing and Aspiring Scheduled Caste - Scheduled Tribe Entrepreneurs and Youth in association with Directorate of Industries, Govt. of Uttar Pradesh & NSSH.
- Establishing Business Facilitation Centre's (BFCs) across India to Identify Aspiring and Existing SC-ST Entrepreneurs to bring them in the fold of a Highly Professional Entrepreneurial Eco-System and Handhold them for Success.
- SIDBI and DICCI successfully completed 19 webinars "Swavlamban Sankalp – MEGA CAMPAIGN" to Showcase 'Plug & Play' Business Models for Existing and Aspiring SC-ST Entrepreneurs.



	Showcased Franchiser	Stand Up India Success Stories
01	Astore	Mr. Sagar Ranawat
02	NextGen School	Mrs. Kalyani Howale
03	The Pizza Dine	Mrs. Madhulika Gaotam
04	Rusicaa Trend Pvt Ltd	Mr. Bablu Prasad Gond
05	Goinsta	Mrs. Aruna Dasari
06	Menander	Mr. P. Shritij
07	Theta Enerlytics Pvt Ltd	Mr. Uday Bhanu Konkimalla
08	BSE Ebix Insurance	Mrs. Sunita Sagar
09	Indiloom- Coeval Crafts Pvt Ltd	Ms. Manisha
10	MNH- Healthcare India Pvt Ltd	Mrs. Reshma Rathore
11	Le Dharavi	Dr. Lipika Singh
12	Vet On Wheels- Just Groom	Mrs. Aarti Singh
13	Smart Green Aquaculture Pvt Ltd	Mrs. Leela Thapa
14	Herley's Fine Banking	Mrs. Seema
15	Harrykson London- People's Exports Pvt Ltd	Mrs. Rumi Rani
16	Manatec Electronics Pvt Ltd	Mrs. Babita Rani
17	TCA- Tea Coffee Association	Ms. Kunti Verma
18	Udyogprerana	Ms. Rekha ranga
19	Climber Systems	Ms. Jayashree Vijay Netke

- The Nationwide COVID-19 Lock-down has Impacted Millions of People around the Country. Through the tireless efforts of our DICCI Team, we have been able to bring relief to the homeless during this time and provided 1,45,902 Food Packets, 17,377 Ration Kits (5kgs) to serve 2,15,410 Homeless People, Children on Street, Students and Daily Wage Labourers.
- Represented the challenges faced by SC-ST Enterprises, particularly MSMEs, to the Ministry of Finance, Ministry of MSME, Ministry of Tribal Affairs and Ministry of Social Justice & Empowerment. It advocated the timely relief measures by the Government of India which were incorporated into the 'AatmaNirbhar Relief Package' for COVID-19 Pandemic.
- Adopted Dr. Babasaheb Ambedkar's native village Ambadave, after it was severely affected by cyclone Nisarga on 18th June 2020 to make it AatmaNirbhar, a joint initiative has been undertaken by DICCI, KVIC, Bank of Baroda and Dr Babasaheb Ambedkar Technical University.
- DICCI has held the National Council Meet on 28th-29th December 2020 in Chennai to discuss the New Challenges in the post COVID-19 Economy. The meeting is inaugurated by Shri. Thiru P. Benjamin, Hon'ble Minister for Rural Industries, Tamilnadu.
- In February 2021, DICCI entered into a strategic Memorandum of Understanding with the Indian Institute of Management - Shillong (IIM Shillong) to empower the Tribal Entrepreneurs in North-Eastern India. Incubation and Enterprise Support Centre (IESC) of IIM Shillong provides Business space, Mentorship and necessary training on various skills to business enthusiasts from SC & ST Communities.

AWARDS & ACCOLADES



Dr. Milind Kamble

Founder Chairman - DICCI
CMD, MPK Group of Companies
Padma Shri Awardee 2013.



Mrs. Kalpana Saroj

Mentor, Women's Wing - DICCI
Chairman Kamani Tubes Ltd.
Padma Shri Awardee 2013.



Mr. Ravi Kumar Narra

National President - DICCI
CMD, Aaditya Nirman Pvt. Ltd.
Padma Shri Awardee 2014.



Mr. Rajesh Saraiya

Managing Director
Steel Mont India Pvt. Ltd.
Padma Shri Awardee 2014.



Shri. Narendra Modi, Chief Minister, Govt. of Gujarat, presenting an award to Mr. Gautam Ratilal Makwana, Director, Rainbow Packaging Pvt Ltd.



Smt. Dr. J. Geetha Reddy, Hon'ble Minister for Major Industries, Govt. of AP, presented "Eashwari Bai Memorial Award'14" to Mr. Ravi Kumar Narra



Her Excellency, Smt. Pratibha Patil, Hon'ble President of India, presented an "Outstanding Entrepreneur" award to Mr. Dinesh Kumar R Rajvanshi, MD, Dint-Tech Control Pvt. Ltd., Ahmedabad.



Shri. Anandiben Patel, Hon'ble Chief Minister of Gujarat, presented "Best MSME Award for New Process/Product Development & Technology Up-Gradation" to Mr. Siddharth Rajvanshi, CEO, Dint Tech Control Pvt. Ltd.



Her Excellency, Smt. Pratibha Patil, Hon'ble President of India, presented an "Out Standing Entrepreneur" award to Mr. Gautham Ratilal Makwana, Director, Rainbow Packaging Pvt Ltd.



Shri. Pranab Mukherjee, Minister of Defence, Shri. Mahavir Prasad, Minister of Agro & Rural Industries, presented 3rd National Award-05 to Mr. Kadappa K Mysore, for Best Small Scale Entrepreneur.



Shri. Devendra Fadnavis, Hon'ble Chief Minister, Govt. of Maharashtra, presented Honorary Award "Samaj Bhushan" to Padma Shri Dr. Milind Kamble, Founder Chairman DICCI.



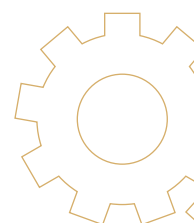
Shri. K. Chandrashekar Rao, Hon'ble Chief Minister, Govt. of Telangana, presented "State Honorary Award" to Padma Shri Ravi Kumar Narra, National President DICCI.



His Excellency, Shri. Pranab Mukherjee, President of India, presented "Handicraft National Award" to Ms. Kankuben Amrutlal Vankar.



Mr. Hari Rao, DICCI Member received Innovation Award from GCIP USA 2015, for Cleanest Technology.



DICCI TESTIMONIALS



"We all should assist in letting Small Entrepreneurs, especially those from the Dalit Community to become big and global players. Everyone in the country should help the young entrepreneurs and help them share the prosperity of the country. I am happy to endorse and support the cause of the Dalit entrepreneurs."

Mr. Ratan Tata (Chairman Emeritus, Tata Group)



"What I have noticed from the influx we are having from various communities, the Dalit community people do have a greater sense of loyalty and they work harder to prove themselves. This attitude has been and it is very commendable that they are saying that we have been neglected for so long, now you are giving us an opportunity, we will do better. Better than others."

Dr. Jamshed J J Irani, (Former Director, Tata Sons Ltd.)



India's SC/STs have suffered for centuries resulting in low human development indicators in spite of Affirmative Action for the past sixty years. However since liberalisation the scenario has changed better for SC-STs because of market driven Economy. Industry has always been supportive of inclusive growth and is strongly contributed in the areas of Health, Hygiene, Education and Infrastructure. The CII under JJ Irani, started taking Affirmative Action for four Es - Employability, Entrepreneurship, Education and Employment.

This four Es - Action plan includes providing Scholarship, Capacity Building, Skill Development, promote Entrepreneurship and work with DICCI. According to CII records, over 1 lakh scholarships have been granted, 2.3 lakh students have been imparted Skill Development. CII has been tracking the Employment Status; 97000 SC-STs have been given Employment. To boost Dalit vendors and SME Development, several meets have been Organised in various cities to provide direct access to CII members. Way forward is providing Positive Discrimination in favour of SC-ST. We need to create a society of equal opportunity. Social discrimination is deep rooted, social behaviour needs to be addressed with Education, Awareness and Governance.

In the Godrej group we are following the four E's and a large number of Employees are from SC-ST Communities and also the vendors are from these Communities. I congratulate DICCI for its efforts.

Mr. Adi Godrej, (Chairman, Godrej Group, Former President, CII)



"It has been a great Privilege and Honour to have been invited to visit this Exhibition and to work around it. I understand this is the first time such efforts have been taken to demonstrate the Creativity, Innovation and Enterprise of our Dalit brothers. Showing and showcasing the Talent of our Dalit brothers. I like to congratulate the Organizers, DICCI, for this Brilliant Exhibition. What interested me most was the kind of diversity of areas in which there have been stalls, the kind of quality of products that they were able to demonstrate most importantly the Ambition of Growth."

Dr. Raghunath Mashelkar, Former Director General of The Council of Scientific & Industrial Research (CSIR)



I want to begin by congratulating DICCI and this Exposition. It gives me Great Pleasure that it is for the first time, where Industry & the Dalit Group have collaborated together At the same time it makes me very sad that it has taken over 60 years for such a thing to happen. Why should we wait for 60 Years? I belong to a Community where we have No Caste System and I find it difficult that Human Beings distinguish between each other based on where they were born and not on Merits. I hope very soon we are able to get rid of it and we all deal with each other as human beings."

Mrs. Anu Aga (Director, Thermax Ltd. & Former Member of Rajya Sabha)



Affirmative Action is the programme for Creating Social and Financial Inclusion of the Dalit Society and has been core focus of the group during the last three decades. Tata Group Employment has 14% representation from the Dalit Society.

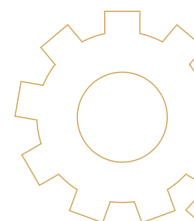
Tata's programmes focus is on four areas; First is Education, where we have adopted all girl schools in Hyderabad. Next is Employability where 18000 people have been Trained. Third area is Employment, where the group mandate is to Employ 10% of the Employment from the Dalit Community. Fourth is Entrepreneurship where we are creating long term sustainable Entrepreneurship. So far, above 300 SC-ST Entrepreneurs have been supported by Tata Group. At Tata Group, Dalits have been provided the Opportunity to choose from the Outsourcing of Services and the group supports them to set up the Ancillary Units.

Mr. Srinivas Koppula (MD & CEO, Tata Business Support Services)



"A scheduled Caste and Scheduled Tribe plan were proposed 35 years ago in India yet it was not Implemented. But now there is a drive to Implement that Plan. A Committee has been Constituted for the same. The entire budget for Social Justice and Empowerment was only Rs. 2200 crore. I am happy to tell you that now it has been upgraded by 80%. This clearly shows that the Government is very keen on Implementing the programs they have announced earlier."

Dr. Narendra Jadhav (Former Member Planning Commission of India)





The issue of Social Inclusion is close to the Heart of our Chief Minister. The concept of Affirmative Action (AA) and Supplier Diversity should translate into Action. There is a general feeling that AA is Socialist or Govt's concept of Reservation. This concept originated in USA during London Administration where minorities were allocated a portion of federal concepts. This action attributed to the growth of large minority owned businesses in Malaysia, the Bhoomiputra Concept was introduced where local Malays were given preference and similar actions were taken up in South Africa after their Independence. CII has adopted the concept of Affirmative Action and Supply Diversity.

We are working with Tata group so that the supplier diversity becomes a reality at least in the State of Telangana. We have a strong base with lot of training programmes. I request the procurement department of large companies, Vendor Development Managers to Plan and Implement this Supplier Diversity.

As in the recent case of Mahindra Tractors, we offered the land and requested them to procure the parts locally so that the vendors here would benefit and develop the value chain. The large companies have to make a conscious decision to include new supplier especially Dalit Entrepreneurs when setting up New Plants and Units.

Mr. Pradeep Chandra, IAS (Former Chief Secretary, Govt. of Telangana)



I congratulate DICCI for organising this event. The schemes to develop Dalits have been continuing from 1902. From 1980 onwards these schemes were implemented differently. Traditional development schemes always targeted people living below the poverty line. Many schemes could not produce the desired results in spite of putting money and efforts. Target driven schemes also do not yield results.

IKP project in combined AP was implemented differently with concepts like Social Mobilisation, this resulted in benefiting many people. For Entrepreneurs, the Conventional Schemes did not help much. We started new programme "Ignite" in association with DICCI and identified Entrepreneurs through screening process. We also organised a three week programme for the benefit of Entrepreneurs in areas of Marketing, Financing and conducted Buyer-Seller meet, later they submitted proposals to the banks. We helped them in getting Finance and Land.

Govt. should get into partnership to make schemes being implemented successfully. DICCI helped out in Ignite programme in getting finance to the Entrepreneurs. "IKP" and "IGNITE" models were successful and should be implemented in partnerships.

Mr. Jayesh Ranjan IAS

Principal Secretary, Industries & IT, Govt. of Telangana.



I am confident that DICCI with its initiatives is making collective effort to make people self-reliant by promoting Enterprise Development, not only in urban but semi urban and rural areas. This shall prove to be transformative and would bring substantial change in the lives of the people.

The mind-set of being a Job Givers and Tax Payers among the youth of India is one of the key factors in our country having one of the best Start-Up Ecosystems in the World.

Mr. Ram Nath Kovind,
President of India.



DICCI is fulfilling the dreams of Babasaheb Ambedkar of Economic Empowerment of the Dalits. The youth from the Scheduled Caste and Scheduled Tribe Communities should be encouraged to set out on their own and build Enterprises. The Government will fully support them.

I believe if the bottom of the pyramid, which is the foundation, is strong then the entire pyramid will stand strong. The strength of India's economy will become robust only when we Empower the Millions of SC-ST youth at grass root levels to become a part of mainstream Economy of the Country, a partner in the GDP and this will be only done with the vision of Milind Kamble that we don't want to be Job Seekers but we want to Be Job Creators and Tax Payers.

Mr. Narendra Modi,
Prime Minister of India.



I have always felt that there is an enormous power within Dalits in India that needs to be untapped. To Encourage Dalit Entrepreneurs the Government of Telangana is taking many progressive steps. The Industrial Policy designed is probably the best in the country and most Dalit-friendly. I congratulate DICCI on their achievement for building this platform. I feel elated that Dalit Community is seeking connections and not concessions. The Government is committed in its support to Dalits. We have instructed the Government officials to encourage Dalit Entrepreneurs in all the departments.

Mr. K. Chandrashekar Rao,
Chief Minister of Telangana.



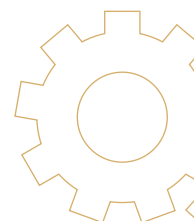
We believe in promoting Sustainable Industrialisation in the state. We are committed to promoting entrepreneurship amongst the marginalised for inclusive Growth and Development. Through the institutional framework, the government is supporting the SC-ST Entrepreneurs with the 'Special Industrial Policy for SC & ST Entrepreneurs 2020-23'. In Andhra Pradesh DICCI is relentlessly working for SC-ST development. DICCI shall function as an industry partner for implementation of the policy.

Mr. Y.S. Jagan Mohan Reddy,
Chief Minister of Andhra Pradesh.



I appreciate DICCI for consolidated efforts for upliftment of SC-ST entrepreneurs to ensure financial stability to last man of the society.

Mr. Devendra Fadnavis,
Former Chief Minister of Maharashtra.





We must come up with more ideas to create good business opportunities for the Dalit Community. It would be a great way to create more opportunities for them to be financially strong. I urge DICCI to please come up with ideas on the lines. Delhi Government will do whatever required to create such Opportunities.

Mr. Arvind Kejriwal,
Chief Minister of Delhi.



DICCI has been doing pioneering work in the development of SC-ST entrepreneurship in the country. The Govt. of Bihar will work on the suggestions of DICCI and will be developing support schemes for SC-ST Entrepreneurship Development.

Mr. Nitish Kumar,
Chief Minister of Bihar.



DICCI through its efforts in Madhya Pradesh is engaged in creating a strong environment for developing SC-ST Entrepreneurs, and people from the marginalised and disadvantaged sections should come forward. There are limitless possibilities in Madhya Pradesh, we have Forests, Minerals, Sanctuaries and Antiquities. We want to create good entrepreneurs on the soil of Madhya Pradesh, for this we will cooperate with all.

Mr. Shivraj Singh Chouhan,
Chief Minister of Madhya Pradesh.



We are taking steps for overall upliftment of the Dalits and backward communities. The UP Government has charted out welfare programs that would benefit Dalits and at the same time developed policies to Incentivize Youth and Women to take up Entrepreneurship. The policies will be developed on the suggestions of the committee comprising of DICCI representatives and State Machinery.

Mr. Yogi Adityanath,
Chief Minister of Uttar Pradesh.



Incubation cum Training Centre will be setup for SC-ST Entrepreneurs with an amount of Rs. 100 cr and it will be operated with the help of Confederation of Indian Industry (CII) & Dalit Indian Chamber of Commerce and Industry (DICCI) (Budget Speech 2022-23).

Mr. Ashok Gehlot,
Chief Minister of Rajasthan.



Both existing and new MSME Entrepreneurs stand at an advantageous position. Existence of several incubation centres, easier patent filing, ease of setting up business, and a myriad of progressive schemes relating to legal formalities, credit, marketing, markets, technology, intellectual property, human resource etc. have made it a lot easier. MSMEs need to consider how ideas and execution need to go hand in hand. A bright idea has to be followed by good execution.

DICCI is nurturing Entrepreneurial Environment by facilitating the SC-ST MSMEs through the Entrepreneurship Development Ecosystem.

Mr. Narayan Tatu Rane,
Minister of Micro, Small and Medium Enterprises, GoI.



I am inspired to be associated with DICCI which is doing great work towards Dalit Empowerment. Representing the Govt. of India as a Minister I Assure maximum possible support to the initiatives of DICCI for Social and Financial Inclusion.

Mrs. Nirmala Sitharaman,
Minister of Finance, GoI.



It is a moment of great happiness to witness the emergence of such Enterprising SC-ST Young Entrepreneurs. The vision of Babasaheb Ambedkar is becoming alive with the New Generation opting for Entrepreneurship as a career option. These young bright minds are the future of the country who shall contribute in making India a Global Economic Power. I congratulate DICCI for hand holding and mentoring these Young Minds.

Dr. Virendra Kumar,
Minister of Social Justice and Empowerment, GoI.



"Each Entrepreneur should inspire atleast two Entrepreneurs. They should set up units in MIDC's and churn out quality products. I appeal to the Government to provide land and capital to these budding Entrepreneurs!"

Mr. Ramdas Athawale,
Minister of Social Justice and Empowerment, GoI.



The Government has gone beyond providing scholarships and reservations for SC-STs, and is Empowering them to become Entrepreneurs. Inspired by the vision of Babasaheb, Hon'ble Prime Minister Shri Narendra Modi has worked with the spirit of Sabka Saath, Sabka Vishwas, Sabka Vikas to unleash the entrepreneurial spirit of SC-ST community, disadvantaged sections of the society and minorities. DICCI has enabled a forum for direct engagement with the Government for policy deliberations and development resulting in establishing a new model of Affirmative Action for the world.

Mr. Dharmendra Pradhan,
Minister of Petroleum and Natural Gas, GoI.



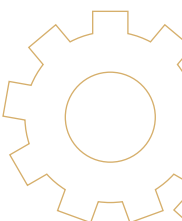
I appreciate the motto of DICCI in developing Entrepreneurship as a medium of self development both Economically and Socially. DICCI is enabling Dr. Ambedkar's vision of modern India which is all inclusive with equal opportunities for growth and development of all. The Government shall support all efforts of DICCI on formulating necessary policies keeping in mind the aspirations of Dalit entrepreneurs and youth.

Mr. Rajnath Singh,
Minister of Home Affairs, GoI.



Encouraging one Dalit Entrepreneur means helping create 10 jobs for Dalits. The Government will support DICCI Founder, Milind Kamble in his mission of creating lakhs of Dalit Entrepreneurs.

Late Mr. Ram Vilas Paswan,
Former Minister of Consumer Affairs, Food and Public Distribution, GoI.





This is the year of celebrating 125th birth anniversary of Dr. B. R. Ambedkar. This must become the year of Economic Empowerment of SC-ST Entrepreneurs. The Ministry has extensively interacted with Dalit Indian Chamber of Commerce and Industry on building an Entrepreneurship Ecosystem. It is proposed to constitute a National Scheduled Caste and Scheduled Tribe Hub in the MSME Ministry in partnership with industry associations.

Scheduled Caste and Scheduled Tribes Entrepreneurs are beginning to show great promise in starting and running successful Enterprises. The Union cabinet has approved the “Stand Up India Scheme” to promote Entrepreneurship among SC/ST and Women.

Late Mr. Arun Jaitley,
Former Minister of Finance, GoI.



DICCI is creating a new India, where Dalit Entrepreneurs are not seeking jobs in Government but are choosing to become Job Givers. I congratulate Milind Kamble and his DICCI team for striving to give a new vision for Economic Development and Social Emancipation of the Dalit.

Mr. Ravi Shankar Prasad,
Former Minister of Communications and Information Technology, GoI.



The Government has thought of creating Dalits, who would be Job Givers - Tax Payers. With the help of DICCI (Dalit Indian Chamber of Commerce and Industry), this Government is committed of creating a new class of Entrepreneurs, who would give Employment to others. As part of the Stand Up Programme, 1.25 lakh branches of 27 public sector banks will help in creating atleast 1.25 lakh SC and 1.25 lakh ST Entrepreneurs.

Mr. Thawar Chand Gehlot,
Former Minister of Social Justice and Empowerment, GoI.



The aspirations of Dalits to be self employed is being manifested through the initiatives of DICCI. A platform is created to voice the needs of the SC-ST led enterprises. There is a tremendous potential in enterprise development for new SC-ST Entrepreneurs through opportunities in Railways sector. The rise of young Dalit technocrats can boost the indigenous production of massive railway requirements.

Mr. Suresh Prabhu,
Former Minister of Railways, GoI.



Dalit entrepreneurs must be confident that they can alter the society and become torch bearers of this new revolution. If you want to achieve success, you must remember three things: Leadership, Positive Attitude and Knowledge. DICCI has proved this mantra and I appreciate that DICCI members have the outlook of becoming Job Givers and Tax Payers.

Mr. Nitin Gadkari,
Minister of Road Transport and Highways, GoI.



I am happy to be here today on the Inaugural Session of the Dalit Indian Chamber of Commerce and Industry (DICCI)'s 5th Industrial and Trade Expo. DICCI has been encouraging and facilitating Dalit enterprise as a means of empowerment and also ensuring that the Dalit community to contributes in the economy. We will continue to promote the growth of MSME sector with cooperation of the state Governments. I wish all the best to Dalit Indian Chamber of Commerce and Industry for organizing the Industrial and Trade Expo.

Mr. Kalraj Mishra,

Former Minister of Micro, Small and Medium Enterprises, GoI.



We should become Entrepreneurs, we should become Intelligent, we should become Smart, we should gain Information, Information is Power. DICCI is enabling information access, it is developing policies and reaching out to Scheduled Tribe youth. The tribal youth must take advantage of this platform and become successful Entrepreneurs. We will Encourage Tribal Entrepreneurs through various schemes from the Government.

Mr. Jual Oram, *Former Minister of Tribal Affairs, GoI.*



India has 30 lakh MSME units run by Scheduled Tribes. DICCI is helping create support system for encouraging business development for tribals of this country. With the population of 6.77 crore tribal youth, I forsee a great role to be played by DICCI in Economic Empowerment of ST Entrepreneurs.

Mr. Arjun Munda,

Minister of Tribal Affairs, GoI.



The food processing industry is an untapped area for the Scheduled Caste and Scheduled Tribe entrepreneurs in the country. The Ministry has been working closely with DICCI to reach out potential SC-ST Entrepreneurs in the country with the various Food Processing schemes incentivised for them.

Mr. Pashupati Nath Paras,

Minister of Food Processing Industries, GoI.



The Government along with industry associations like DICCI is continuously working towards promotion of Entrepreneurship for the weaker and disadvantaged sections. The SC and ST Entrepreneurs today have a voice to represent their aspirations through DICCI. The Government is working to strengthen the ecosystem for mainstream economic inclusion of the disadvantaged communities.

Mr. Arjun Ram Meghwal,

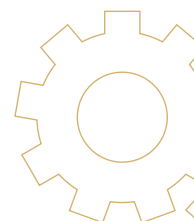
Minister of State for Parliamentary Affairs & Culture, GoI.



The Government is committed for supporting the SC-ST and Women Entrepreneurs through the Stand Up India Scheme which provides collateral free financial assistance for green field project. DICCI is a prominent hand holding agency in the Stand Up India ecosystem and with an aligned vision for promoting creation of 1.25 lakh SC and ST Entrepreneurs in the country. I promise full support of the Ministry, to achieve it.

Mr. Anurag Singh Thakur,

Minister of Information and Broadcasting, GoI.





The development work for supporting Scheduled Castes and Scheduled Tribes entrepreneurs is well appreciable. The Government looks forward for strengthening the synergy with DICCI to design and implement support policies so that more and more SC-ST youth move towards economic independence through selfreliance.

Mr. Jyotiraditya Scindia,
Minister of Civil Aviation, GoI.



DICCI has contributed an important chapter in the development of Scheduled Caste and Scheduled Tribe development in this country by promoting entrepreneurship. I wish success to DICCI in its endeavours to empower the SC/ST entrepreneurs and youth.

Mr. Santosh Kumar Gangwar,
Former Minister of State for Textiles, GoI.



Today's young and educated Scheduled Caste and Schedules Tribe youth must be supported by the government to become selfreliant. DICCI has filled that gap between the enterprising minds and the support system. These young entrepreneurs must take up global emerging ideas to build industries in India.

Mr. Anant Geete,
Former Minister of Heavy Industries, GoI.



Policy and intent is required for tackling funding hiccups of the underserved MSME segment. DICCI has the grassroot understanding of the SC-ST requirements for enterprise development and the Ministry of MSME is addressing the financial hiccups of SC-ST entrepreneurs on priority.

Mr. Giriraj Singh,
Minister of MSME, GoI.



I am whatever, today, because of Babasaheb Ambedkar. I feel DICCI is an inspiration for all Dalit Entrepreneurs in the country. I congratulate Milind Kamble and his DICCI team for their commitment and dedication in empowering Dalit Entrepreneurs. DICCI has proven that if there is merit and talent you can go places.

Mr. Vijay Sampla,
Former Minister of State for Social Justice and Empowerment, GoI.



DICCI is doing commendable work by hand holding the youth to impart training and skills. The Government is committed to resolve the problem of unemployment among SCs and STs by making them successful entrepreneurs or businessmen with proper skill development training.

Mr. N Chandrababu Naidu,
Former Chief Minister of Andhra Pradesh.



The State of Assam has tremendous opportunities for developing entrepreneurship in sustainable & eco friendly products. Full with natural resources Assam can be developed into Entrepreneurial hub for the SC-ST Youth. With its Network expanding in North East, DICCI can play vital role in enabling the SC-ST communities of North East.

Mr. Sarbananda Sonowal,
Former Chief Minister of Assam.



DICCI has successfully marked its presence in 300 districts in last 15 years of its formation. This organisation has done commendable work in formulation of policies with Central and State Government and in supporting Young Entrepreneurs.

Mr. Raman Singh,
Former Chief Minister of Chhattisgarh.



I congratulate and welcome DICCI to provide their expertise in enterprise building to the people of Goa. With the launch of DICCI Chapter in Goa we look forward for developing special policies for SC-ST Entrepreneurship in Goa. The framework shall enable inclusion of the Aspiring Entrepreneurs from the marginalised communities.

Late Mr. Manohar Parrikar,
Former Chief Minister of Goa.



DICCI has been working extensively for developing SC-ST MSMEs. The Uttar Pradesh Government will look into the policy framework developed by DICCI in context to the needs and demands of the SC-ST Entrepreneurs and Youth of the State.

Mr. Akhilesh Yadav,
Former Chief Minister, Uttar Pradesh.



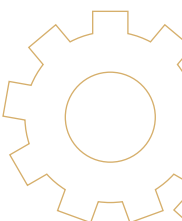
Madhya Pradesh has a strategic central location with a potential of becoming a manufacturing hub. DICCI members must take advantage of the tremendous scope of food and agriculture industry development. The State Government shall support establishment of SC-ST lead enterprises.

Mr. Kamal Nath,
Former Chief Minister, Madhya Pradesh



Uttar Pradesh being one of the largest states of the country is home to a sizeable population of SC and ST Communities whose inclusive development is on top priority of the Government. With DICCI as the resource centre for Dalit Entrepreneurship the UP Government will synergise the engagement for creation of a model policy framework in support of developing SC-ST Entrepreneurship.

Mr. Siddharth Nath Singh,
Industries Minister, Uttar Pradesh.





"DICCI has taken an initiative unseen in our history previously, business occurring in every village were seen but not certified. Today, things are different, Every Entrepreneur has the ability and skill yet we lack the certification from the govt- impeding our legitimacy in the eyes of big business. We want these individuals to come under the preview of the ITI and be allowed to train. They should distinguish themselves through their work and access this certification from recognition comes success, and from this success comes Empowerment"

Mr. Vinod Tawde Former Minister Of Higher & Technical Education,
Marathi Bhasha Cultural Affairs, Govt. Of Maharashtra.



"DICCI had added new chapter in history as it is attempting to empower Dalit community, a new revolution has been signalled. The opportunities in public Sectors had taken a beating with the growth of privatization. DICCI members must grab the existing opportunities with both hands. As per promises made by the chairperson of UPA Government Sonia Gandhi. New schemes were being designed for the welfare of SC-ST people Under the Public Procurement Policy. Government departments and PSUs were forced to set a Procurement goal of minimum 20% of the total annual purchase of the products of services provided or rendered by Micro and Small Enterprises (MSES), out of 20% target of annual procurement MSES a sub target of 4%.

Mr. Mukul Wasnik,
Former Minister of Social Justice and Empowerment, GoI.



"Today I am delighted that this dream of Dr. B. R. Ambedkar, to constitutionally end caste discrimination is becoming reality. The SC-ST community has faced hundreds of the year of injustice atrocity and discrimination and today we are bringing an end to that. In Madhya Pradesh We pioneered the supply chain diversity model, a model that has helped in the Economic Empowerment of thousands of SC-ST individuals in the state."

Mr. Digvijay Singh,
Member, Rajya Sabha & Former Chief Minister of Madhya Pradesh).



"I believe that this initiative has the potential to transform-not only the people but also the region of Vidarbha and our State and Idea of having a chamber of commerce floated by Dalit entrepreneurs itself is commendable. I would like to single out Mr. Milind Kamble, the Chairman and other founding fathers of this organization for creating this platform It marks a significant step towards the Economic Empowerment of the Dalits, not by others, but by the Dalit themselves. I liked the motto of this organization. Be Job Givers - Tax Payers". The tag line has the potential to fire the imagination of the entire young generation. I think this line should become the motto of emerging India.

Mr. K. Sankaranarayanan,
Former Governor of Maharashtra.

GLIMPSES OF ACTIVITIES

DICCI MEMBERS MEET AT TATA MOTORS

23RD JUNE 2010 & 29TH DECEMBER 2010

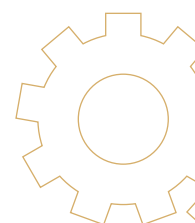
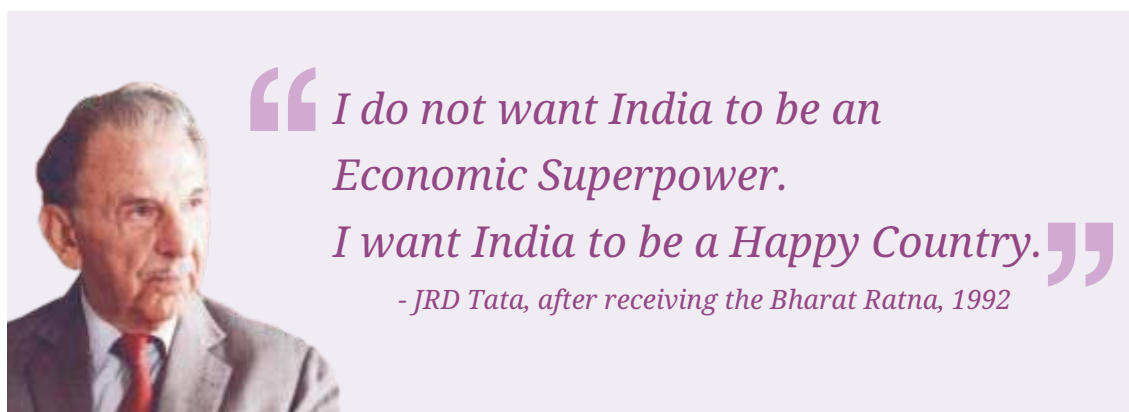


Members Participated

Padma Shri. Dr. Milind Kamble (Founder Chairman of DICCI), Dr. Amar Singh (IAS Executive Director FCI), Mr. Chandra Bhan Prasad (Mentor- DICCI), Mr. Kamil Singh, Mr. Swapnil Bhingardevay, Mr. N G Kharat, Mr. Rajendra Gaikwad, Mr. Amar Sonawale, Mr. Milind Gode, Mr. Gokul Gaikwad, Mr. Prashant Khude, Mr. Mukund Kamalakar and Mr. Avinash Jagtap.

Meeting Overview

Mr. Surendra Gadgil, General Manager (Materials) Tata Motors welcomed all DICCI Delegates by presenting a bouquet. Tata motors needs support from DICCI to run the Affirmative Action Plan. A documentary was shown by Mr. Kuber about the history of Tata Motors. After that Mr. Surendra Gadgil explained the Affirmative Action Plan of Tata Motors.



DALIT CAPITALISM PARTY

02ND JANUARY 2011 AT ICC, NEW DELHI



The Guest of Honor

Mr. Ashish Kumar Chauhan (Deputy CEO- BSE, Mumbai)

Guests Participated:

Mr. Mark Tuli (Journalist – BBC), Dr. Amar Singh (IAS) – Executive Director FCI, Mr. Bibek Debroy (Economist), Dr. Krishna (IRS), Mr. Abhijeet Kumar (IRS), Mr. Rajeev Kumar (DG- FICCI), Mr. Sougata Roy Choudhury (Director- CII) and leading national as well as international media personnel.



Padma Shri. Dr. Milind Kamble (Chairman - DICCI), Mr. Chandra Bhan Prasad (Mentor - DICCI), Mr. D. Shambabu (Advisor - DICCI), Padma Shri. Kalpana Saroj (Chairman National Business Advisory Council of DICCI), Dr. Rajesh Paswan (Coordinator North India – DICCI), Mr. Natharam, Dr. Sudesh Prakash, Mr. Shishupal Singh, Mr. N K Chandan, Mr. Ratibhai Makwana, Mr. Rajendra Gaikwad, Mr. Sanjay Kshirsagar, Mr. Swapnil Bhingardevay, Mr. Avinash Jagtap, Mr. Devanand Londhe, Mr. Sushil Kumar, Mr. Jeetu Makwana, Mr. Pradeep Nagrare, Mr. Lalit Bansod, Mr. Devji Bhai Makwana, Mr. Harsh Bhaskar, Mr. Shammi Kapoor, Mr. Malkit Chand, Ms. Manisha Paswan, Mr. Kamil Singh, Mr. Verma, Mr. Pravinbhai Patolawala, Mr. Rameshbhai Makwana, Mr. Balasubrahmanyam and Mr. Bijendar Singh.



DICCI - NATIONAL BUSINESS ADVISORY COUNCIL MEET

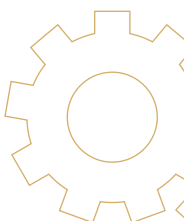
03RD JANUARY 2011 AT TAJ MANSINGH HOTEL, NEW DELHI



Guests Participated:

Mr. Ashish Kumar Chauhan - Deputy CEO - BSE, Mumbai
Mr. Abhijeet Kumar- Income Tax commissioner, Baroda

Padma Shri. Dr. Milind Kamble (Founder Chairman - DICCI), Mr. Chandra Bhan Prasad (Mentor- DICCI), Mr. D. Sham Babu (Advisor-DICCI), Padma Shri. Kalpana Saroj (Chairperson National Business Advisory Council of DICCI), Dr. Rajesh Paswan (Coordinator North India – DICCI), Dr. Sudesh Prakash, Mr. Shishupal Singh, Mr. N. K. Chandan, Mr. Ratibhai Makwana, Mr. Rajendra Gaikwad, Mr. Sanjay Kshirsagar, Mr. Swapnil Bhingardevay, Mr. Avinash Jagtap, Mr. Devanand Londhe, Mr. Sushil Kumar, Mr. Jeetendra Makwana, Mr. Pradeep Nagraire, Mr. Lalit Bansod, Mr. Devji Bhai Makwana, Mr. Harsh Bhaskar, Mr. Shammi Kapoor, Mr. Malkit Chand, Ms. Manisha Paswan, Mr. Kamil Singh, Mr. Verma, Mr. Pravinbhai Patolawala, Mr. Rameshbhai Makwana and Mr. Balasubrahmanyam.



DICCI - MEETING WITH DR. MONTEK SINGH AHLUWALIA

03RD JANUARY 2011 AT PCO, YOJANA BHAVAN, NEW DELHI



Dr. Montek Singh Ahluwalia along with all his members of the Planning Commission were present at this meeting which was convened at PCO, Yojana Bhavan, New Delhi.



Padma Shri. Dr. Milind Kamble (Founder Chairman- DICCI), Mr. Chandra Bhan Prasad (Mentor- DICCI), Mr. D. Shyambabu (Advisor- DICCI), Padma Shri. Kalpana Saroj (Chairman National Business Advisory Council of DICCI), Dr. Rajesh Paswan (Coordinator North India – DICCI), Mr. Natha Ram, Dr. Sudesh Prakash, Mr. Shishupal Singh, Mr. N. K. Chandan, Mr. Ratibhai Makwana, Mr. Rajendra Gaikwad, Mr. Sanjay Kshirsagar, Mr. Swapnil Bhingardevay, Mr. Avinash Jagtap, Mr. Devanand Londhe, Mr. Sushil Kumar, Mr. Jeetu Makwana, Mr. Pradeep Nagratre, Mr. Lalit Bansod, Mr. Devji Bhai Makwana, Mr. Harsh Bhaskar, Mr. Shammi Kapoor, Mr. Malkit Chand, Ms. Manisha Paswan, Mr. Kamil Singh, Mr. Verma, Mr. Pravinbhai Patolawla, Mr. Rameshbhai Makwana, Mr. Balasubrahmanyam and Mr. Bijendar Singh.



CII SECRETARIAT VISITS DICCI OFFICE

23RD FEBRUARY 2011 AT 12 PM TO 2 PM

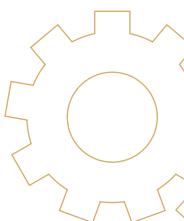


Chief Guests

Mr. Sushant Sen (Principle Advisor – CII), Mr. Sougata Roy Choudhury (Director - A A Council, Delhi) and Mr. Rajiv Kumar (Executive, CII - Planning), Mr. Vishal Gagakar (Director, CII - West Zone Pune)

Members Participated:

Padma Shri. Dr. Milind Kamble, Mr. Prashant Meshram, Mr. Pradeep Nagrare, Mr. Arun Khobragade, Mr. Mukund Kamalakar, Mr. Avinash Jagtap, Mr. Vikramaditya, Mr. Devanand Londhe, Mr. Gokul Gaikwad, Mr. Lalit Bansod, Mr. Adhikrao Sadamate, Ms. Dipali Parmar.



CII & DICCI BUSINESS MEET AT FORBES MARSHALL

23RD FEBRUARY 2011 AT FORBES MARSHALL CORPORATE OFFICE, PUNE



CII Member Companies Participated:

- | | |
|---|--|
| Mr. Nishad Sawant
(Demag Cranes & Components (India) Pvt. Ltd., GM HR) | Mr. Shrirang Dhavale
(Tata Motors, CSR) |
| Ms. Meghana Marathe
(Forbes Marshall Pvt. Ltd., CSR-Manager) | Mr. Majid Shaikh
(Cummins India Ltd.) |
| Mr. M. N. Sanyal
(Thermax Ltd., CSR-Manager) | Ms. P. B. Sadekar
(K. K. Nag, Sr. Mgr. Hr. & Admin) |
| Ms. S Bose
(Zensar Technologies Ltd.) | Mr. P. M. Khatavkar
(K. K. Nag, Sr. Mgr. Purchase) |
| Mr. K. V. Iyer
(Bajaj Auto Ltd., CSR-Manager) | Mr. Nitin Rathi
(Praj Vendor Development) |
| Mr. Rajesh Gurumurthy
(The Tata Power Company Limited, Head AA) | Ms. Manisha Tapaswi
(Persistent Systems, HR-AA) |
| Brig. Govindarajan
(TCS, Administration Head) | Mr. Jagdish Purandare
(KPCL, DGM-HRD) |
| Mr. Surendra Gadgil
(Tata Motors, GM-Materials Management) | Mr. Arun Adiverekar
(KPCL, GM-QA) |
| | Mr. N. L. Shah
(Biotech Lab, CEO) |
| | Praveen Nayak
(Voltas Ltd.) |

BUSINESS MEET WITH HITACHI COMPANY EXECUTIVES

29TH APRIL, 2011 AT HOTEL TUNGA, MUMBAI

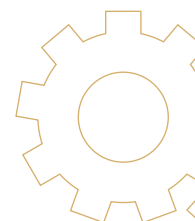


Members Participated:

Delegates and Executives of Hitachi company along with Padma Shri. Dr. Milind Kamble (Chairman-DICCI), Mr. Ratibhai Makwana, Mr. Pradeep Nagrare, Mr. Jeetubhai Makwana, Mr. N. S. Shinde, Mr. Sanjay Kshirsagar, Mr. Arun Khobragade, Mr. Devanand Londhe, Mr. Adhikrao Sadamate.

Overview:

This meeting was in view of International Collaboration between Indian Industries and the Hitachi Company from Japan. The purpose of meeting is to interact with several Indian industries and companies in order to create new tie-ups, business opportunities and joint ventures. During this, they also met with DICCI members and examined the possibility of tie-ups with us.



DICCI-NEC / NBAC MEMBERS MEET

04TH SEPT., 2011 AT ROYAL PALMS HOTEL, MUMBAI



Members attended for the NBAC Meet:

Padma Shri. Dr. Milind Kamble, Mr. Rati Bhai Makwana, Mr. Chandra Bhan Prasad, Mr. D. Shyam Babu, Mr. Bhagwan Gawai, Mr. K. Ashok, Mr. Nattharam, Mr. Sanjay Kshirsagar, Mr. Sunil Rajaram Zode, Mr. Kishor Gajghiye, Mr. Arun Khobragade, Mr. Pradip Nagrare, Mr. Avinash N Jagtap, Mr. N. G. Kharat, Mr. Vasant Avghade, Mr. Adhikrao Sadamate, Mr. Anand Daware, Mr. Ramesh Diwar, Mr. Ashok Karne, Mr. Rajan Umralkar, Mr. Swati Kamble, Mr. Sagar Zende, Mr. Amrit Pal Singh, Mr. Sheetal Kumbhar, Ms. Dipali Parmar, Mr. Ajit Khade, Mr. Pinkesh Parekh, Mr. Yogi Sawant, Mr. Vishwakarma, Mr. Ashutosh Gautam.



BSE - DICCI SEMINAR

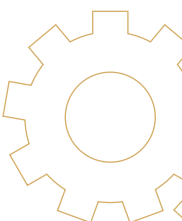
ON "HOW TO RAISE CAPITAL WITH THE HELP OF BSE"

28TH MAY, 2011 AT TAJ MAHAL HOTEL, MUMBAI



Chief Guests and Invitees:

Mr. J. J. Irani (Director Tata Group), Mr. Rajesh Saraiya (Director Steelmont Group of Companies), Mr. Chandra Bhan Prasad (Columnist, writer, DICCI –mentor), Mr. K Ashok (MD Dass Offshore), Mr. Lakshman G (MD & CEO, SME Exchange- BSE), Ms Kalpana Saroj (MD Kamani Industries), Mr. Kuldeep Ramtane, Mr. Kishor Gajbhiye, Mr. Ratibhai Makwana, Dr. Milind Kamble (Chairman – DICCI), Ms. Dipali Parmar (Director of Communication-DICCI), Mr. Sadamate (Sadamate Industries), Mr. D. Shyam Babu, Mr. Sanjay Kshirsagar.



CII QUALITY SUMMIT 2011



DICCI was represented at the CII Quality Summit by Founder Chairman – Padma Shri. Dr. Milind Kamble, where he was invited to participate on several panel discussions.

DICCI HOSTS A LUNCHEON TALK BY DALIP PATHAK

05TH OCT., 2011 AT MUMBAI.



As part of its endeavour to serve the cause of Dalit Entrepreneurs and Entrepreneurship, DICCI hosted a luncheon talk with Mr. Dalip Pathak, Managing Director, Warburg Pincus, a leading global private equity firm, with more than US \$30 billion under its management. The event was held at Westin Mumbai Garden City in Goregaon on October 5, 2011. DICCI advisor Dr. Devesh Kapur (University of Pennsylvania) persuaded Mr. Pathak to spare some time for DICCI.

Mr. Pathak has been spearheading the firm's India operations since 1994. Under his leadership, Warburg Pincus has invested more than \$2 billion in Indian companies such as Bharti Airtel, Gangavaram Port, Max India, Punj Lloyd, Kotak Mahindra Bank and WNS Global Services.

Mr. Ashish Kumar Chauhan, Deputy CEO, Bombay Stock Exchange, presided the session while Mr. Ashok Khade and Ms. Kalpana Saroj were Guests of Honour.

Mr. Pathak told the gathering that the importance of transparency and professionalism could never be underestimated in running any business. It was clear from his remarks that Dalit Entrepreneurs should run their operations in such a way that their businesses would be attractive for a private equity firm. In addition to transparency and professionalism, the third core element for success is creating a niche in the market.

CII NATIONAL COUNCIL MEETING

24TH FEBRUARY., 2012.



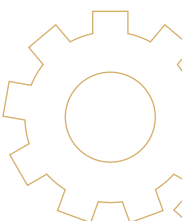
Padma Shri. Dr. Milind Kamble, Founder Chairman, DICCI received an award at the CII meeting of the National Council. During meeting National Council and CII members around the country has discussed the future of the Indian business and Industry. The highlight of the event was the presenting of the CII President Award under the patronage of the Mr. Kapil Sibal, Union Law Minister - Government of India.

7TH MINDMINE SUMMIT OF HERO GROUP, 2012.

06TH APRIL, 2012.



DICCI was represented at the 7th Annual Mindmine Summit by Founder Chairman Padma Shri. Dr. Milind Kamble. The MindMine summit is a prestigious initiative by the Hero Group Company, to generate intellectual discussions and build thought leadership on subjects of importance to Indians as a whole. The 7th Annual Summit recognized the honour of DICCI being represented by Founder Chairman Padma Shri. Dr. Milind Kamble on several distinguished panelists.



TATA AFFIRMATIVE ACTION ASSESSOR'S CONFERENCE

06TH JULY 2012, TAJ PALACE, MUMBAI.



Hotel Taj Palace saw a high level meeting between DICCI representatives and TATA high level management. Present were Erstwhile Chairman Tata Group – Mr. Cyrus Mistry amongst other high level Tata management. Padma Shri. Dr. Milind Kamble was invited to address the audience where he spoke of the need for Affirmative Action within the business environment and lauded the Tata Group for the proactive steps it was taking to meet its corporate social responsibility through initiatives such as higher supply chain diversity.



DICCI SEMINAR AND MEMBERSHIP CAMPAIGN

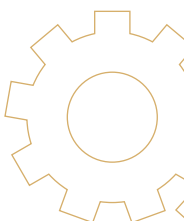


The DICCI Rajasthan chapter held a successful seminar and membership campaign at Dr. Ambedkar Memorial Welfare Society's Campus in Jaipur. Chapter President Mr Sanjiv Dangi and Mentor Mr Abhijeet Kumar introduced prospective Dalit Entrepreneurs to DICCI and briefed the benefits of membership.

DICCI MEMBERS MEET WITH HON'BLE MINISTER's & MP's

11TH DECEMBER, 2012.

DICCI Members had the privilege of meeting many Members of Parliament and Union Minister of Social Justice, Ms. Kumari Selja, at a function organised in the nation's capital – New Delhi. DICCI members were able to engage in discussion with members of government with the focus on the necessity for encouraging Dalit enterprise within society. Key note addresses were delivered by Union Minister of Social Justice and Empowerment, Ms. Kumari Selja as well as DICCI – Founder Chairman Padma Shri. Dr. Milind Kamble.



CII-DICCI PROCUREMENT MEET



PTC Industries Ltd. hosted members of both DICCI and the members of the Confederation of Indian Industry (CII) to discuss the challenges and issues in Procurement and Supply Chain Diversity, present were several senior members of both organizations where the discussions and talks were focused on the importance of Supply Chain Diversity within the Indian Business Environment.



DICCI POLICY INITIATIVES WITH UPA GOVERNMENT



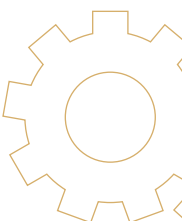
DICCI delegation members meet UPA Chairperson Mrs. Sonia Gandhi.
Delegates (L_R) - Mr. Arun Khobragade, Mr. N. K. Chandan, Padma Shri. Dr. Milind Kamble, Ms. Sonia Gandhi, Mr. Mukul Wasnik, Mr. Sunil Zode, Mr. Prasad Dahapute



Mr. P. Chidambaram, Hon'ble Finance Minister, Govt of India at the launch of DICCI SME Fund



Hon'ble Chief Minister of Andhra Pradesh Mr. N. Kiran Kumar Reddy honoured Padma Shri. Mr. Milind Kamble for his contribution towards society.



DICCI - BSE SEMINAR



“HOW TO RAISE CAPITAL FOR SME” WITH BOMBAY STOCK EXCHANGE

5TH FEBRUARY 2012, NAGPUR.

The Dalit Indian Chamber of Commerce and Industry hosted a seminar on raising capitals for Small and Medium sized Enterprises (SME) in Bombay's Centre Point Hotel. The event was addressed by key speeches by senior management of the Bombay Stock Exchange and was well attended by DICCI members and representatives.



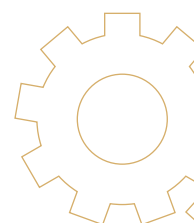
NATIONAL TRIBAL ENTREPRENEURS CONCLAVE AT HYDERABAD

India's first National Tribal Entrepreneurs Conclave was organised by DICCI in July 2018, in Hyderabad. The theme of the meet was "Entrepreneurship Empowers Everyone." The conclave was organised by DICCI in association with the Ministry of MSME, Govt of India; Ministry of Tribal Affairs; National Scheduled Tribes Finance and Development Corporation; Govt of Telangana and The National SC-ST Hub, more than 1,000 ST Entrepreneurs from across the country attended the conclave.

Padma Shri. Dr. Milind Kamble, Founder Chairman of DICCI said, "the conclave focuses on the tribal' self-reliance, motivates and inspires them to be entrepreneurs as one can only fight caste with capital". "DICCI also aims to bring to the forefront some unique tribal products", informed Padma Shri. Ravi Kumar Narra, President, South India, DICCI.

It's an excellent platform for start-ups, budding entrepreneurs, and homepreneurs to exchange ideas, network, forge alliances and prosper for their mutual benefit from some successful entrepreneurs who shared their success stories.

The distinguished speakers in the panel discussions included: Mr. P. Uday Kumar, Director (P&M) NSIC; Mr. Benhur Mahesh Dutt Ekka, IAS, Secretary, GoT; Mr. Pankaj Jain, Joint Secretary, Dept of Financial Services; Mr. Ramachandru Tejavath, IAS, Spl Representative, GoT; Mr. Farhad Forbes, Co-Chairman of Forbes Marshall.



DICCI INTERACTIONS



Hon'ble Prime Minister Dr. Manmohan Singh, invited Padma Shri. Dr. Milind Kamble, Fonunder Chairman, DICCI.



DICCI delegation with Hon'ble Prime Minister Dr. Manmohan Singh.



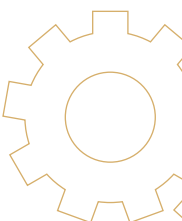
DICCI Team with Mr. Kim Too, Consul General, Consulate General of the Republic of Korea at Chennai.



Padma Shri. Dr. Milind Kamble interacting with Mr.Hansraj Ahir, Hon'ble Union Minister of State for Fertilizer.



DICCI Team with Mr. Akhilesh Yadav, Hon'ble Chief Minister, Govt. of Uttar Pradesh.



DICCI INTERACTIONS



DICCI delegation with Mrs. Nirmala Sitharaman, Hon'ble Minister of State for Commerce and Industry, Govt of India.



DICCI delegation with Mr. Nitin Jairam Gadkari, Hon'ble Minister for Road Transport & Highways, Shipping, Govt of India.



DICCI team with Mr. Kalraj Mishra, Hon'ble Minister for MSME Govt. of India.



Bollywood Superstar Mr. Amir Khan's visit to DICCI Head Office at Pune.



Interaction with Indiana University - USA Students (African - American and white) delegation led by Prof Brown.



Mr. Brotin Banerjee, Managing Director & CEO Tata Housing Development Company Limited, with Padma Shri. Dr. Milind Kamble and Mr. N.K. Chandan, at Partner's Meet.



Dr. B.A. Chopade, Vice Chancellor, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad visited DICCI HO Pune.



DICCI Team with Mr. Ravi Shankar Prasad, Hon'ble Minister for Information Technology, Govt. of India.



DICCI Team with Mr. Vinod Tawde, Hon'ble Minister of Education, Culture and Sports Govt. of Maharashtra.



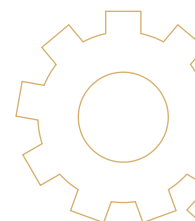
DICCI - National Council Meeting at Board Room, Bombay Stock Exchange - Mumbai.



DICCI - National Council Meeting at Hyderabad, Mr. T. Rajaiah, Hon'ble Deputy Chief Minister Govt of Telangana.



DICCI Team with Shri. Dharmendra Pradhan, Minister of Petroleum and Natural Gas





**Government of India
Ministry of Defence**



DICCI delegation with Mr. Ajay Bhatt, Hon'ble Minister of State for Defence.



**Government of India
Ministry of Heavy Industries
and Public Enterprises**



DICCI delegation with
Dr. Mahendra Nath
Pandey, Hon'ble Minister
of Heavy Industries, Govt.
of India.



**Government of India
Ministry of Petroleum
and Natural Gas**



DICCI delegation with
Mr. Rameshwar Teli, Hon'ble
Minister of State in the Ministry
of Petroleum and Natural Gas
and in Labour and
Employment.



Government of India
**Ministry of Social Justice
and Empowerment**



DICCI delegation with
Dr. Virendra Kumar,
Hon'ble Minister of Social
Justice and Empowerment,
Govt of India.



Government of India
**Ministry of Micro, Small
and Medium Enterprises**



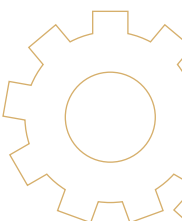
DICCI delegation with
Mr. Narayan Tatu Rane,
Hon'ble Minister for
Micro Small and
Medium Enterprises,
Govt. of India.



Government of India
Ministry of Tribal Affairs



DICCI National Conference
and Scheduled Tribe
Entrepreneurs from across
the country with Mr. Jual
Oram, Hon'ble Minister for
Tribal Affairs, GOI.





Government of India
Ministry of Railways



National Conference
with Mr. Suresh Prabhu,
Hon'ble Minister for
Railways, GOI.



Government of India
Ministry of Food
Processing Industries



DICCI delegation with
Mr. Pashupati Kumar Paras,
Hon'ble Union Minister for
Food Processing Industries.



Government of India
Ministry of Skill Development
and Entrepreneurship



DICCI Delhi Chapter
organising
Entrepreneurship
Development Program
(EDP).



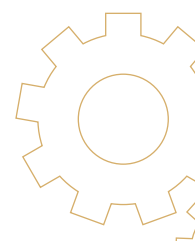
Padma Shri. Dr. Milind Kamble and others with Mr. Amit Shah, Hon. Union Minister for Home Affairs, GOI



DICCI Delegation led by Padma Shri. Dr. Milind Kamble with Dr. Bhagwat Karad, Hon. Union Minister of State for Finance and Dr. Vinay Sahasrabuddhe, Member of Parliament, Rajya Sabha. DICCI delegation (L-R) - Mr. Bhupesh Ratawal, Mr. Manjul Kumar and Mr. Sanjiv Dangi.



DICCI delegation with Mr. Pravir Krishna, Managing Director TRIFED, Tribal Cooperative Marketing Development Federation of India.



DICCI Team with
Mrs. Preeta Harit, Ex-IRS,
Prominent Ambedkarite &
renowned social worker
working for SC-ST
Development.



DICCI delegation with
Mr. Ram Kumar Verma,
Member of Parliament,
Rajya Sabha.



DICCI delegation with
Mr. Manoj Mittal,
Managing Director & Chief
Executive Officer, IFCI,
Mr. Sunil Kumar Bansal,
Deputy Managing Director,
IFCI and
Mr. Shivendra Tomar,
MD-IFCI Venture
Capital Fund Ltd.

DICCI STATE GOVT. ENGAGEMENTS



Madhya Pradesh



Bihar



Haryana



Telangana



Andhra Pradesh



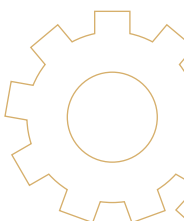
Assam



Delhi



Goa



DICCI STATE GOVT. ENGAGEMENTS



Tripura



Jharkhand



Chhattisgarh



Punjab



Gujarat



Karnataka



Rajasthan



Maharashtra

DICCI INTERNATIONAL ENGAGEMENTS

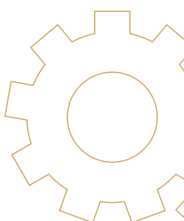


Padma Shri. Dr. Milind Kamble, Founder Chairman, DICCI with Sri. Mohd. Najib bin Tun Abdul Razak, Hon'ble Prime Minister of Malaysia and Hon'ble Prime Minister of India, Shri Narendra Modi, Signing Joint Statement of India-Malaysia CEO's Forum.

Padma Shri. Dr. Milind Kamble, Founder Chairman, DICCI with Hon'ble Prime Minister of Nepal Mr. Khadga Prasad Sharma Oli and Hon'ble Prime Minister of India, Shri Narendra Modi before a meeting at Hyderabad House.



DICCI delegation with Mr. Darell Leiking, Minister for International Trade and Industry, Malaysia



DICCI NATIONAL COUNCIL MEETS



The objectives of DICCI's Vision and Mission is achieved with various programs and engagements with Central Government, State Governments, Departments, PSUs, Industry, Partner Industry bodies and other stake holders. A review of the activities across the Chapters and way forward is discussed and planned in National Council Meetings. These are periodically held across regions.



DICCI ENTERS INTO MOU WITH IIM SHILLONG

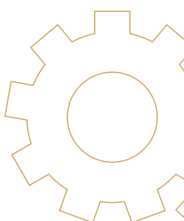


Dalit Indian Chamber of Commerce and Industry (DICCI) signed a Memorandum of Understanding (MoU) with the Incubation and Enterprise Support Centre (IESC) at Indian Institute of Management, Shillong on 6th January 2021, for the development of Entrepreneurial Culture among the Schedule Castes and Schedule Tribes living in North East India.

"The MoU between the two organisations will advance research, entrepreneurship and MSME development projects through short-term programs, faculty exchange, and infrastructure sharing," Chairman of the IESC, Prof. Sanjeeb Kakoty said after the signing of the MoU. Prof. D.P. Goyal, Director of IIM Shillong, said, "One of the objectives of IIM Shillong is to train the people of North East to enhance their Employability and Entrepreneurial Capabilities. Through this close monitoring and support network IIM Shillong and DICCI will help the youth transform their energy and ideas into a successful venture."



Padma Shri Ravi Kumar Narra, National President, DICCI; Dr. Raja Nayak, National Vice President, DICCI & Head, Tribal Wing; Mr Kathi Chisi, Co-ordinator, North East and President, Nagaland Chapter; Mr Viswanadha Raju, MD, Kravis Aqua Pvt Ltd.; Ms. Lapong, Entrepreneur, Shillong were present.





DIVERSITY CELL AT IIM- JAMMU

9th June, 2022, Jammu.

DICCI launched the first Special Diversity Cell for helping potential Entrepreneurs from Scheduled Castes and Scheduled Tribes by Hon'ble President of India, Mr. Ram Nath Kovind. This is an outcome of sustained initiative of our Founder Chairman Padma Shri. Dr. Milind Kamble and Padma Shri. Ravi Kumar Narra, National President.

"I am happy to note that IIM Jammu, in collaboration with DICCI and CII, is going to set up a special diversity cell for helping potential entrepreneurs from Scheduled Castes and Scheduled Tribes to promote entrepreneurship and inclusion" his Excellency said during his addressed the 5th annual convocation of Indian Institute of Management, Jammu on 9th June 2022.

DIVERSITY CELL

Diversity Cell at IIM-Jammu to build business capacities of SC-ST entrepreneurs: an impactful model to alter the status quo.

The creation of diversity cells in IIM-Jammu and across the IIM network in India is an attempt to build capacities of SC-ST entrepreneurs, empower and unleash their inherent talents, and also help tear down systemic barriers that confront them as they start and scale up their businesses.

It is unique, and a first-of-its-kind in India, as it seeks to combine the resources of institutes of higher learning, R&D labs, prestigious business schools, corporations, the investing community and the entire network of Governmental Departments focused on Entrepreneurship.

The idea is to create and sustain a 'high-impact ecosystem' that can address, negate or demolish the surfeit of obstacles that impede business growth of SC-ST enterprises.

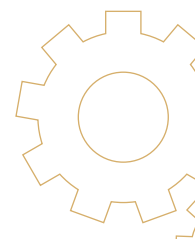
Academics at business schools are expected to be the prime movers as the first lot of Diversity Cells are housed at IIMs. Academics come with their own networks and a bevy of domain expertise from business strategy, operational/organisational issues, regulatory compliance to supply chain resilience. Faculty expertise can be thus channelled meaningfully.

ESG/sustainability is also going to be a critical issue for SMEs to absorb and put into practice in the near future. The global focus on climate change, carbon emissions and related issues is leading to tightening of regulatory measures across the board.

Generic and subject-specific courses will be integral to the initiative. Training on soft skills have to be included as the lack of it inhibits or prevents SC-ST entrepreneurs from breaking into networks or corporations that seem intimidating. The role of Diversity Cells:

- Enabling interactions/engagements with subject matter experts/ advisors
- Identifying mentors and crafting mentorship programmes
- Providing access to financial institutions, venture capitalists and bankers
- Corporate tie-ups and helping diversify value/supply chains
- Engaging with government bodies like the SC-ST Hub
- Tie-ups with institutions of higher learning, engineering colleges, testing labs
- Linkages with NRDC, CSIR and similar networks for product identification/ development and commercialisation

The Diversity Cell at IIM- Jammu will function under the Foundation for Entrepreneurship, Innovation and Skill Development which hosts business incubators, both at Jammu and Srinagar off-campus.



BIZ - BUZZ

1ST DICCI TRADE FAIR 2010
PUNE, 4TH - 6TH JUNE
AT ENGINEERING COLLEGE GROUND, PUNE.



The first ever Industrial Exhibition to showcase products produced by Dalit businessmen in the country was organized at Pune from 4th to 6th June 2010. The whole industrial world happily welcomed this first ever exhibition which was a giant step in bringing the socially deprived section of the Indian society to the fore by showcasing their entrepreneurial talent. This exhibition is in line with the dream of Bharat Ratna Dr. Babasaheb Ambedkar, who stressed the need of economical growth through ethical business and developing products at par with the products of other businessmen in the country. To bring this dream to reality, Mr. Milind Kamble, a self made businessman from Pune, took the initiative to organize an exhibit of products manufactured by Dalit businessmen in Maharashtra titled DEEP EXPO 2010.

DEEP EXPO 2010, the most awaited milestone event was inaugurated by Hon. Dr. Jamshed J. Irani, (Director, TATA Sons Limited & Chairman, Affirmative Action Council of CII). Noted columnist and writer Hon'ble Chandra Bhan Prasad presided over the inauguration program.

Other Guests of Honor were:

Padma Shri Anu Aga (Director, Thermax Ltd.)
 Mr. Dr. Narendra Jadhav (Member, Planning Commission, Govt. of India)
 Mr. Amar Singh IAS (DG, Food Corporation of India)
 Padma Shri. Dr. Milind Kamble (Chairman, DICCI)
 Ms. Smt. Kalpana Saroj (Chairperson, Kamani Tubes Ltd.)
 Mr. Vinod Tawde (MLC, Maharashtra)
 Mr. Madhav Bhide (Chairman, Saturday Club – Global Trust)
 Mr. Dilip Karambelkar (Chief Trustee – Vivek Vyaspeeth)
 Mr. Ravindra Sonawane (Industrialist and Member-QCFI)

Sponsor

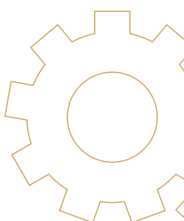


Co-Sponsors



डॉ. बाबासाहेब आंबेडकर
 संशोधन आणि प्रशिक्षण संस्था,
 महाराष्ट्र शासन





2ND DICCI TRADE FAIR 2011

MUMBAI, 16TH - 18TH DECEMBER
AT BANDRA-KURLA COMPLEX, MUMBAI



Our second national level Trade Fair, organized at Mumbai's famous Bandra - Kurla Complex entered into the consciousness of the aspiring Dalit middle class. Post December 16-18, the DICCI head quarter at Pune has received attention from all over India.

With Godrej Group and TATA Sons as main supporting partners, the mega event was a huge success drawing attention of media at home and abroad.

Dalit Entrepreneurs from all over India displayed their products. We do admit that we were at a nascent stage in our campaign and what we witnessed at the DICCI Trade Fair on 16th, 17th and 18th December 2011 was only a fraction of Dalit Entrepreneurs who were making their mark in the Indian economy.

The DICCI is yet to enter Central and East India, and we have just entered south. Within few years we hope to host only those Dalits who would be paying a minimum of Rs. 50 Million in the form of taxes to the State.

What amazed the guests and visitors alike was the fact that many Dalits were into hard core manufacturing creating heavy duty engineering goods, including machines that produce goods.

Dignitaries visited and addressed:

Mr. Adi Godrej, Chairman of Godrej Group, President, CII

Mr. Ratan Tata, Chairman TATA Group.

Mr. Sharad Pawar, Union Minister for Agriculture, Govt. of India.

Mr. B. Muthuraman, President CII & Vice Chairman, Tata Steel Ltd.,

Mr. Madhu Kannan, BSE CEO

Mr. Ashish Kumar Chauhan, Dy. CEO. BSE

Mr. Sushil Kumar Shinde, Union Minister of Power

Dr. Amar Singh IAS

Mr. Vinod Tawde (MLC)



Exhibition Partners:

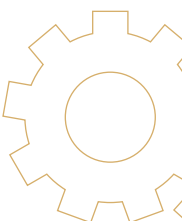


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3RD DICCI TRADE FAIR 2012

NAGPUR, 21TH TO 23TH DECEMBER.
ST URSULA GROUNDS, NAGPUR.



DICCI opened its 3rd expo in Nagpur under the apt title of 'ets talk business'. Many dignitaries were present making the event a star studded one. The function was held in Nagpur under the patronage of the Mr. K. Sankaranarayanan, Hon'ble Governor of Maharashtra who opened the seminar on Opportunities in Vidarbha. Key note addresses were also given to the large audience by Mr. Mukul Wasnik and Mr. Nitin Gadkari, who spoke highly of the DICCI's mission and the progress in Maharashtra on the issue of encouraging business developments across all the segments of society.

Exhibition Partners:



Sponsors



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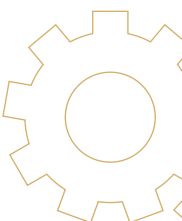
Mr. Devendra Fadnavis,
Hon'ble MLA Nagpur



Mr. Nitin Jairam Gadkari,
President, BJP



Mr. Vinod Tawde,
Hon'ble MLC



4TH DICCI TRADE FAIR 2015 HYDERABAD, 13TH TO 15TH FEBRUARY HITEX EXHIBITION CENTER, HYDERABAD.

DICCI
INDUSTRIAL & TRADE EXPO
13,14 & 15, FEBRUARY 2015
HITEX, HYDERABAD



The Expo focussed on exhibiting various products produced and marketed by Dalit Entrepreneurs. It also created an opportunity for networking and to interact with the officers of procurement agencies of the government and various major private industries.

"GOVERNMENT PROCUREMENT POLICY" ENCLOSURE

A separate enclosure was created to exhibit the procurement policy of the government wherein the departments and public sector undertakings had their presence to popularise and explain the procurement opportunities to SC/ST Entrepreneurs in the government and the PSUs.

"SUPPLIER DIVERSITY" Gallery

DICCI partnership with CII (Confederation of Indian Industry) for the effective implementation of Affirmative Action and Supplier Diversity policies. CII member companies explained the available opportunities by exhibiting in a separate enclosure of "SUPPLIER DIVERSITY".

"FINANCIAL INCLUSION" GALLERY

Leading Financial Institutions like Banks, state-owned Financial Corporations, Venture Capital Companies, Co-operative Societies, RBI & BSE used the opportunity to promote 'Financial Inclusion' and their specific Policies for the promotion of SC/ST Entrepreneurs.



Mrs. Nirmala Sitharaman,
Dr. Milind Kamble,
Mr. K Chandrashekar Rao,
Mr. N. Narasimha Reddy



Mr. Adi Godrej



Mr. Ravindranath



Mr. Ashish Chauhan



Mr. Ravela Kishore Babu



Mr. Jupally Krishna Rao



Mr. Pradeep Chandra



Mr. M. Ramulu Naik



Mr. Ravi Kumar Narra



Mr. Vijay Sampla



Mr. Laxma Reddy



Mr. Srinivas Koppula



Mr. Rajkumar Badole

Glimpses of the Trade Fair



Hosted by



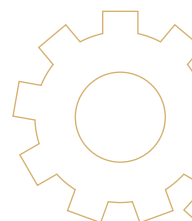
Affirmative partner



Co - organizer



Organised by



5TH DICCI TRADE FAIR 2016 MUMBAI, 25TH TO 27TH MARCH 2016 BEC, GOREGAON, MUMBAI.

DICCI 2016
5TH INDUSTRIAL & TRADE EXPO



25TH, 26TH & 27TH, MARCH 2016 | BOMBAY EXHIBITION CENTRE, MUMBAI.



The Fifth DICCI Trade Fair was Inaugurated by **Shri. Devendra Fadnavis**, Hon'ble Chief Minister, Govt of Maharashtra, **Shri. Thawar Chand Gehlot**, Hon'ble Minister for Social Justice, Govt of India, **Shri. Kalraj Mishra**, Hon'ble Minister for MSME, Govt of India, **Shri. Raj Kumar Badole**, Hon'ble Minister for Social Justice, Govt of Maharashtra, **Shri. Vinod Tawde**, Hon'ble Minister for Education, Culture & Youth Welfare, Govt. of Maharashtra, graced the occasion. 350 Stalls Exhibited with the products manufactured by SC/ST Entrepreneurs and 60,000 Visitors.

SEMINARS HELD: • Opportunities In Fisheries and Agriculture • Opportunities for Women Entrepreneurs • DICCI Nextgen • Skill Development • Special Address • MSME - Schemes, NSIC - Schemes & National SC/ST Entrepreneurs Hub • Opportunities for Tribal Entrepreneurs • Banking & Alternative Financial Opportunities for SC/ST Entrepreneurs • Buyer - Seller Meet

DIGNITARIES ATTENDED: **Mr. Ram Vilas Paswan**, Hon'ble Minister of Food and Public Distribution, Govt of India. **Mr. Anant Geete**, Hon'ble Minister of Heavy Industries and Public Enterprises, Govt of India. **Mr. Subhash Desai** Hon'ble Minister of Industry, Govt of Maharashtra. **Mr. Chandrakant Patil**, Hon'ble Minister of PWD, Govt of Maharashtra. **Mr. Dilip Kamble**, Hon'ble Minister of State for SJE, GoM. **Mr. Ravela Kishore Babu**, Hon'ble Minister of Social Justice, Govt of AP, **Mr. Kishor Kharat** -MD & CEO, IDBI. **Mr. Milind Kharat** -CMD United Insurance Co., Ltd. **Mr. Ashish Kumar Chauhan** -MD & CEO, BSE. **Mr. Madhukar Gaikwad** IAS -Comm. Fisheries, GoM. **Mr. Nakul Avinash Sadafule** -Masters in Fisheries, Director - Ambition Group. **Ms. Anita Agnihotri** IAS, Secretary, Ministry of Social Justice and Empowerment, Gol. **s. Rashmi Saxena Sahni** -Joint Secretary, Dept of WCD, Gol. **Mrs. Kavita Gupta** -Faculty Member, EDII. **Mr. Anadeenath Mishra** -Income Tax Commissioner, Mumbai. **Mr. Tuhin A. Sinha** -Author & Columnist, Mumbai. **Mr. Arvind Agarwal** -CFO, Ajanta Pharma Ltd, Mumbai. **Mr. Hari Sankaran** -Director, IL&FS Ltd, Mumbai. **Prof. Varadraj Bapat** -Senior Faculty Member, IIT Bombay. **Mr. Arvind Agarwal** -CFO, Ajanta Pharma Ltd, Mumbai. **Mr. P. Udayakumar** -Director, Planning & Marketing, NSIC. **Mr. K.K. Jalan** -Secretary MSME, Gol. **Mr. Farhad Forbes** -Chairman, CII Affirmative Action Council. **Mr. G. Ramesh Kumar** -CMD, NSTFDC. **Mr. P. H Ravikumar** -SME, Stressed Asset Management. **Mr. Shivendra Tomar**, MD, IFCI Venture Fund for SC Entrepreneurs. **Mr. B. Thiagarajan**, Chairman CII AA Council Southern Region.



Hosted by
**MINISTRY OF SOCIAL JUSTICE
AND EMPOWERMENT**
GOVERNMENT OF MAHARASHTRA



Co-Organiser
DEPARTMENT OF SOCIAL JUSTICE AND EMPOWERMENT
MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT
GOVERNMENT OF INDIA

Partners



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Event Partner





Shri Thawar Chand Gehlot
Hon'ble Minister of Social Justice
and Empowerment, Govt of India.



Shri. Kalraj Mishra
Hon'ble Minister of Micro, Small and
Medium Enterprises, Govt of India.



Shri. Anant Geete
Hon'ble Minister of Heavy Industries and
Public Enterprises, Govt of India.



Shri. Ram Vilas Paswan
Hon'ble Minister of Food and
Public Distribution, Govt of India.



Shri. Subhash Desai
Hon'ble Minister of Industry,
Govt of Maharashtra.



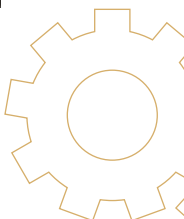
Shri Rajkumar Badole
Hon'ble Minister of Social Justice and
Special Assistance, Govt of Maharashtra.



Shri. Vinod Tawde
Hon'ble Minister of Education,
Govt of Maharashtra.



Shri Chandrakant Patil
Hon'ble Minister of PWD,
Govt of Maharashtra.



DICCI- WOMEN EMPOWERMENT INITIATIVE



Celebrating success of women entrepreneurs at the DICCI EXPO in Hyderabad



DICCI - Tamilnadu Chapter organized "B-TalHunt" Igniting Spirit of Entrepreneurship for prospective women entrepreneurs at Chennai.

Vidarbha Chapter's Women Wing celebrated International Women's day on 8th March 2015 highlighting Dalit women's achievements in various fields.

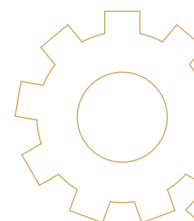


WOMEN IN THE FOREFRONT

'Women in the Forefront' is a programme to promote entrepreneurship among SC-ST women organised by Dalit Indian Chamber of Commerce and Industry, Telangana. Empowering women is not just a moral responsibility, but it is the need of the hour.

The Industrial Infrastructure chief, reserved 22% plots in industrial parks for SC-ST women entrepreneurs but not more than 3% of them were utilized by Dalit women entrepreneurs. Dalit women entrepreneurs need to be encouraged and supported to be in the forefront in the male business dominated society. The 'Women Wing' of DICCI to collaborate with 'WE Hub', the first-of-its-kind and only State-run platform for women entrepreneurs.

Chief Guest, Mrs. Vanitha Datla, former CII AP Chairperson and Vice Chairperson of Elico Ltd, said, "It took 124 years for CII to think of putting women in forefront, DICCI, a very young body is already thinking about it". Padma Shri. Ravi Kumar Narra – National Working President DICCI; Smt. Seema Kamble - Mentor, Women Wing DICCI; Smt. Anitha Raj – President, Women Wing DICCI; Smt. Vanajakshi Narra –Mentor, Telangana Chapter Women Wing DICCI; Dr Christina Z. Chongthu IAS - Commissioner Tribal Welfare, Govt. of Telangana; Smt. Dasari Hari Chandana IAS – Zonal Commissioner GHMC; Dr. C. Suvarna IFS – Commissioner, Fisheries Department, Govt. of Telangana; Smt. V. Nirmala – Joint Secretary, Women and Child Development, Govt. of Telangana.



INTERNATIONAL WOMEN'S DAY



DICCI Delhi Chapter celebrating International Women's Day highlighting success journey of 100 women entrepreneurs.



DICCI Maharashtra Chapter in association with NSIC, SC-ST Hub celebrating the International Women's Day.



DICCI Rajasthan Chapter celebrating International Women's Day.



DICCI Telangana Chapter celebrating International Women's Day

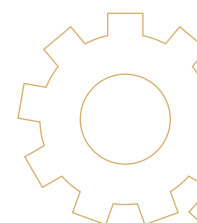
IGNITE

Specially Designed Program for SC/ST Entrepreneurs

IGNITE is an Industrial Motivation Programme for Prospective SC/ ST Entrepreneurs.

The objective is to motivate prospective SC/ST entrepreneurs and to establish units in industrial parks developed by APIIC. DICCI in association with Confederation of Indian Industry (CII), Department of Industries & Commerce, Government of Andhra Pradesh and APIIC organized a 21 days residential entrepreneurship development program. About 220 persons have undergone the long-term Entrepreneurship Development Program of which about 42 participants were women.

Before selecting the final candidates, DICCI has conducted a series of Industrial Motivation Camps and workshops in major cities of erstwhile Andhra Pradesh. Through these programs, DICCI has invited many applications for IGNITE program and out of several hundreds of applications, DICCI has filtered the diligent entrepreneurs for this prestigious program.



DICCI NEXTGEN VISION STATEMENT



DICCI NextGen (DNG) is a movement for SC-ST Youth to converge ideas, leadership, co-create and influence India's future. As an integral part of the Dalit Indian Chamber of Commerce & Industry (DICCI), a Non-Government, not-for-profit, industry led and industry managed organisation playing a proactive role in India's inclusive development process.

1. DICCI NextGen has created a platform for young SC-ST entrepreneurs and youth under the age of 35 years, to work towards realizing a dream of an equitable and developed nation.
2. DNG hopes to emerge as the premier SC-ST youth organization having a voice on relevant platforms that works towards solving the problem of disadvantaged sections.
3. DNG grooms its members for the offices of significance and also enables Indian youth to converge, collaborate and co-create using an emerging and expanding digitally enabled network.

Vision - Developing Youth Leadership to become Job Givers.

Mission - Together We Can

Objectives - Converge ideas, Lead, Co-create and influence India's future.

DNG engages its members under its initiative Catch Them Young (CTY) in Education, Environment, Health Care, Employability, Arts, Sports, Culture, Rural Initiatives, Accessibility & Disaster Management contributing positively to its surrounding ecosystem and the nation.

DNG engages its members through a Contributory Movement of Constructive Action, Collaborative Reasoning and Collective Voice, conducts learning sessions with industry experts to impart experiential learning through interactions and discussions.

DNG organizes its Annual Flagship Summit Take Pride to come together as one and celebrate achievements, brainstorm over the future roadmap, share and showcase the effort of its membership.

DICCI NextGen intends to become a larger movement of SC-ST Young Entrepreneurs and youth with a conviction in Together We Can.

DICCI NextGen - Catch Them Young - Together We Can

DR. AMBEDKAR YOUNG ENTREPRENEURS LEAGUE (AYEL)

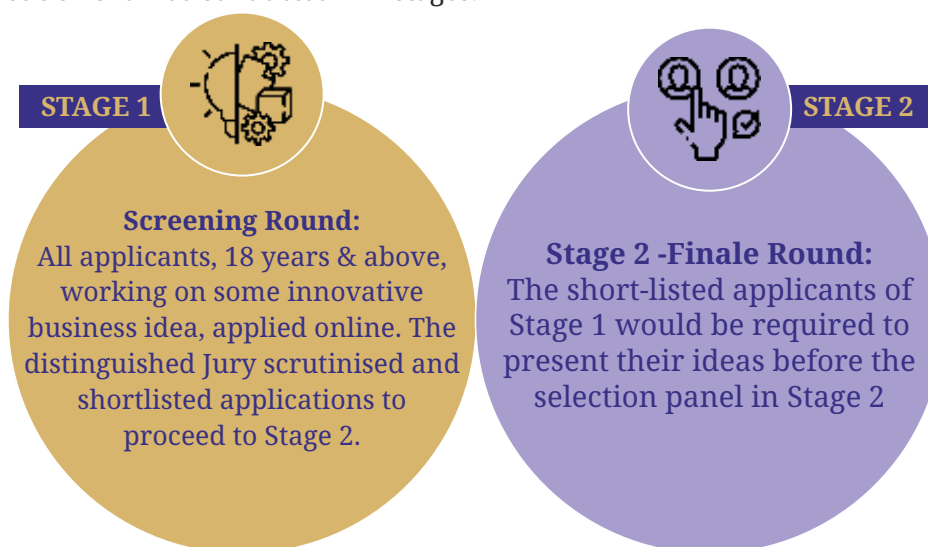
National level competition under Dr.Ambedkar Social Innovation Incubation Mission (ASIIM) for SC Youths with innovative ideas.

For identifying SC Youth with support worthy innovative business ideas, IFCI Venture in association with Dalit Indian Chamber of Commerce and Industry (DICCI) organised a national level competition for SC Youths by the name '**DR. AMBEDKAR YOUNG ENTREPRENEURS LEAGUE (AYE LEAGUE)**'.

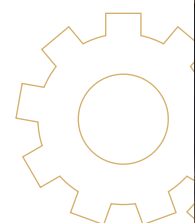
With the objective to promote entrepreneurship amongst the SC Youth, Ministry of Social Justice and Empowerment (MOSJE), GOI has launched a scheme titled "**Ambedkar Social Innovation Incubation Mission (ASIIM)**" under the Venture Capital Fund for Scheduled Castes (VCF-SC). ASIIM aims to identify 1,000 innovative ideas till 2024 through a synergic work with the Technology Business Incubators (TBIs), Atal Incubation Centres (AIC), Technology/Industrial parks, Science and Technology Parks of India (STPI) being promoted by Department of Science and Technology (DST) or other than DST, other Incubation centres supported by Govt of India and reputed private TBIs. The eligible initiatives of SC Youth will be considered for funding up to Rs.30 lakhs in a three-year period to be invested as equity in the companies promoted by the SC Entrepreneurs.

BRIEF OF "AYE LEAGUE":

The Competition shall be conducted in 2 stages:



The rewards for the winners of AYE League are as under:





BUSINESS LEADERSHIP DEVELOPMENT PROGRAMME (BLDP) 2015



IIM Lucknow Noida Campus,
Sector 62, Noida, Uttar Pradesh,
Thursday, 11th June to Sunday, 14th June 2015.

DICCI has organized 3 day Business Leadership Development Programme for the key functionaries of DICCI Organization from 11th – 14th June 2015, at IIM Lucknow, Noida Campus, UP. 110 Members participated in the program from across the country.



The Inaugural Session was addressed by Mr.Chandrajit Banerjee, Director General CII, Dr.Arvind Subramanian, Chief Economic Advisor, Govt.of India, Ms Barkha Dutt NDTV, Mr. Vinay Sahasrabuddhe, Prof. Amit Mukherjee, Head, IIM, Lucknow NOIDA Campus, Mr. Chandrabhan Prasad, Mentor - DICCI, Mr. D.Shyam Babu, Senior Fellow, Centre for policy Research. Padma Shri. Dr. Milind Kamble, Founder Chairman, DICCI chaired the meeting.



The following Sessions held on Various Topics.

Session-1 :

The Big Dream – Reality , Mission The journey - Memorable Experiences.

Addressed by : • Mr. Milind Kamble, • Mr. Chandrabhan Prasad,
• Mr. D. Sham Babu



Session-2 :

Understanding & Functioning of a Business Chamber.

Key presentation on CII by : • Mr.Sushant Kumar Sen – Principal Adviser, CII



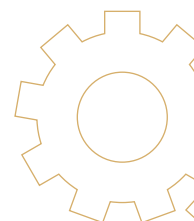
Session -3 :

Interaction with BSE & NSIC on Support Mechanism for SME

Addressed by : • Mr. Shankar Jadhav, Head – Strategy, BSE, • Mr. Uday Kumar, Director Marketing & Finance, NSIC

• Mr. Jasbir Singh, Zonal General Manager, NSIC
Bhan Prasad, Mentor DICCI and Renowned Columnist • Mr. Paul Divakar, General Secretary National Campaign for Dalit Human Rights (NCDHR)

India • Mrs. Anitha Raj, President DICCI Women Wing • All State Presidents



Session-4 :

How New Economic reform policies are benefitting the Schedule Caste & Tribe Communities.

Addressed by : • Mr. Digvijaya Singh, Member of Parliament • Mr. Chandra Bhan Prasad, Mentor DICCI and Renowned Columnist • Mr. Paul Divakar, General Secretary National Campaign for Dalit Human Rights (NCDHR)

Session-5 :

Entrepreneurial Strategy

Addressed by: Prof. M Akbar - Faculty IIM Lucknow.

Session - 6 :

Affirmative Action & Supplier Diversity Initiative Models in different countries

Addressed by : • Tata Representative • Group Affirmative Action Forum • TATA Group(TAAP) • Mr. B. Thiagarajan, Executive Director & President, AC-R Product Business • Mr. Chandra Bhan Prasad, (American Model).

Session - 7 :

Role of Government in social & financial inclusion of disadvantaged sections

Addressed by: Mr. D. Raja, Member of Parliament • Dr. Sanjay Paswan, Former Minister Government of India • Mr. Ashok Bharti, Chairman NACDOR

Session - 8 :

Dr. Ambedkar's Economic Thought with reference to new economic reforms

Addressed by: Dr. Narendra Jadhav - Former Member Planning Commission

Session - 9 :

New financial mechanisms and their role in economic empowerment

Addressed by: Mudra bank representative.- Mudra Bank • Mr. Kishor Kharat- ED Union Bank • Mr. Shivendra Tomar- IFCI Venture Capital Ltd. • Mr. Sriniraju- Chairman Sri City • Mr. V Anish Babu / Mr. A K Singh

IFCI Ltd.

Session – 10 : **Make in India**

Addressed by: • Prof. S Venkataramanaiah • Faculty IIM Lucknow

Session- 11: **Working Together Advantages – Obstacles**

Addressed by: • Padma Shri. Ravi Kumar Narra, President, DICCI South India

Session - 12 :

Organization Structure Roles & Responsibilities Calendar of Events

Addressed by: • Padma Shri. Ravi Kumar Narra, President, DICCI South India • Mr. Sanjiv Dangi Coordinator North India • Mr. Swapnil Bhingardave, Coordinator West India • Mr. Raja Nayak, Coordinator South India • Dr. Rajesh Paswan, Advisor North India.

Session - 13 :

Impact – DICCI success stories - Working with other organizations & its advantages.

Addressed by: • Padma Shri. Milind Kamble, Founder Chairman, DICCI • Mr. Chandra Bhan Prasad, Mentor DICCI and Renowned Columnist • Mr. Arun Khobragade, President-DICCI Skill & EDP Sector Council

Session – 14 : **Road Map – Way Forward – Role Clarity-Action plan for Chapters**

Addressed by: • Padma Shri. Milind Kamble, Founder Chairman ,DICCI • Mr. Chandra Bhan Prasad, Mentor DICCI and Renowned Columnist • Padma Shri. Ravi Kumar Narra, President, DICCI South India • Mr. Sanjiv Dangi, Coordinator North India • Mrs. Anitha Raj, President DICCI Women Wing • All State Presidents



BUSINESS LEADERSHIP DEVELOPMENT PROGRAMME (BLDP) 2022



On May 19th -21st, 2022

At Entrepreneurship Development Institute of India (EDII, Ahmedabad)



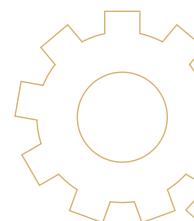
During the three-day Business Leadership Development Program (BLDP) for Dalit Indian Chamber of Commerce of Industry, which was organized collectively by Entrepreneurship Development Institute of India, Ahmedabad and IIM Jammu 14, sessions were led by 9 faculty members and experts from various established institution domains including leadership, entrepreneurship, framing vision and mission of the organization, finance, marketing and strategy. Since the DICCI was founded in 2005, this was the organization's second initiative of this kind, with the goals of Empowering Dalit Businesses, promoting Dalit Entrepreneurs, and catalysing change. The first one was conducted at the 10th anniversary of the Organization.

During the ceremony, Padma Shri. Dr. Milind Kamble (Founder - Chairperson DICCI), Padma Shri. Ravi Kumar Narra (President – DICCI), Mr. Sanjiv Dangi (Vice President – DICCI) firmly reinforced the Motto of the organization 'Be Job Givers Not Seekers' that Next GEN must carry through and work towards constantly. It was suggested to the participants, and they unanimously agreed, that members of the organisation should contribute not only to the organisation, but also to social and economic upliftment of Dalit Entrepreneurs.

As the organization turned sixteen and young entrepreneurs emerged from a challenging two-year period nearly caused by the epidemic, the group aimed to reconnect with its distinguished



Inauguration session BLDP, Dr. Rajeev Sharma (Anchor), Prof. B S Sahay, Dr. Sunil Shukla, Shri. P K Solanki, Padma Shri. Dr. Milind Kamble, Padma Shri. Ravi Kumar Narra





Dr. Milind Kamble during his session on "Genesis: Vision and Philosophy of DICCI"



Mr. Ravi Kumar Narra conducting session on "Working Methodology: Do's & Don't's of DICCI"

members from across the nation. About 150 members, comprising both new entrepreneurs and older members of the organisation who have made major contributions to the organisation since its inception, were selected to participate in the event. It was a combination of 'Experience' and 'Passion' that characterised the future leaders to whom the torch will be gradually passed by the current management. On the eve of the event, attendees participated in a 'Familiarization session' with senior management of DICCI, Ahmedabad chapter office bearers, Dr. Sunil Shukla (Director General of EDII), and Prof. B S Sahay (Director-IIM Jammu), during which they discussed their expectations from the programme. During the programme, the participants were eager to learn, showed teamwork during the various sessions by actively participating in inter- and intra-group team building exercises, and formed strong bonds by participating in Yoga lessons held in the morning and evening

festivities. Indeed, as the programme came to a close, the mood was optimistic and eager to use the lessons learned and collaborate on the future of the organisation and the roles and duties of Next GEN to achieve this goal. It was agreed that the lessons learned from this programme would be conveyed to the state-level chapters of DICCI, which would then organise similar events. A visit to a Gandhinagar startup and an industry tour were also scheduled. During the concluding session, Dr. Rajesh Paswan presented a critical perspective on fellow Dalit community members and encouraged attendees to self-reflect realistically when formulating future strategies, with a dash of humour, he addressed numerous weighty problems. The discussions prompted the participants to give back to society and the marginalised communities by generating possibilities for their upliftment and integration into society.



Prof. B S Sahay (IIM Jammu) conducting session on SWOT Analysis



MILLY session in progress with the panel members



Prof. Muqbil Burhan conducting session during 2nd day of the conference



Mr. Shankar (DG), Ms. Vijayalakshmi Gopi (Artha Capital Management) Mr. Ravi Kumar Narra and Mr. Sanjiv Dangi showcasing an MOU signed during the BLDP Program



Dr. Sunil Shukla (DG:EDII)



Prof. Arvind Sahay (IIM-A)



Prof. P G Makhija



Ms. Maitryee S. M Kamble
(Convenor NEXT-GEN)



Women participants in BLDP program 2022



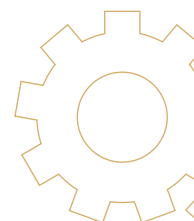
Dr. Milind Kamble and Mr. Ravi Kumar Narra felicitating Dr. Rajeev Sharma (EDII) for anchoring the 3 days program



Mr. Ravi Kumar Narra felicitating Mr. Devendra Khuman (Secretary - Gujarat Chapter) Dr. Milind Kamble



Shri. P K Solanki (Secretary & Commissioner, Cottage & Rural Industry - Govt. Of Gujarat) addressing the participants



NATIONAL SCHEDULED CASTE AND SCHEDULED TRIBE HUB (NSSH)

DICCI has played a significant role in the formulation of the National Scheduled Caste and Scheduled Tribe Hub (NSSH). In his Budget speech 2016-17, Hon. Minister of Finance Shri. Arun Jaitley proposed the following in the parliament;



“We are celebrating the 125th Birth Anniversary of Dr. B.R. Ambedkar. This must become the Year of Economic Empowerment for SC/ST entrepreneurs. We have extensively interacted with the Dalit Indian Chamber of Commerce and Industry on building an entrepreneurship eco- system. It is proposed to constitute a National Scheduled Caste and Scheduled Tribe Hub in the MSME Ministry in partnership with industry associations....”

Subsequently, National Scheduled Caste and Scheduled Tribe Hub (NSSH) was launched by the Hon'ble Prime Minister, Shri Narendra Modi, on October 18th, 2016 for a period of 5 years. Padma Shri. Dr. Milind Kamble is the Chairman of the Advisory Committee of NSSH.

The National SC-ST Hub is set up to provide professional support to Scheduled Caste and Scheduled Tribe Entrepreneurs to fulfill the obligations under the Central Government Public Procurement Policy for Micro and Small Enterprises Order 2012, adopt applicable business practices and leverage the Stand-Up India initiatives.



The other main action points includes:

- To encourage SC-ST owned units to achieve their share of at least 4% of total procurement being made by Central/State Governments, CPSEs and other Government agencies.
- To prepare strategy for intervention through industry associations to sensitize, encourage and enable the SC-ST owned units for participation in Public Procurement Process.
- Collection, Collation and Dissemination of information regarding SC-ST Enterprises and Entrepreneurs.
- Facilitating SC-ST Entrepreneurs to be part of Vendor Development Programs and Mentoring support by specific CPSE matching the products/services of such entrepreneurs.
- Facilitating SC-ST Entrepreneurs' participation in Public Procurement through the E-platform of DGS & D and monitoring the progress.

DICCI in 2021 further deliberated with the Ministry of MSME to extend the NSSH scheme for another 5 years, to continue the support ecosystem being extended to SC-ST Entrepreneurs. The scheme has been, thus, extended from FY 2021-22 to FY 2025-26 with total plan outlay of Rs. 438 Crore.

The NSSH 2.0 Structure



**High Powered
Monitoring
Committee (HPMC)**



**Advisory
Committee**



**Project
Screening
Committee (PSC)**



NSSH Cell

Special Credit Linked Capital Subsidy Scheme (SCLCSS)

The flagship support scheme of NSSH is the Special Credit Linked Capital Subsidy for Technology Enablement of SC/ST MSEs. The scheme provisions a special 25% subsidy on institutional finance up to Rs.1 Crore for technology upgradation (with a cap of Rs.25 Lakh).

Earlier the scheme was extended to manufacturing sector in the specified 51 sub-sectors/products approved. **DICCI had been instrumental in deliberations to bring services sector in the ambit of SCLCSS for SC-ST enterprises.** The scheme now extends the subsidy without any sector specific restrictions on technology upgradation.

Schemes of NSSH



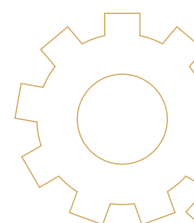
**Skill Development
Programs**



**Toolkit distribution
for capacity building
training programs**

SUPPORT FOR ENHANCING COMPETITIVENESS

- Reimbursement of Bank Loan Processing Fee
- Testing Fee Reimbursement
- Reimbursement of membership /subscription/ entry fee of Export Promotion Council
- Reimbursement of Course Fees to Top 50 NIRF Rated Management Institutions for short term training
- Reimbursement of membership in Government promoted E-Commerce Portals
- Reimbursement of Single Point Registration Scheme





STAND UP INDIA SCHEME

On 23rd July 2015, Prime Minister, Shri Narendra Modi, chaired a meeting of the National Committee for Celebration of the 125th Birth Anniversary of Dr. B. R. Ambedkar. Padma Shri. Dr. Milind Kamble shared a vision that every branch of all Scheduled Commercial Bank can own up a responsibility of creating at least one SC-ST Entrepreneur in a year with approximately 1.25 lakh branches spread across India, every year the banking sector has the potential of assisting and creating 1.25 lakh SC-ST Entrepreneurs.

On 69th Independence Day, i.e., 15th August 2015, Hon'ble Prime Minister Shri. Narendra Modi, from Red Fort, introduced the Stand Up India Scheme with a vision, to create more opportunities to have more job creators than job seekers.

On 5th April 2016, Stand Up India Scheme was launched, with the objective to leverage the Institutional credit structure to reach out to the underserved sector of people such as Scheduled Caste, Scheduled Tribe and Women Entrepreneurs by facilitating bank loans between Rs.10 Lakh to Rs.1 Crore, to at least one Scheduled Caste (SC) or Scheduled Tribe (ST) borrower and at least one woman borrower per bank branch for setting up green field enterprise.

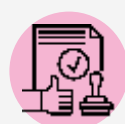
DICCI is the key stakeholder in the Stand Up India ecosystem supporting hand holding and mentoring to the green field Entrepreneurs. DICCI has entered into MoUs with various banks for promoting and hand holding SC-ST entrepreneurs by linking their projects with SUI ecosystem. The banks extending the financial assistance under the same are Indian Bank, Bank of Baroda, Oriental Bank of Commerce and State Bank of India.

DICCI achieved another milestone in the SUI scheme when on its request, Hon. Finance Minister Mrs. Nirmala Sitharaman, in her budget speech 2021-22 announced the reduction of margin money 25% to 15% of project cost and inclusion of activities allied to agriculture in SUI scheme.

Through DICCI Business Facilitation Centres (BFCs) across the country, DICCI is providing business project and advisory services enabling penetration of the SUI scheme amongst aspiring SC-ST entrepreneurs.



1,62,090
Total Applications



1,42,569
Sanctioned Applications



38,207.94 Cr
Total Amount



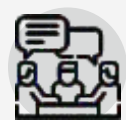
32,006.44 Cr
Sanctioned Amount



24,613
Handholding Agencies



3,035
HHA Requests



80
Lenders On boarded



1,36,102
Branches Connected



BULK LPG TRANSPORTATION TENDER

The 'Bulk LPG Transportation by Roads' is floated State wise by the Ministry of Petroleum and Natural Gas (MoPNG) for its three Oil Marketing Companies (OMC) - Indian Oil Corporation Limited (IOCL), Hindustan Petroleum Corporation Limited (HPCL) and Bharat Petroleum Corporation Limited (BPCL).

Even though the reservation of 22.5% existed in the tenders, as per GOI reservation policy, most of the SC-ST entrepreneurs could not participate in the tendering process for the following challenges in the original policy,

As Per Quota of 2013
– 22.5% Reservation
of 4275 TTs

Quota
Filled 5%
950 TTs

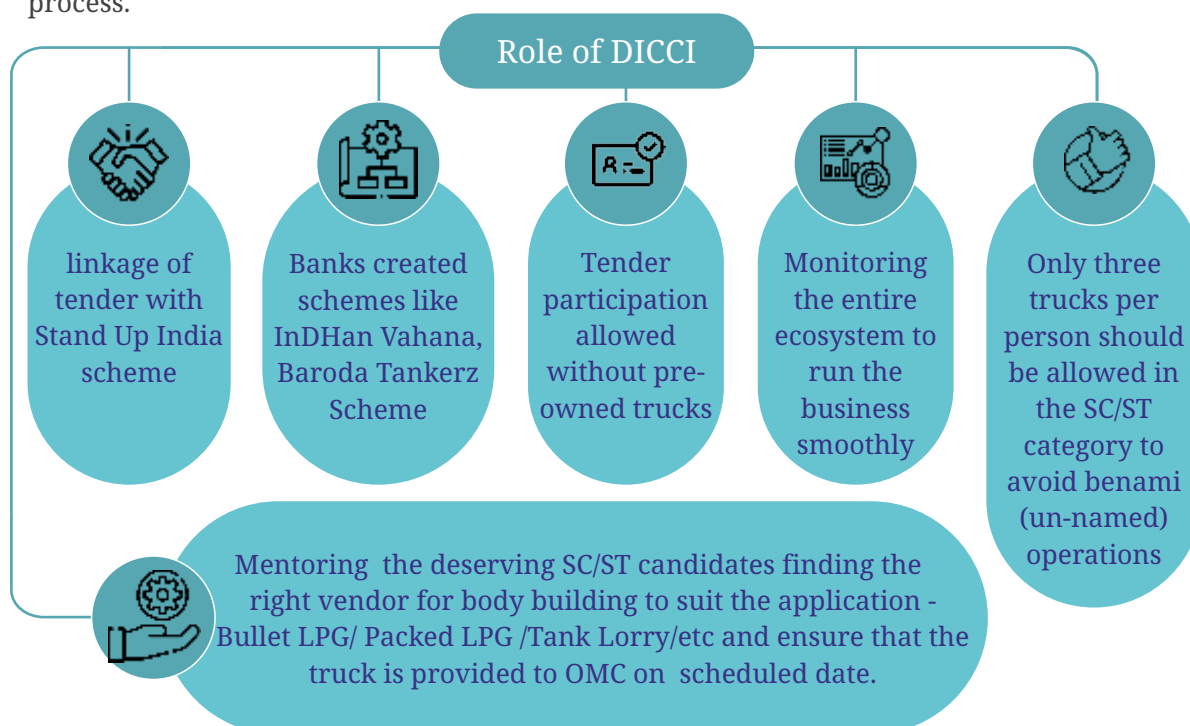
Balance Quota
16.5% of
3325 TTs Merged
in General
Category



pre-own the LPG tanker truck, valid PESO license & availability of funds

This criterion mandated the bidder to have ready owned Tanker Trucks. The categories of the Tanker Trucks were only as Owned and Attached.

In 2018, DICCI identified the potential of the policy to create a cycle of many business opportunities and at the same time recognized the challenges. It addressed those by working hand in hands with the Ministry of Petroleum and Natural Gas (MoPNG) and its 3 Oil Marketing Companies (OMCs) - IOCL, BPCL, HPCL towards influencing policy changes to removal of strict restrictions for SC-ST Entrepreneurs to participate in the tendering process.



Impact of DICCI interventions



1500+ new SC-ST Entrepreneurs have participated in the tender slated for 2018-23 period



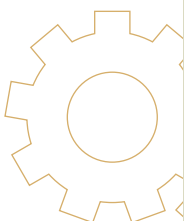
The quota for SC-ST Entrepreneurs rose from 5% to 14.5% in the 2018-23 tender



Multitude of Employment Generation in ancillary business to BLTT



Successful policy advocacy and intervention for Economic development of SC-ST communities.



SANI-PRENEURS

Stand Up India initiative in creating Entrepreneurship opportunity by Technology adoption to restore human dignity and put an end to loss of life in sanitation activities.

The National Commission for Safai Karamcharis (NCSK) states, one person has died every 5 days on an average while cleaning sewers since Jan 2017. The sewer cleaning activity entails social ills of endangering human lives, violating human dignity and most of all continuing an illegal practice. Even though, The Prohibition of Employment as Manual Scavengers and Their Rehabilitation Act 2013 (PEMS), prohibits the employment as manual scavengers the ground situation sadly remains the unchanged. The act is not only life threatening & inhuman but also caste discriminatory. There are various socio-economic factors that have lead to incidents of these causalities across India.

DICCI identified a two pronged approach in the sanitation activities like sewerage and septic tank cleaning – 1. Arresting the loss of precious human lives and 2. Creation of entrepreneurial opportunity for the same community who are engaged in sanitation activities.

In the city of Hyderabad, Hyderabad Metropolitan Water Supply & Sewerage Board had deployed bulky Air-Tech machines for de-choking and overflow complains. Most of these machines were on a hired basis. However, these bigger Air-Tech machines were under effective use, but were limited to their services for main roads because of bulky their physique. Thus, the maintenance of smaller lanes were left to be attended by manual intervention.

DICCI deliberated with the Government of Telengana and requested the government to relax entry barriers for these entrepreneurs and make them competitive enough to participate in the open tender process. Tenders were awarded to the lowest qualifying bidders who were none other than SC-ST Entrepreneurs. This has been made possible by constant handholding support of DICCI, and the prevailing eco-system laid by Government of India through Stand-Up India scheme and the T-Pride formulated by the Government of Telangana.

DICCI designed the project in association with Hyderabad Metropolitan Water Supply and Sewerage Board (HMWSSB) in 2017 to introduce 70 jetting machines in Hyderabad to end manual scavenging. The highlights of which were;



Design of a tailor made machines that shall suit the existing sewer lines management across the streets and narrow lanes of Hyderabad city.



Regular preventive maintenance of entire sewer lines.



Payment-for-work executed mechanism.



A professionally managed Management Company that act as single point contact for entire operational execution. It shall also train the sanitary workers ensuring the safety norms, dress code, branding, etc.

Similarly, 55 new machines were commissioned by Greater Hyderabad Municipal Corporation (GHMC), all from SC/ST entrepreneurs under Stand Up India ecosystem.



The success story of SC/ST entrepreneurs at HMWSSB in Hyderabad caught national attention for 100% eradication of manual scavenging and developing them into entrepreneurs providing complete mechanised services.

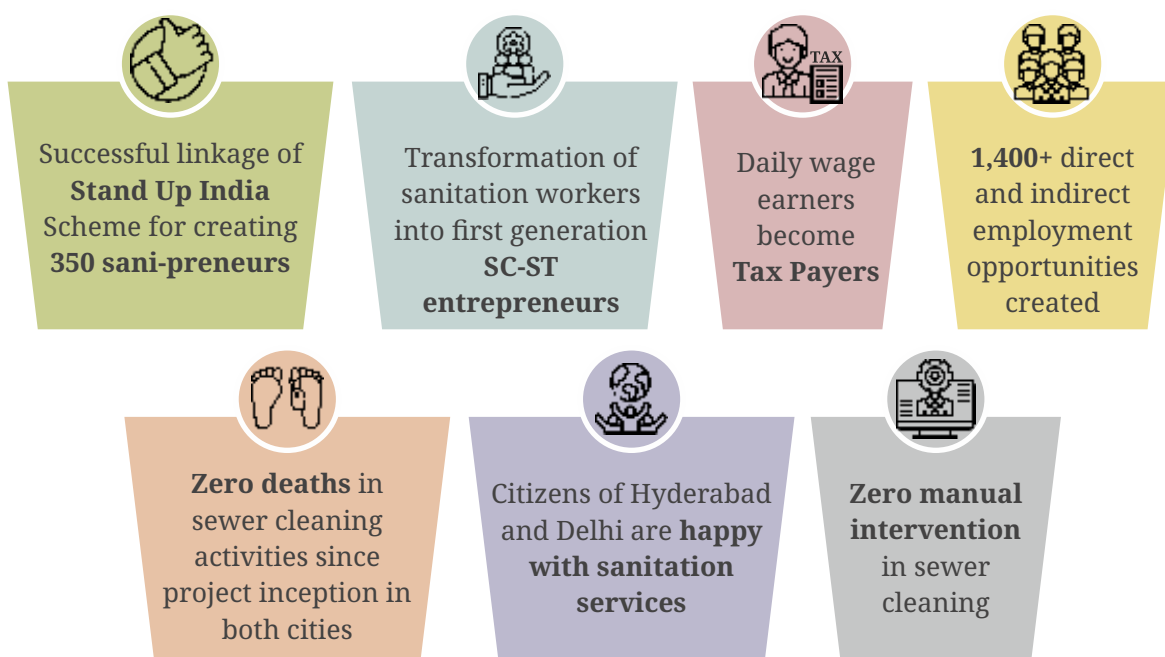
MD of HMWSSB was invited by the **Prime Minister's Office** for presentation of the success story. The executive teams from Swachh Bharat Mission and **Delhi Jal Board (DJB)** were invited to attend the presentation. DICCI presented the concept to the Chief Minister of Delhi, Minister for Water Resources, CEO of Delhi Jal Board.

DJB sent executive teams to Hyderabad to study the efficiency and success rate of the services. Satisfied by the operations, DJB invited DICCI to develop a prototype for the narrow lanes & streets of Delhi. DICCI successfully designed and demonstrated the functionality and efficient operations of the machine, as per DJB requirements and submitted the report. The design incorporated Jetting, Rodding and Grabbing machines mounted on a small chassis to enable manoeuvring in smaller lanes for carrying out the sewer cleaning activities.

Subsequently, on 23.03.2018, DJB invited a tender for Deployment of 200 Nos. specially fabricated tailor made Sewer Cleaning machines for cleaning of Sewer lines in Narrow streets / lanes in Delhi. To implement the PEMS Act. 2013, DJB prepared this tender to empower the weaker sections of the society & it was specified that only one sewer cleaning machine will be awarded to each bidder & preference to the bidders will be given in following manner:- Family dependent of deceased Manual Scavenger, Manual Scavengers/Safai Karamcharis, SC/ST and Others.



IMPACT OF THE PROJECTS:

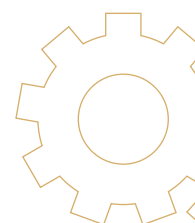
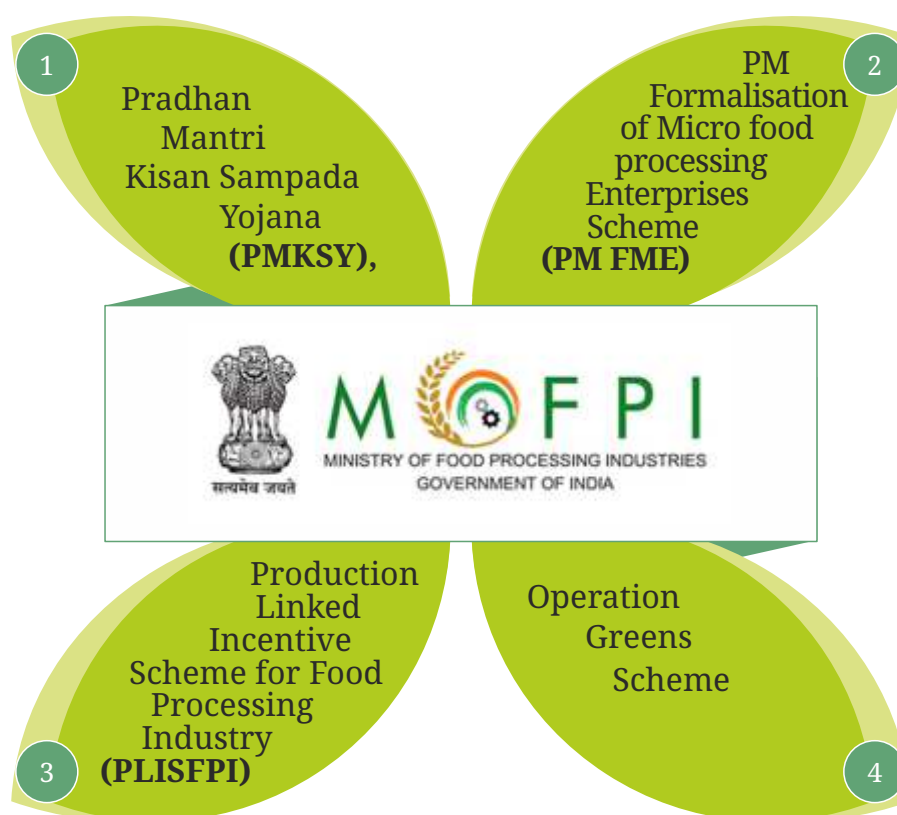


Food Processing Industry, engagement with Ministry of Food Processing Industries (MoFPI)

The Ministry of Food Processing Industries (MoFPI) envisions food processing development in the country for reduction in the wastage of perishable agricultural produce, enhancing shelf life of food products, ensuring value addition to agricultural produce, diversification & commercialization of agriculture, generation of employment, enhancing income of farmers and creating surplus for the export of agro & processed foods.

DICCI recognises the significance and potential of Food Processing Industries in the country. The food processing industry has a share of 12.38% in the employment generated in all registered factory sector employing approximately 1.93 million people. Unregistered food processing sector supports employment to 5.1 million workers. The sector has been growing with an average annual growth rate of 11.18%.

Aligned with the vision, DICCI has been continuously engaging with the Ministry since 2018 for development of SC-ST entrepreneurship in the food processing sector. DICCI and MoFPI have been co-organising conferences and seminars across the nation to encourage investment in food processing and to create awareness of the schemes being implemented by the ministry –



DICCI impact for SC-ST Entrepreneurs in Unit Scheme



DICCI participated in observing Swachhata Pakhwada with MoFPI by creating awareness about hygiene, sanitation, waste management/disposal, cleanliness, environment, etc., amongst the constituent members of the chamber and their outreach.

MUMBAI
27th August 2019



DICCI Leadership and Chief Guest Mr. Vitthal V. Kamat (MD Kamath Group of Hotels spoke on Innovative Food Products) Garlanding and Lighting the Lamp with Mumbai DICCI Team.

KOLKATA
16th November 2019



Chief Guest - Mr. Abdur Razzak Molla, Minister Food Process Industries & Horticulture for MoFPI Programme

FARIDABAD
13th December 2019



Haryana Chapter Team



Haryana Team Welcoming Guest



Speech by
Guest of Honor
Mr. D. Suresh, IAS

PUDUCHERRY
04th March 2021

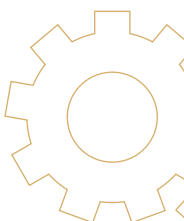


DICCI Leadership and
Chief Guest Garlanding
and Lighting the Lamp
with DICCI Puducherry
Chapter Team.

VADODARA
21st December 2019



DICCI Leadership and
Chief Guest Lighting the
Lamp with Vadodara
DICCI Gujarat Chapter
Team.



RAIPUR 07th December 2019



Mr. Manish Kumar Boudh is felicitating the Guest of the Program Dr. Ajay Tumaney - Principal Scientist CFTRI



DICCI Chhattisgarh Chapter Team

JAMSHEDPUR 10th March 2021

DICCI Leadership Garlanding and Lighting the Lamp with Jharkhand Team.



DELHI 31st October 2019



Swachhata Roadshow for street vendors/food stalls at Nehru Place & Trilokpuri



Swachhata Roadshow for street vendors/food stalls at Mukherjee Nagar



Swachhata Pakhwada celebration at Primary Girls School, Chhatarpur

SWAVLAMBAN SANKALP MEGA CAMPAIGN WITH SIDBI

Hon'ble Prime Minister of India, Mr. Narendra Modi launched the Stand Up India (SUI) Scheme to coincide with the 125th birth Anniversary of Dr. Babasaheb Ambedkar in 2016 to promote entrepreneurship at grass root level for economic empowerment and job creation.

The scheme seeks to leverage the institutional credit between Rs.10 Lakh to Rs. 1 Crore to the underserved sections of Scheduled Caste, Scheduled Tribe and Women Entrepreneurs. The objective of Stand Up India scheme is to facilitate bank loans at least one Scheduled Caste (SC) or Scheduled Tribe (ST) borrower and at least one woman borrower per bank branch for setting up a green field enterprise.

In January 2020 DICCI and SIDBI together launched Swavlamban Sankalp Mega Campaign to promote 'Awareness Outreach and Business Opportunity Program' pan India to give fillip to SUI scheme. It was a series of one day workshop designed to engage all stake holders under one roof and synergise the process of awareness, exposure, business opportunities identification, enterprise management support system, financial assistance, legal and taxation assistance, market linkages, Central/State Govt. entrepreneurship support schemes, etc., for the youth and aspiring entrepreneurs from the SC-ST communities. It shall give them a one stop platform to access information and develop hand holding linkages with various agencies under Stand Up India Ecosystem for their entrepreneurial journey.

The main objectives of the Swavlamban Sankalp were,



Workshops were held at 9 locations in

LUCKNOW

BHOPAL

PUNE

AHMEDABAD

NAGPUR

JAIPUR

NEW DELHI

CHANDIGARH

VIJAYAWADA



Under the COVID19 pandemic scenario, the campaign was continued online, as webinars, to reach out to aspiring and existing SC-ST entrepreneurs in every possible location in the country. SIDBI, as the nodal agency for SUI scheme has roped in all scheduled commercial banks in to the campaign for promoting SUI scheme. A series of 35 programs online programs were held, bringing in all stake holders' participation in awareness and genesis of new business development. Each webinar also showcased success stories of SUI scheme.



BUSINESS FACILITATION CENTRES

DICCI has established Business Facilitation Centres across the country to help Entrepreneurs in areas of Business Mentoring & Hand Holding, Business Opportunity and Planning Guidance, Dissemination of Government Schemes to support Business, Registration and Compliance, Bank/ Financial institution linkage, Accounting Taxation and Legal Guidance. DICCI Business Facilitation Centres across the country and in order to streamline your outreach and organize your business to run more efficiently.

Benefits of Business Facilitation Centre

Advisory Services

Incubator staff serves as advisors to all client companies holding regular as well as informal meetings with each client to address strategic and tactical needs.

Shared basic operating costs

Tenants in a DICE incubator share a wide range of overhead costs, including utilities, office equipment, computer services, conference rooms, laboratories, and receptionist services.

Finances & Accounting

Areas of Assistance - Assistance with budgeting, tax and reporting issues can be provided by appropriate Incubator organizations.

Intellectual Property

Strategy Assessment - Incubator management, the Mentoring Team and other business service providers will review intellectual property strategy.

Legal Assistance

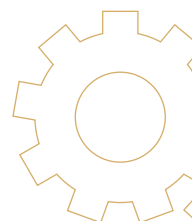
Legal Guidance -The Incubator maintains relationships with a number of law firms that provide some level of pro bono assistance and/or reduced rates for Incubator clients.

Public Relations & Marketing

Strategy Assessment - Incubator management, the Mentoring Team and other business service providers will review strategies.

Sales Assistance

Sales Strategies and Referrals - Incubator management and advisors will assist clients in developing sales strategies and understanding the sales process.



SKILL DEVELOPMENT CENTER

In the year 2019, DICCI signed an Memorandum of Understanding (MoU) with National Skill Development Centre (NSDC) under the Ministry of Skill Development & Entrepreneurship, to support and provide DICCI Entrepreneurs in Recognition of Prior Learning (RPL) & Short-Term Training (STT) and to conduct job oriented training with the training partners of NSDC under Pradhan Mantri Kaushal Vikas Yojana (PMKVY).

Through this MoU, DICCI would develop a Comprehensive Entrepreneurship Development Program to develop an Entrepreneur Ecosystem for SC/ST youth. This program is being implemented across States through DICCI State Chapters.



DICCI SOCIAL INITIATIVE RUN FOR CASTE FREE INDIA

ON THE OCCASION OF DR. BR AMBEDKAR'S
BIRTH ANNIVERSARY 14th APRIL
2012 | 2013 | 2014 | 2015 | 2017 | 2018 | 2019

The Progressive Indian youth consider the "CASTE" as

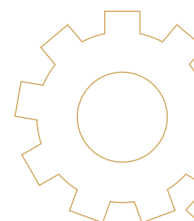
- **THE MOTHER OF ALL EVILS**
- **DEADLIER THAN CANCER & AIDS**
- **DANGEROUS THAN POLLUTION**
- **DISASTROUS THAN CORRUPTION**

COME LET'S BUILD "CASTE FREE INDIA"

DICCI partnered with Prabuddha Bharat International in conducting "Run for Caste Free India" to raise awareness on the issues of caste and the inherent social stigma attached to it. The intent of the run was to make people think and visualize an inclusive society where the word caste has no meaning virtually, thereby eradicating the age old monster, caste system. The idea of such run was based on the very essence of Dr. B.R. Ambedkar's philosophic thought – "Caste free Society". This program was well attended by the various people cutting across the society.



Sri. Madhusudhana Chary, Hon'ble Speaker, Telangana Assembly, Sri. Sujana Choudhary, Hon'ble Minister for Science & Technology, Govt. of India, Sri. Etela Rajender, Hon'ble Minister for Finance, Govt. of Telangana, Sri. Praveen Kumar (IPS), Secretary TSSW, Padma Shri Milind Kamble, Founder Chairman, DICCI, Sri. Ghanta Chakrapani, Chairman Telangana Public Service Commission, Sri. Kodandaram, Convener, Telangana Joint Action Committee, Sri Gaddar, Popular Revolutionary Leader.





Mr. Rana Daggubati - Film Actor, Mr. Bhanwarlal (IAS) - Chief Election Commissioner, Mr. Pradeep Chandra (IAS) - Principle Secretary Industries, Mr. Praveen Kumar (IPS) - Secretary TSWREIS, Ms. Vanitha Datla - CII Vice- Chairman A.P., Mr. V.S. RAO - Register - VITS, Prof. Hara Gopal - Professor - HCU, Mr. Y. Harichandra Prasad - Industrialist



Ms. Geetha Reddy, Minister Industries, Mr. Kondru Murali Mohan, Minister for Health, Mr. B V Raghavulu, CPI (M) State Secretary, Mr. Gaddam Jhansi, Social Activist, Ms. Gogu Shyamala, Social Activist, Padma Shri. Milind Kamble, Founder President DICCI, Mr. U. Sambashiva Rao, Writer & Social Activist, Mr. Kaki Madhavarao, IAS, Mr. Y Satyannarayana, Joint Commissioner, Commercial Tax, Mr. Bhatti Vikramarka Deputy Speaker of A P, Mr. J B Raju Social Activist, Mr. PSN Murthi IDAS, Mr. Nalla Surya Prakash BSP, Mr. Jupaka Subhadra, Writer & Social Activist, Dr. Samaram, Prominent Atheist.



Mr. Damodara Raja Narsimha, Deputy Chief Minister, Mr. Jayaprakash Narayan, MLA, President, Loksatta, Sri Gaddar, Popular Revolutionary Leader. Mr. Jupudi Prabhakar, MLC, Mr. K. Pradeep Chandra, IAS, Mr. K. Praveen Kumar, IAS, Ms. Suneetha, IAS, Mr. P.S.N Murthy, IDAS, Mr. Mallepally Laxmaiah, Social Activist, Dr. Samaram, Prominent Athiest, Mr. Katti Padma Rao, Social Activist. Mr. Y. Satyanarayana, Jt. commissioner, CST

DICCI NORTH



DELHI



DICCI – Delhi Chapter Delegation met with Mr. Arvind Kejriwal, Hon'ble Chief Minister, Delhi Padma Shri Dr. Milind Kamble DICCI Founder Chairman and Padma Shri Ravi kumar Narra, National President briefed him the ideology and working procedure of DICCI.



DICCI - Delhi Chapter with MoFPI celebrated "Swachhta Pakhwara" on 26-Oct-2018 at Government Girls Primary School, Chhatarpur, Delhi.

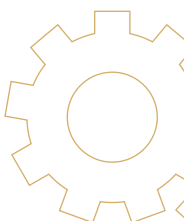


First Entrepreneur Leadership Program was Organized by DICCI Delhi Chapter on 30th Sep 2018 at Constitution Club, Delhi.

2nd Entrepreneur Development Program by DICCI – Delhi Chapter on 28th Oct 2018 at “The Ocean Pearl Retreat”.



Dr. B. R. Ambedkar's Birth Anniversary Celebrations at Parliament Street 14th April 2022. Every year DICCI put up their stall which is one of the biggest and glorious one. Parliament Street is place where not a single person was invited but Lakhs of people will to reach there and pay tribute to Baba Saheb Dr. B. R. Ambedkar. This year it was a special occasion for Delhi Chapter to become a host and receive extinguish guest and fellow chapters representative from all parts of country.





Entrepreneur Development Program by DICCI – Delhi Chapter on 2nd Dec 2018 at “The Ocean Pearl Retreat”. Chief Guest Mr. Rajender Pal Gautam, Hon'ble Minister for Social Welfare, Govt of NCT, Delhi.



National Council Meeting held at Hotel Samrat, New Delhi

HARYANA

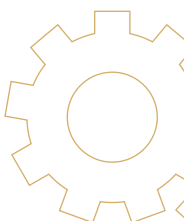


Awareness Program on GST / MSME (State Level Vendor Development Programme) in Faridabad (Porta Hall Heritage Huts, Surajkund) on 22nd July 2017. Chief Guest Mr. D. Suresh (Principal Secretary to Government, Haryana, Art & Cultural Affairs Department) with Padma Shri Dr. Milind Kamble, DICCI Founder Chairman and Padma Shri Ravi Kumar Narra National President.



National SC/ST Hub Conclave Program in Hotel Rajhans Surajkund Faridabad (Haryana) on 21st December 2017. Chief Guest Dr. Raja Shekhar Vundru (IAS), DR. P.G.S RAO. (IAS), Dr. D. Suresh (Principal Secretary to Government, Haryana, Art & Cultural Affairs Department) Vipul Goel (Former Cabinet Minister, Government of Haryana), Ms. Alka Nangia Arora (JS, Ministry of MSME Assumes Charge as CMD, NSIC), Mr. D. Suresh (Principal Secretary to Government of Haryana, Art & Cultural Affairs Department).

Stand Up India Awareness & Vendor Development Program on 9th March 2017 in Rohtak (Haryana).





Interaction with Mr. Manohar Lal Khattar, Hon'ble Chief Minister, Govt of Haryana, Padma Shri Ravi Kumar Narra, National President, Mr. Sanjiv Dangi, National Vice-President and Mr. Bijendra Kabeera



Met Mr. Satyadev,
Hon'ble Governor of Haryana.



Special Development Program at Faridabad
(Haryana).



Met Mr. Thawar Chand Gehlot, Hon'ble Minister for Social Justice, Government of India.

PUNJAB



Inauguration of DICCI Punjab Chapter by Mr. Charanjit Singh Channi, Hon'ble Chief Minister of Punjab, Padma Shri Dr. Milind Kamble, DICCI Founder Chairman, Padma Shri Ravi Kumar Narra National President, Mr. Sanjiv Dangi, National Vice-President, Mr. Raja Nayak, National Vice-President and DICCI Punjab Team.

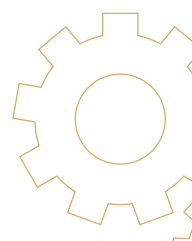
RAJASTHAN



CM Program Organized by Rajasthan Jatav Mahasabha where President of DICCI Rajasthan Chapter was felicitated.



DICCI Rajasthan team met Mr. Rooparam Dhandev, MLA, Jaisalmer for discussion on budgetary announcements.





Celebrating International Women's Day organized by DICCI RAJASTHAN CHAPTER with Armaan Foundation.



Felicitating Mr. Bhajan Lal Rollan, President, Dr. Ambedkar Memorial Welfare Society on the occasion of MOU Signing with DAMWS and DICCI Rajasthan Chapter.



On the Occasion of formation of DICCI Rajasthan Chapter.



Joining of DICCI Members as Guardian Members in DAMWS, Jaipur under presence of General Secretary, Mr. Anil Gothwal.



Felicitation of Hon'ble Industries Minister Smt. Shakuntala Rawat Ji by Dr. Ankit Anand, President DICCI-Rajasthan Chapter.



National Committee Members Meet, DICCI Rajasthan Chapter.



Met Hon'ble Cabinet Minister Mr. Arjun Ram Meghwal at his residence with Mr. Sanjiv Dangi, National Vice President, DICCI, and Mr. Bhajan Lal Rollan, President, DAMWS.



NSIC Organized Awareness Programme on SCLCSS & NSSH in association with MSME, DI, Jaipur and DICCI-Rajasthan Chapter.



DICCI with Shri Ashok Gehlot Ji, Hon'ble Chief Minister Rajasthan; Dr. Ankit Anand, President, DICCI Rajasthan Chapter Team for announcing DICCI-CII Incubation centre budget 2022" held in Jaipur



Jodhpur Division Coordinators Meet

UTTAR PRADESH



Uttar Pradesh Chapter met Mr. Ram Naik, Hon'ble Governor of UP.



NSSH Conclave



Met Mr. Yogi Adityanath, Hon'ble CM of UP and discussed policy recommendations.



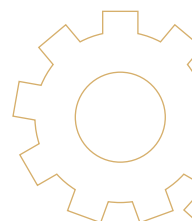
Met Mr. Yogi Adityanath Hon'ble CM of UP.



Launch of SIDBI Swavlamban Sankalp programme at Luknow.



Met Mr. Yogi Adityanath, Hon'ble CM of UP for organizing Expo at Varanasi.





Presenting memento to Mr. Yogi Adityanath,
Hon'ble CM of UP.



EXPO in Varanasi Inauguration by Hon. UP
MSME Ministry Mr. Shidharth Nath Singh,
along with UPSCFC in presence of SIDBI, MOFPI
etc. Launch of Swachh Kashi.



Met Mr. Asim Arun, Hon. State
(I/C) Minister Social Justices
Govt. of UP, with Padma Shri
Ravi Kumar Narra, National
President & UP Team.

DICCI EAST



BIHAR



Launch of Bihar Chapter Chief Guest **Mr. Ram Nath Kovind** Hon'ble Governor, Bihar. Shri. Ram Vilas Paswan, Hon'ble Union Minister and DICCI Team.





DICCI Team Met Mr. Nitish Kumar, Hon'ble Chief Minister, Govt of Bihar



DICCI Bihar Chapter Launch by Shri. Abdul Bari Siddiqui, Hon'ble Minister of Finance, Govt of Bihar.



Organized Special Vendor Development Program for SC/ST, Chief Guest Mr. R.K. Jha, Executive Director and Refinery Head, Mr. Pradeep Kumar, Director MSME -DI, Patna, Dr. Dinesh Paswan, Mrs. Kiran Murmu, NSIC Patna at Barauni Refinery Campus, on 12th March 2022.

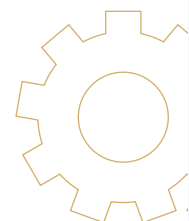
WEST BENGAL



DICCI West Bengal Team with Mr Abdul Razzak Mulla, Hon'ble Minister of Food Processing, Govt of West Bengal, at MoFPI programme and discussed about Food Processing Opportunities, on 16th Nov 2019 in Kolkata.



DICCI 3rd National Council Meeting at West Bengal.



DICCI NORTH-EAST



Inauguration of DICCI Nagaland Chapter.



Inauguration of DICCI Tripura Chapter.



DICCI North East delegation with
Hon'ble Chief Minister of Assam.



MOU between IIM Shillong and DICCI for developing
entrepreneurs in North East Region.



DICCI NE Members at the National
Conference, Kolkata.

DICCI WEST



CHHATTISGARH



Shri. Narendra Modi, Hon'ble Prime Minister with Start-up India 1st batch, felicitated by Mr. Manish Boudh, President.



Dr. Raman Singh, Hon'ble Chief Minister of Chhattisgarh, addressing SC/ST Hub, SVDP organised at Hotel Sayaji Raipur.



Launch of Chhattisgarh Chapter, Chief Guest Dr. Raman Singh, Hon. Chief Minister of Chhattisgarh, Padma Shri Dr. Milind Kamble, Founder Chairman-DICCI, Mr. Nishchay Shelke, Western India Coordinator.



After becoming west India president Mr Santosh Kamble, visited DICCI office Raipur and also addressed to members.



Dr B R Ambedkar Jayanti at DICCI office Raipur, on 14th April 2022.



State Vendor Development Program held at Raipur with Chief Guest Mr. Sunil Ramteke, President, All India SC/ST Employees of SAIL, Bhilai.



DICCI delegation met Mr. Bhupesh Baghel, Hon'ble Chief Minister of Chhattisgarh. Mr Pramod Gharde, President, DICCI Chhattisgarh, Mr. Manish Boudh, Mentor.



Workshop on single use plastic organised by MSME Raipur.



DICCI District Coordinator's Meet.



MOFPI Program With Zebra Development Minister.



National SC/ST Hub Program with MSME & NSIC.



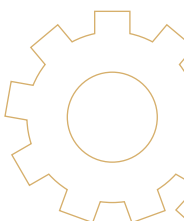
Formal visit with Dr Raman Singh, former Chief Minister of Chhattisgarh.



Vendor Development program under National SC/ST HUB.



NTPC, Indian Railways, EESL participated in Vendor Development Program with MSME. Mr Rajeev, Director MSME, Mr. Nishchay Shelke, DICCI, Coordinator, Western India.



CHHATTISGARH



Entrepreneurship Development Program with 400+ SC/ST Members,
Chief Guest : Mr. H.D. Shrimali, Industrial Commissioner, on 17th August 2015.



Entrepreneurship Development Program with 400+ SC/ST Members on 19th July 2016
Chief Guest : Mr. Om Prakash Kohli, Governor of Gujarat, Guest of Honour : Mr. Thawar Chand Gehlot, Hon'ble Minister Gov. of India and Mr. Ramanlal Vora.



Orientation workshop for SC/ST Entrepreneurs.

SC/ST Entrepreneurs in Vibrant Gujarat 2019.



Swavlambhan Sankalp on 20th February 2020.



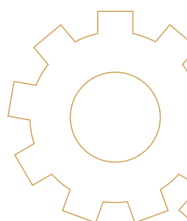
Members from left Mrs. Ashwini, Mrs. Renuka Kamble, Mrs. Laxmi Harijan, Mrs. Nutan Shirke, Mrs. Pushpa Arlekar, Mr. Shyam Parsekar Sunil Shirke, Mrs. Kiran Kamble and Mrs. Sachin Kamble during monthly meeting at DICCI Goa Chapter.



Participation in International Expo by Mrs. Pushpa Arlekar Proprietor of SVR 1 Enterprises at Sharma Prasad Stadium, Goa organized by NSIC, Mumbai.



DICCI Goa Chapter Launch by Late Shri. Manohar Parrikar, Former Chief Minister of Goa, Mr. Narendra Sawaikar, Hon'ble MP, South Goa, Padma Shri Dr. Milind Kamble, Founder Chairman DICCI, Late Shri. Gangaram Morajkar, SC Community leader of Goa State, Padma Shri Ravi Kumar Narra, National President, Ms. Anitha Raj and DICCI Members.





Orientation Programme of DICCI Goa chapter, Padma Shri Dr. Milind Kamble, Founder Chairman, Mrs. Pushpa Arlekar CEO, KVIB, Goa, Mrs. Seema Kamble, Women's Wing Mentor, DICCI.



Inauguration of Bakery and confectionery by Mr. Narendra Savaikar, MP, Mr. Dipak Pawaskar, PWD Minister of GOA, Padma Shri Dr. Milind Kamble, and Ms. Laxmi Harijan, Proprietrix of M/s Laksha Bakery and Sweets.



Felicitation of Mrs. Pushpa Arlekar, CEO, KVIB, Goa, at MSME CONCLAVE, organized at Kankavli- Sindhudurg, Maharashtra.



Fr. Kinley D'cruz, director, FIIRE welcoming Padma Shri Dr. Milind Kamble, Mrs. Seema Kamble the visit at incubation centre at Goa, Mrs. Pushpa Arlekar, President Goa, DICCI Chapter.



Women's Day Celebrations at Goa Chapter Ms. Dipali Naik, Director, Women and Child Development, Ms. Shivani Nayak, Chief Manager, Lead Bank Goa, Ms. Ambika Dhakhankar, Asstt Officer, Goa Chamber of Commerce and Industries.

MUMBAI



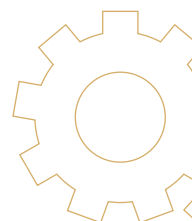
Organized State Level Vendor Development Program with CONCOR, NSIC, RCF, Indian Railways, NTPC, SIDBI, Anulom at DICCI Mumbai Chapter.



DICCI's 5th National Trade Fair & Expo-2016 at Mumbai.



MoFPI Programme with Mr Vithal Kamat, Executive Chairman & MD, Kamat Hotels Group Ltd. & Mrs. Pallavi Darade, FDA, Commissioner.



MADHYA PRADESH



DICCI National Council Meeting



National Council Meeting, Chief Guest **Mr. Shivraj Singh Chouhan** Hon. Chief Minister of MP



Meeting with Madhya Pradesh Governor **Mr. Mangubhai C. Patel**



Next Gen Entrepreneurial Talk With Young Minds



Women's Meeting



Orientation Meeting of Madhya Pradesh State Council.



DICCI MP Chapter Launch, Chief Guest: Mr. Shivraj Singh Chouhan, Hon'ble Chief Minister Of Madhya Pradesh & Mr. Thawar Chand Gehlot, Hon'ble, Minister SJ&E, Govt. of India.



Madhya Pradesh Chapter Council Meeting.



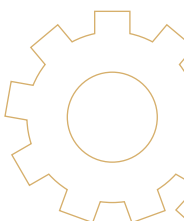
Meeting with MSME DI officers at DSO.



Capacity Building for Developing SC/ST Business Leadership Program.



Meeting BOB officials for NLM.



PUNE



DICCI in association with SC-ST Hub Celebrating International Women's Day, "Empowering Women Entrepreneurship", Chief Guest: Smt. Alka Arora, Joint Secretary, ARI Ministry of MSME, Padma Shri Dr. Milind Kamble, Founder Chairman DICCI, Padma Shri Ravi Kumar Narra, National President, DICCI, Smt. Seema Kamble, Mentor, DICCI Women Wing, Mr. Avinash Jagtap, President, DICCI Western India, Mr. Santosh Kamble, President, DICCI Maharashtra, Smt. Chitra Ubale, President DICCI Maharashtra Women Wing, Mr. Anil Howale, President DICCI Pune Chapter, at Hotel Lemon Tree Premier, Pune, on 9th March 2022.



International Women's Day WE-SVDP, Chief Guest : Ulka Sadalkar (Director, Sara Plast), Padma Shri Dr. Milind Kamble (Founder Chairman DICCI), Mr. Avinash Jagtap (President, DICCI Western India), Mr. Santosh Kamble (President, DICCI Maharashtra), Mr. Tareh Ghormode (Head, SC/ST Hub, Pune), Ms. Seema Kamble (Mentor DICCI National Women Wing) Ms. Chitra Ubale, (President DICCI Maharashtra Women Wing), Mr. Anil Howale, (President DICCI Pune Chapter), on 8th March 2021, at Hotel Lemon Tree Premier, Connaught Road, Pune.



Dr. Thawar Chand Gehlot, (Governor of Karnataka), visited DICCI head office, on 8th March 2021 at Hotel Lemon Tree Premier, Connaught Road, Pune.



Shri Subhash Desai, Hon'ble Minister of Industry, Govt of Maharashtra attended National SC-ST Hub, State Conclave on 1st Feb 2018 at Alpa Bachat Bhavan, Pune.



Fight against COVID-19, Service to Humanity DICCI captive kitchen, Founder Chairman Padma Shri Dr. Milind Kamble, Mr. Anil Howale, President DICCI Pune Chapter, Rajesh Baheti.

MAHARASHTRA



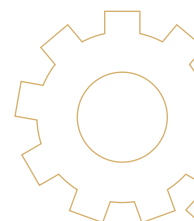
State Level Vendor Development Program was organized by DICCI Vidharbha Chapter, Shri Nitin Gadkari, Hon'ble Minister RT&H, Govt. of India, Padma Shri Dr. Milind Kamble, Founder Chairman DICCI, Mr. K. Uday Kumar, NSIC Director Marketing, Mr. Raja Nayak, Vice President, DICCI, Mr. Santosh Kamble, Maharashtra President, DICCI, Mr. Gopal Wasnik, Vice President, West India, Central Railway, Western Coal Fields Ltd. MOIL, MECL has participated in this SVDP on 30th July 2016 at Hotel Centre Point, Nagpur.



DICCI Vidharbha Chapter in association with NSIC organised Mahila Udyojikta Vikas Abhiyan Program, Mrs. Seema Kamble, DICCI Women wing mentor, Mrs. Bhawana Janbandhu, Women Entrepreneur, has guided Women about Entrepreneurship & motivated them. Mr. Gopal Wasnik, Vice President-West India, Mr. Vijay Somkuwar, President, DICCI Vidharbha, Mrs. Rajesh Dawande, Vice President, DICCI Vidharbha, on 27th August 2019 at BANAE Hall, Nagpur.



Swavlamban Sankalp, A nationwide mega campaign organised by DICCI, SIDBI & National SC/ST Hub to enhance the outreach of Standup India Scheme, Government of India flagship scheme to create 1.25 lac SC/ST Entrepreneurs & State Level Vendor Development Program was organised by DICCI Vidharbha Chapter, Dr. Sanjiv Kumar IAS, Commissioner, Nagpur Division, Mr. Ashwin Mudgal IAS, District Collector, Nagpur, Mr. Bhushan Kumar Upadhyay IPS, City Police Commissioner, Nagpur, Mr. Ramdas Tekam, DGM, NSIC Nagpur, Mr. Prasad Rao, DGM SIDBI Nagpur, Mr. Vivek Kumar, DGM Indian Bank, Mr. Gopal Wasnik, Vice President, DICCI, West India, Mr. Vijay Somkuwar, President, DICCI Vidharbha, & other dignitaries has graced on this occasion, on 2nd March 2022 at Hotel Centre Point, Nagpur.



OTHER INTERNATIONAL INTERACTIONS



DICCI UAE Chapter, Annual General Body Meeting 2021-22. Padma Shri. Dr. Milind Kamble, Founder Chairman DICCI, Padma Shri. Ravi Kumar Narra, National President, Mr. Sanjiv Dangi, National Vice-President, Mr. Pradip Sonawane, President, UAE Chapter and other DICCI Members.



Interaction on Post BREXIT Opportunities & Pre Launch of DICCI United Kingdom Chapter, YMCA, London. Padma Shri. Dr. Milind Kamble, Founder Chairman DICCI, Padma Shri. Ravi Kumar Narra, National President, Mr. Sanjiv Dangi, National Vice-President.

DICCI SOUTH



ANDHRA PRADESH



District level awareness program with NSIC

KARNATAKA



Awareness Program On Stand Up India and Other SC-ST Women Business Opportunities Program and Awarded "Women in Business Awards 2021" to all the Successful Women Entrepreneurs.



Awareness Program On Stand Up India and Other SC-ST and Women Business Opportunities Program with a Positive Response from the Participants and Awarded "Women in Business Awards 2021" to all the Successful Women Entrepreneurs.

Dr Raja Nayak - DICCI National Vice President was part of Launch of Invest Karnataka 2022 Logo and had discussion with Hon'ble Chief Minister- Mr. Basavaraj S. Bommai, Hon'ble Minister for Large and Medium Industries- Dr Murugesh R Nirani, Hon'ble Minister for Small Scale Industries- Mr. MTB Nagaraj at ITC Gardenia on 29th March 2022.



Participated in 2022 Korea - Karnataka Economic Cooperation Forum, Mr. Chang Jae Bok, Ambassador Embassy of the Republic of Korea and Dr Raja Nayak, National Vice-President DICCI.



Meeting with Mr. Thawar Chand Gehlot, Hon'ble Governor of Karnataka; along with Padma Shri. Dr. Milind Kamble, Founder Chairman - DICCI; and Dr Raja Nayak, National Vice-President, DICCI.

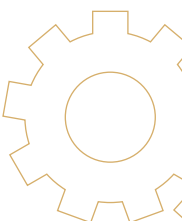
KERALA



National SC-ST Hub Kerala State Conclave, Chief Guest: Mr. V. Sasi, Deputy Speaker, Government of Kerala, Mr. Paul Antony IAS, Chief Secretary, Govt of Kerala, Dr. V. Venu IAS, Principal secretary SC-ST Department, Govt of Kerala, Mr. K.N. Satheesh-IAS, Director Industries, Mr. Ali Asgar Pasha-IAS Director, SC Department Govt of Kerala, Dr. Pugazhendi IFS Director, ST Department, Govt of Kerala; Mr. Damodar Thavanoor, President KSSIA; Mr. Udaya Kumar, CMD, NSIC, Mr. Palanivel MSME-DI, Mr. Ravikumar NSIC, GM South India, Padma Shri Ravi Kumar Narra, National President - DICCI; Dr. Raja Nayak, National Vice-President; Mr. P K Sudheer, President - Kerala Chapter; on 17th January 2018, at Bolgatty Palace Event centre, Ernakulam.



Kerala Chapter Launch, Chief Guest Mr. K. Babu Minister for Fisheries, Government of Kerala. Mr. C.P Mammen, President Cochin Chamber of Commerce, Padma Shri. Dr. Milind Kamble, Founder Chairman DICCI, Padma Shri Ravi Kumar Narra, National President, Dr. Raja Nayak, National Vice-President, Mr. P. K. Sudheer, President, Kerala Chapter DICCI, Mr. Sunil Zode, Ms. Uma, Mr. Suresh, on 28th February 2014, at Bolgatty Palace, Ernakulam.





5th Anniversary Kerala Chapter, Chief Guest; Padma Shri Dr. Milind Kamble, Founder Chairman DICCI, Padma Shri Ravi Kumar Narra, National President - DICCI; Dr. Raja Nayak, National Vice-President, Mrs. Anitha Raj, Mr. P K Sudheer, President - Kerala Chapter DICCI, at Aranya Nivas Resorts, Thekkady, Kerala, on 9th-10th March 2019.



National SC/ST Hub Kerala State Conclave, Chief Guest: Mr. V. Sasi, Deputy Speaker, Government of Kerala, Mr. Paul Antony IAS, Chief Secretary, Government of Kerala, on 17th January 2018, at Bolgatty Palace, Ernakulum.



During the National Council some of the participants assembled at Dr. Ambedkar Beach at Cherai, Kerala, on 20th July 2019.

PUDUCHERRY



DICCI Puducherry State Conference was held in the presence of Mr. M.O.H.F Shahjan, Minister of Industry & Commerce; Mr. M. Kandhaswamy, Min of Social Welfare; Mr. Gangadhara, Ex MLA, Padma Shri Dr. Milind Kamble, Founder Chairman-DICCI, Padma Shri Ravi Kumar Narra, National President, DICCI; Dr. Raja Nayak, National Vice President; Mr. Nalla Soundararajan; Mr. Perumal Murugan on 13th July 2017.



Puducherry DICCI Chapter in Association with Ministry of Food Processing organized "Conference on Opportunities for SC/ST Entrepreneurs in Food Processing Industry" in the presence of Padma Shri Ravi Kumar Narra, National President, Dr. Raja Nayak, National Vice-President, Dr. C. K. Ashok Kumar, Mr. Nalla Soundararajan, President Puducherry, Mr. Dinesh Shankar, Mr. Perumal Murugan, Mr. Jothy Shankar.

TAMIL NADU



128th Birth Anniversary of Dr. B R Ambedkar & 14th Foundation Day of DICCI at Hotel Ambika Empire, Chennai.



DICCI inauguration by Shri. Velumani, Hon'ble Minister for Industries, Shri. Saidai Duraisamy Hon'ble Mayor, Dr. Raja Nayak, Padma Shri Dr. Milind Kamble, Founder Chairman DICCI, Padma Shri. Ravi Kumar Narra, National President - DICCI at Taj Club House, Chennai.

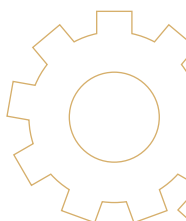


National Council Meet in Chennai presided by Mr. Benjamin, Hon'ble Minister for MSME Tamilnadu with DICCI National Team.

TELANGANA



International Women's Day "Achieving An Equal Future" Chief Guest: Mrs. Kalvakuntla Kavitha, MLC Nizambad, Mr. Jayesh Ranjan - IAS, Principal Secretary, Department of Industries - Govt. of Telangana, Mr. Rahul Bojja - IAS, Secretary of SC & ST Development Department, Govt. of Telangana; Mrs. Aruna Dasari, President-TS, Mrs. Vanajakshi Narra, Mentor-Women Wing, DICCI-TS, on 8th March 2021, at The Park, Hyderabad.





Inauguration of DICCI Business Facilitation Centre
Chief Guest: Shri. K T Rama Rao, Hon'ble Minister for IT, MA & UD, I&C, Govt. of Telangana. Mr. Jayesh Ranjan, Principal Secretary to Industries & Commerce and IT Department, Padma Shri Dr. Milind Kamble, Founder Chairman, Padma Shri Ravi Kumar Narra, National President, Mr. Rahul Kiran, Vice-President, South India and Mrs. Aruna Dasari, President Telangana, on 20th July 2022.



Dr. B R Ambedkar T-PRIDE Awards'18, Chief Guest: Mr. K T Rama Rao, Hon'ble Minister for IT, MA & UD, I&C, Govt. of Telangana, Mr. G. Jagadish Reddy, Hon'ble Minister for Energy and SCDD, Govt. of Telangana, Mr. G. Vivekanand, Advisor to the Govt. of Telangana, Mr. Pidamarthi Ravi, (Ex) Chairman SC Corporation, Mr. Jayesh Ranjan, Principal Secretary (FAC) to Industries & Commerce and IT Department. Dr. Jyothi Buddha Prakash, IAS Secretary, SC Development at Ravindra Bharathi, Hyderabad on 14th April 2018.



First General Body Meeting & Launch of Andhra Pradesh Chapter, Chief Guest: Mr. Damodar Raja Narasimha, Ex. Deputy Chief Minister - Undivided Andhra Pradesh, Mr. Geetha Reddy, Ex. Major Industries, Mr. G. Vivek Venkatswamy, Ex. MP, Mr. G. Vinod Venkatswamy, Ex. Minister, at Jubilee Hall, Hyderabad on 10th January 2012.



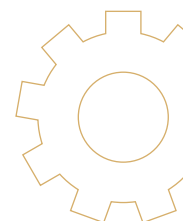
131st Birth Anniversary Celebrations of Dr. B R Ambedkar, Chief Guest: Mr. K.T. Rama Rao, Hon'ble Minister for IT, E & C, MA & UD, I&C, Mr. Jayesh Ranjan - IAS, Principal Secretary to Govt., I&CD, Mr. D. Krishna Bhaskar - IAS, CoI, Padma Shri. Ravi Kumar Narra, National President, Mr. Kranthi Kiran. Ch, MLA - Andole, Mrs. Aruna Dasari, President TS, on 13th April 2022 at Hotel Marigold, Hyderabad.



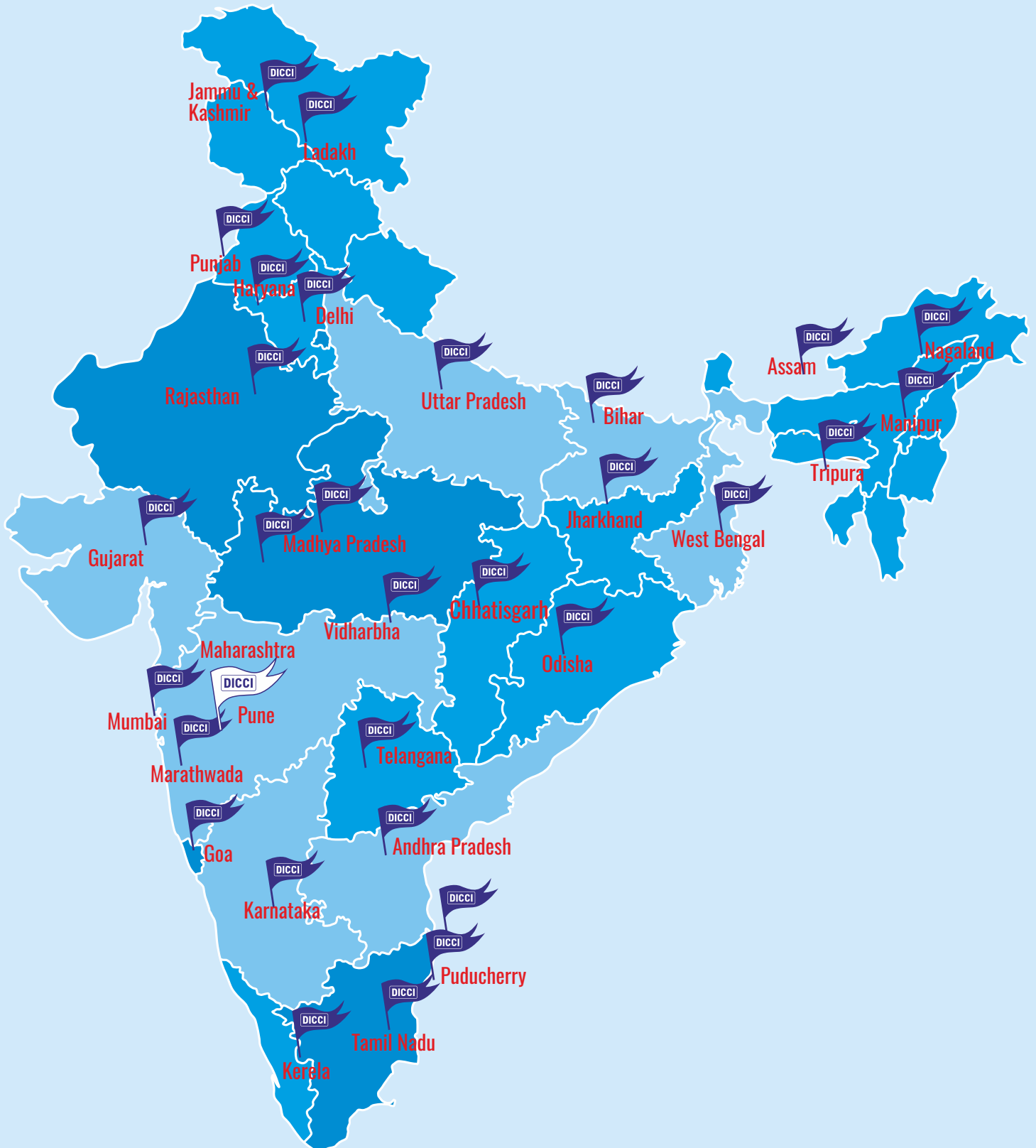
On the 129th birth anniversary of Dr. Ambedkar and 15th anniversary of the Dalit Indian Chamber of Commerce and Industry (DICCI), the members of DICCI Telangana chapter have donated a sum of Rs 25 lakhs to the Chief Minister's Relief Fund to support the government's activities in the wake of the spread of COVID-19. The cheque has been handed over to Mr. K T Ramarao, Hon'ble Minister for Industries, IT and Municipal Administration in the presence of Etela Rajender (Minister of Health) Kranthi Kiran(MLA), Padma Shri Ravi Kumar Narra (DICCI, National President), Chanti Rahul Kiran (DICCI, South India Vice President), Katterapaka Ravi Kumar (President DICCI Telangana Chapter), Suresh Naik (DICCI, National Head, Tribal Wing), Muninder Padidem (DICCI Telangana, Vice President) have donated a sum of Rs 25 lakhs to the Chief Minister's Relief Fund to support the Government's activities in the wake of the spread of COVID-19.



Women in the Forefront Padma Shri Ravi Kumar Narra – National President DICCI; Smt. Seema Kamble - Mentor, Women Wing DICCI; Smt. Anitha Raj – President, Women Wing DICCI; Smt. Vanajakshi Narra – Mentor, Telangana Chapter Women Wing DICCI; Dr. Christina Z. Chongthu IAS - Commissioner Tribal Welfare, Govt. of Telangana; Smt. Dasari Hari Chandana IAS – Zonal Commissioner GHMC; Dr. C. Suvarna IFS – Commissioner, Fisheries Department, Govt. of Telangana; Smt. V. Nirmala – Joint Secretary, Women and Child Development, Govt. of Telangana; Mr. D Chandra Sekhar –Additional Industrial Adviser, MSME-DI; Mr. K. Srinivas – Zonal Head South, NSIC; Mr. Rajkumar Ohatker – Additional Director, Commissionerate of Industries, Govt. of Telangana at The Park Hyderabad.



DICCI CHAPTERS





DALIT INDIAN CHAMBER OF COMMERCE & INDUSTRY

DICCI Head Office
111, Block-B, Parmar Chamber,
Sadhu Vaswani Chowk,
Pune, Maharashtra- 411001.
Phone – +91 (020) 2606 8800
Email – info@dicci.in

DICCI Corporate Office
E-4, 1st floor, Har Gyan Singh Arya Marg,
Block E, South Extension Part-1,
New Delhi - 110049
Phone: +91 (011) 45510014
Email – secretariat.delhi@dicci.in

www.dicci.in