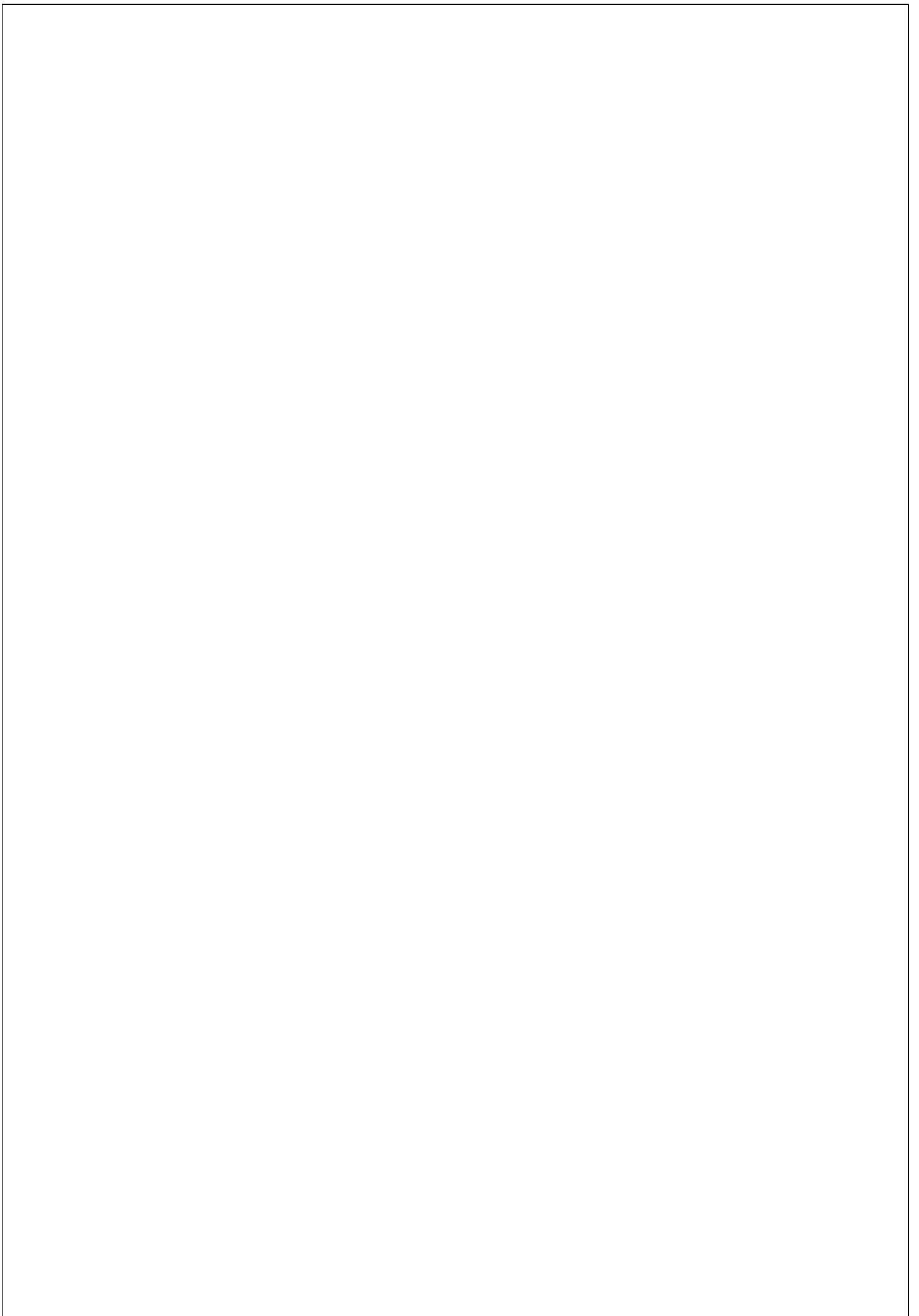
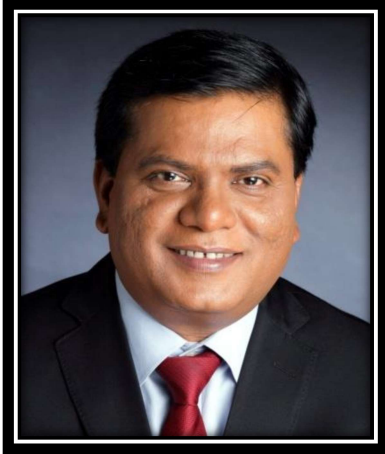




**DALIT INDIAN CHAMBER OF COMMERCE AND INDUSTRY**

**DICCI ANNUAL REPORT 2023-24**





Ladies and Gentlemen, esteemed members, valued partners, and fellow Directors,

We were small with big dreams. Today, we are not just surviving but thriving in a competitive market. Our journey hasn't been without challenges; we have faced difficulties at every step, which have taught us to learn and improve. Through these learnings, we have made tough decisions, and we will continue to do so.

The resilience of our team and the unwavering support from our office bearers—namely, our National Vice Presidents, Regional Presidents, Vertical Heads, Regional Coordinators, Chapter Presidents, Zonal Presidents, and District Coordinators—who are working at the grassroots level, along with our membership, have been our guiding lights.

Our base and outreach, both domestically and globally, have been growing multifold. This is reflected in the recognition we receive from our key stakeholders: Government, Media, and Industry. These are not just achievements; they represent real organizations choosing to believe in our vision and mission.

The technology landscape is ever-changing, and we at DICCI are committed to staying ahead of the curve. In the coming years, we will be expanding our service offerings and exploring new markets and opportunities.

As we look to the future, I am filled with optimism. We have the right vision and the right team. Together, we're not just building an organization; we are shaping the future of the country.

Dr. Milind Kamble  
Founder Chairman, DICCI

## DICCI Leadership

- **Padma Shri Dr. Milind Kamble** (Founder Chairman)
- **Padma Shri Ravi Kumar Narra** (National President)
- **Mr. Sanjiv Dangi** (National Vice President)
- **Dr. Raja Nayak** (National Vice President, DICCI & National Head, Tribal Wing)
- **Mr. Janakiram Shankar** (Director General)

## DICCI office Bearers

### Vertical Heads

- **Mr. Manjul Kumar** (National Head, Finance & Banking)
- **Mr. Venkateshwar Akulapally** (National Head, events & exhibitions)
- **Mr. Tilak Khinder** (National Head, Sports & Allied Industries)
- **Mr. Mukund Kamalakar** (National Head, New & Renewable Energy)
- **Mr. Suresh Naik** (National Head, Food Processing)
- **Mr. Ravi Kumar Katterapaka** (National Head, MSME)
- **Mr. Manoj Kumar** (National Head, Consumer Affairs)
- **Mr. Gaurav Gupta** (National Head Aviation & Drone)
- **Mr. Sushil Kumar** (Vertical Head, Logistics & Warehousing)
- **Mrs. Zeraldin Nalla Soundararajan** (National Head, Agriculture Vertical)
- **Mr. Rajendra Kumar** (National Head, Petroleum & Steel Vertical)
- **Mr. Rajendra Salve** (Vertical Head, Shipping & Ports)
- **Mr. Santosh Khawale** (DICCI Innovation Council)

### DICCI NextGen

- **Ms. Maitreyee Kamble** (National Convenor, DICCI NextGen)
- **Mr. Aditya Ritvik Narra** (National Co Convenor, DICCI NextGen)
- **Mr. Nitesh Katare** (National Co Convenor, DICCI NextGen)

### Women Wing

- **Mrs. Seema Kamble**
- **Mrs. Vanajakshi Narra**
- **Ms. Maitreyee Kamble**
- **Mrs. Anitha Raj**
- **Mrs. Rajamani**
- **Ms. Shilpa K**
- **Ms. Nutan Shirke**
- **Mrs. Chitra Sandip Ubale**
- **Mrs. Nivedita Kamble**
- **Ms. Manisha Devi**
- **Ms. Winni**



Welcome, everyone, to the 11th Annual General Meeting of DICCI. Thank you all for joining us in person. I extend a warm welcome to our Founder Chairman and all our directors of the chamber, as well as our statutory auditors.

I would like to thank all the Chapter Presidents for their commitment to DICCI's vision and values. My gratitude also goes to the Government, both Union and State, as well as our bankers and MoU partners, for their ongoing cooperation. I sincerely appreciate all the Directors and stakeholders for your continued support and trust.

As we know, DICCI's humble beginnings can be traced back to 2005, when it began working towards creating entrepreneurs from the SC/ST community. With unwavering support from various governments, DICCI has become one of the most admired chambers, serving as a communication link between society, government, and industry. We are managed by professionals with expertise in their respective sectors—our Vertical Heads—who work in partnership with central and state governments, institutions, municipal corporations, and various local authorities to address the issues faced by our membership.

We have been actively participating in the pre-budget meetings chaired by the Hon'ble Finance Minister, demonstrating the trust and confidence the Government of India has in DICCI.

As an apex body for SC/ST, we play an important role in policy formulation by providing constructive feedback on major decisions, not only to the government but also to regulators and national and international think tanks.

The role of DICCI has grown significantly as the country strives to achieve a US\$ 5 trillion economy over the next five years. Our Founder Chairman was invited to join the G20/B20 delegation led by the Hon'ble Prime Minister, which traveled to Indonesia for India's G20 presidency, followed by visits to France for G20 dialogue and Brazil for the handover.

What a proud moment for all of us and the DICCI family!

Ravi Kumar Narra  
National President  
DICCI Leadership

#### Regional Presidents

- **Mr. Manoj Kumar** (President North India & National Head, Consumer Affairs)
- **Mr. Nalla Soundarajan** (President, South India)
- **Ms. Munmun Biswas** (President, East India)
- **Mr. Avinash Jagtap** (President, West India)

#### Regional Co-ordinator's

- **Mr. Santosh Kamble** (Co-ordinator, West India)
- **Mr. Kathi Chishi** (Co-ordinator, Northeast India & President Nagaland chapter)

#### State Presidents

- **Mr. Naveen Bharti** (President, Delhi Chapter & National Head- BLTT)
- **Mr. Mahavir Singh** (President, Haryana Chapter)
- **Mr. Shashank Kunwar** (President, Uttar Pradesh Chapter)
- **Mr. Ankit Baberwal** (President, Rajasthan Chapter)
- **Mr. Rajesh Kumar** (President, Punjab Chapter)
- **Mr. Anaparthi Asirvadam** (President, Andhra Pradesh Chapter)
- **Mr. Belli Gangadhar** (President, Karnataka Chapter)
- **Shri. Arun Dev.S** (President, Kerala Chapter)
- **Mr. P. Jothy Shankar** (President, Puducherry Chapter)
- **Mrs. Aruna Dasari** (President, Telangana Chapter)
- **Mrs. Bhagyalaxmi** (President Tamil Nadu Chapter)
- **Capt. Satya Prakash** (President, Bihar Chapter)
- **Mr. Navneet Paswan** (President Jharkhand Chapter)
- **Mr. Debashish Mondal** (President West Bengal Chapter)
- **Mr. Pramod Gharde** (President, Chhatisgarh Chapter)
- **Mrs. Pushpa Arlekar Redkar** (President, Goa Chapter)
- **Mr. Nirav Chauhan** (President, Gujarat Chapter)
- **Dr. Anil Sirvaiya** (President, Madhya Pradesh Chapter)
- **Mr. Mukund Kamalakar** (President, Maharashtra Chapter)
- **Mr. Lalit Bansod** (President, Pune Chapter)
- **Mr. Sunil Shinde** (President Mumbai Chapter)
- **Mr. Gopal Wasnik** (President, Vidarbha chapter)
- **Mr. Parfull Ahroba** (President, Marathwada Chapter)

#### State Vice Presidents

- **Mr. Goutam Biswakarma** (Vice President - Delhi Chapter)
- **Mr. Bishamber Dayal** (Vice President, Haryana Chapter)
- **Mr. Mukesh Kumar Kardam** (Vice President, Haryana Chapter)
- **Mr. Varun Kumar** (Vice President, Haryana Chapter)
- **Mr. Kamal Kishore Goutam** (Vice President Madyanchel)
- **Mr. Anil Kumar** (Vice President Madyanchel)
- **Mr. Buldan Khand** (Vice President Madyanchel)
- **Mr. Devkinandan Godha** (Vice President, Rajasthan Chapter)
- **Mr. KD Singh** (Vice President, Punjab Chapter)
- **Mrs. Raja Mani** (Vice President, Andhra Pradesh Chapter)
- **Mr. Nagaraj Talavara** (Sr. Vice President, Karnataka Chapter)
- **Mr. A. Murugesan** (Vice President, Puducherry Chapter)
- **Mr. Sunil Kumar Das** (Vice President, Bihar Chapter)
- **Mr. Premendra Vaidya** (Vice President, Chhatisgarh Chapter)
- **Mr. Neeraj Kumar** (Vice President, Gujarat Chapter)
- **Mr. Pankaj Patel** (Vice President, Madhya Pradesh Chapter)
- **Mr. Manoj B Aadmane** (Vice President, Maharashtra Chapter)
- **Mr. Saurabh Vadgaonkar** (Vice President Mumbai Chapter)
- **Mr. Vinod Mesram** (Vice President Vidarbha Chapter)

## **Snapshot of 2023-24**

### **Liaison with the Government**

Engaging with the government bodies remains a critical part of our efforts, over the year DICCI has actively interacted with ministry of commerce, Ministry & Finance, Ministry of MSME, Ministry of social Justice and actively interacted with the DPIIT and Various Ministries on critical issues such as pre budget submissions, public procurement & affirmative action at the central level and likewise with almost all state government and brought to the forefront of policy discussion.

### **Media Engagement & Advocacy**

Our consistent efforts to highlight key issues through National and regional media such as Indian Express, business standard, Sakal The Hindu and other has yield positive outcomes.

### **Continued Engagement with Members and Partners**

Year 2023-24 Marked an amazing journey in the global arena for me members to look at global Market, Be it Meeting him in NBCC, NMSDC, G20 Dialogues in Indonesia, India, Paris. One of our key focus has been connecting with members across all regions there have helped foster a sense of community and collaboration.

### **Notable Activities**

1. We have been able to make a good headway through our global linkages, while some of the members has been participating in G 20/ B20 dialogues, our founder chairman Dr Milind Kamble was appointed to the 4 Member B 20 Steering committee led by Mr N Chandrasekaran, chairman, Tata group and was leading B20 Action Group focussed on Diversity and Inclusivity and was also entrusted to set up process of constituting the D & I Action Group.

The inclusivity Action Group has been established under the B20 Engagement group to promote diversity and inclusivity on the global level. The inclusivity Action group aims to achieve this through the promotion of Supplier diversity, employee diversity and entrepreneurship development for business communities across the globe.

DICCI presence at B20: Mr Ravi Kumar Narra in Urban Track, Mr Sanjiv Dangi in the Social Impact- Education- Employment & Entrepreneurship track, Ms Maitreyee Kamble in the Start up and Y 20 Track.



## Ambedkar Jayanti on 14 Apr 2023.



Bharat Ratna Dr. B.R. Ambedkar 132nd year Birth Anniversary Celebrations at Marigold Hotel, Hyderabad on 13th April, 2023.

Garlanding to Bharat Ratna Dr. B.R. Ambedkar photo by **Sri. KT Rama Rao**, Honorable Minister for Industries, IT E&C, MA&UD, **Sri Koppula Eshwar**, Honorable Minister for Social Welfare, **Smt.**

**Satavathi Rathod**, Honorable Minister for Women and Children Welfare, Padma Shree Ravi Kumar Narra, National President, DICCI, **Smt. Aruna Dasari**, President Telangana Chapter, DICCI, **Sri. Seetaram**, Vice President Telangana Chapter, DICCI, **Sri. Rahul Kiran**, South India Vice President, DICCI, **Sri. Ravi Katherapaka**, National Head for MSME Vertical, **Smt. Vanajakshi Narra**, Mentor for Women Entrepreneurs of Telangana State, DICCI, **Sri. Narayana Dasari**, Coordinator Jagityal District, DICCI, **Sri. Arun**, NextGen Coordinator Telangana State, DICCI were present.

**Sri. KT Rama Rao**, Honorable Minister for Industries, IT E&C, MA&UD releasing **INR 562 Crores** incentives & subsidies cheque for SC & ST Entrepreneurs

## Panel Discussion on Atmanirbhar on 26 Apr

Live Telecast of Panel Discussion on **Atmanirbhar Bharat** by **Padma Shri Ravi Kumar Narra** 2.30 PM to 3.30 PM at DD TV.

Occasion: National Conclave on Manki Bhaat @ 100

Venue: Vignan Bhavan, New Delhi

## Workshop on TReDS Awareness and Adoption on 9 Feb 2024.

To increase awareness and adoption of TReDS by Public sector undertaking (PSUs), Government Departments, Banks, Non-banking financial Company (NBFCs), MSMEs, a one-day workshop is being organized by RAMP Division, Ministry of MSME on 09th February' 2024 at "Marriott Hotel", Indore, Madhya Pradesh.

Participation is expected from State Government Departments, MSME-DFOs/Br. MSME-DFOs, District Industries Centre (DICs), State Level Bankers Committees (SLBCs), Industry Associations, Central Public Sector Enterprises (CPSEs), State Public Sector Undertakings (PSUs), NBFCs, lending institutions of Madhya Pradesh, Rajasthan, Gujrat, Uttarakhand, Chhattisgarh, Daman & Diu, and Dadar & Nagar Haveli. The agenda for the workshop is attached herewith.

Dr. Bhimrao Ambedkar Rajasthan Dalit Aadiwasi  
Udhyam Protsahan Yojana on 17 Apr 2023 at Rajasthan.



DICCI's historic signing of Memorandum of Understanding with the Government of Rajasthan for Incubation-cum-Training Centre under Dr. Bhimrao Ambedkar Rajasthan Dalit Aadiwasi Udhyam Protsahan Yojana  
Purpose of MoU:

- Accelerating inclusive growth by working continuously to tap the

potential of the SC-ST entrepreneurship in the State.

- Training and Capacity Building programs for the youth of SC-ST.
- Providing impetus to the SC-ST youth both on creating entrepreneurship and employability in the manufacturing sector and service sector.

The Quadripartite Memorandum of Understanding was signed between Department of Information Technology and Communication, Department of Industries, Government of Rajasthan, DICCI & CII. MoU was signed in the presence of **Mr. Akhil Arora**, Additional Chief Secretary Finance, **Mr. K K Pathak**, Secretary Finance. **Mr. Mahendra Pareekh**, Commissioner Industries. **Mrs. Namrata Vrishni**, Joint Secretary Finance. **Mr. Tapan Kumar**, Joint Director DoIT, **Mr. Sanjiv Dangi**, National Vice President DICCI. **Mr. Ankit Baberwal**, President Rajasthan Chapter DICCI. **Mr. Nitin Gupta**, Head Rajasthan State Office CII. **Mr. Dev Godha**, Sr. Vice President Rajasthan Chapter DICCI.

International Women's Day 2024 at Pune.

Dalit Indian Chamber of Commerce and Industry Women Wing has organised **Special Vendor Development Program for Women Entrepreneurs** to celebrate **International Women Day 2024** on **08th March 2024** at **Hotel Lemon Tree Premiere**, Pune, Maharashtra.

# INTERNATIONAL WOMENS DAY – 2024

## SPECIAL VENDOR DEVELOPMENT PROGRAM

### (FOR WOMEN ENTREPRENEURS)

 **Date: 8th March 2024**

 **Place: Pune**



## **PUNE: REPORT ON SPECIAL WOMAN AWARD AND VENDOR DEVELOPMENT PROGRAM FOR INTERNATIONAL WOMEN'S DAY 2024**

### **Inauguration:**

**On the occasion of International Women's Day 2024, Dalit Indian Chamber of Commerce & Industry (DICCI) organized Special Woman Award ceremony and Vendor Development Program to celebrate and empower SC/ST entrepreneurs and women entrepreneurs. This event aimed to recognize the outstanding contributions of women in business and provide them with opportunities for growth and development.**

**Smt Bageshree Manthalkar, Director, MNGL was invited as a guest and Smt Supriya Badave, Executive Director, Belrise Industries was invited as a guest of Honour for this program. Mr Deepak Ray, Additional general Manager- SIDBI Pune, Padm Shri Dr. Milind Kamble, Founder Chairman DICCI, Sh. AnjaniKumar Shrivastava, GM SIDBI, Sh. Dinkar Sankpal, GM bank of Maharashtra, Sh. Ritesh rangari, Head National SC\_ST Hub (NSSH) Pune, Smt. Seema Kamble, National Mentor, Women Wing DICCI & Smt. Chitra Ubale, President Women Wing Maharashtra DICCI were present for the event.**



**A highlight of the event was the presentation of Special Woman Awards to five exemplary women entrepreneurs who have demonstrated exceptional leadership, social activities and success in their respective fields. On this occasion, Smt. Bageshree Manthalkar, Director, Maharashtra Natural Gas Limited (MNGL) was invited as a Chief Guest. Also Smt. Supriya Badave, Executive Director- Belrise Industries, Padm Shri Dr. Milind Kamble, Founder Chairman- Dalit Indian Chamber of Commerce & Industry (DICCI), Shri. Dinkar Sankpal, General Manager- Bank of Maharashtra and Shri. Ritesh Rangari, Head- National SC/ST Hub, Pune were present as a Guest of Honour.**

## Vendor development Sessions:

In addition to the awards ceremony, a Vendor Development Program was conducted to support and nurture the entrepreneurial spirit among women. A total of 14 special sessions were organized as part of this program, providing valuable insights, guidance, and resources to women entrepreneurs to help them scale their businesses and access new opportunities.

The first presentation was shared by Mr Nadeem Chougule, Government e-Marketplace (GeM) Portal. He explained opportunities available on GeM Portal. He also explained the registration process in brief.



The second presentation was conducted by Mr Rahul Singh, Divisional Railway Manager, Pune. He gave detail information about the opportunities available for SC/ST and women entrepreneurs at Indian Railways



Government of Telangana Tribal Welfare Department on  
24 Apr 2023.



Telangana Tribal Welfare Residential College for Fine Arts, in collaboration with the Dalit Indian Chamber of Commerce and Industry (DICCI), organized an orientation program focused on "Business Opportunities for Women in the Arts Field." This event provided a remarkable opportunity for DICCI to connect with young, talented students pursuing degrees in fine arts disciplines such as photography, painting, fashion designing, and more

**Event Highlights:**

The program featured highly interactive sessions that fostered open discussions and knowledge-sharing. Students and staff actively engaged with DICCI representatives and speakers, leading to a dynamic exchange of ideas and experiences

Chief Guest **Aruna Dasari**, President of DICCI Telangana, Guest Honors **Mrs. Rajini** Principal TTWRC, Special Invitees Manne Shekar Photography Vertical head, **S.Murali ircilla** Coordinator , **Santhosh Kumar Ranga Reddy** Coordinator and faculty of Photography **Mr. Bhaskar** delivered an inspiring address. Chief Guest address gave insights into entrepreneurship, particularly for marginalized communities, resonated deeply with the audience.

DICCI remains committed to supporting and promoting entrepreneurship among marginalized communities, and this program exemplified our dedication to empowering women in the arts.



## Delhi Jal Board Delhi Chapter on 19 May 2023.



DICCI Delhi Chapter meets **Sh. Somnath Bharti**, MLA and Vice Chairman of Delhi Jal Board (DJB), Govt. of NCT of Delhi.

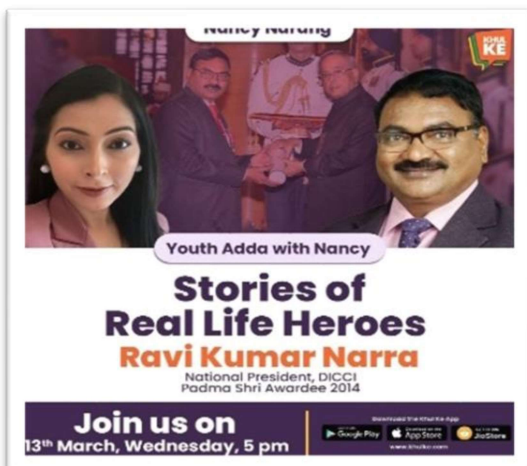
DICCI Delhi Chapter team under the leadership of **Padma Shri Ravi Kumar Narra**, National President met **Shri. Somnath Bharti**, MLA and Vice Chairman of DJB, on 18 May 2023, to discuss various aspects of developing SC-ST entrepreneurship ecosystem in the State of Delhi. "The Govt. of NCT of Delhi has been a fore runner in the inclusive

development policies and is keen on creating newer opportunities for the socio-economic development of the marginalised sections of the society", Mr. Bharti said.

Shri. Ravi Kumar Narra presented Shri. Bharti with the book on 17 Years Journey of DICCI and explained how DICCI has been instrumental in creating the SC-ST Entrepreneurship ecosystem in the country. He further appraised the Vice Chairman with the various institutional challenges being faced in the DJB sewer cleaning project. Shri. Bharti assured of timely resolution of the issues, especially the payments to the contractors.

The DICCI Delhi Chapter team comprised of **Shri. Bhupesh Ratawal**, President, **Shri. Rajendra Singh**, Delhi Council Member and **Shri. Mohd. Suhail**, General Manager-Ops, Smart Green Infra.

## Stories of Real Life Heroes Ravi Kumar Narra on 13 May 2024.



Noted Social worker **Padma shri Ravi Kumar Narra** is a renowned Indian businessman from Secunderabad. He is known for his efforts to uplift the Dalit community and is the National President for the Dalit Indian Chamber of Commerce and Industry (DICCI).

Mr Narra founded the Shanti Chakra Foundation, a service organization to develop networking amongst Dalits. He was honoured with India's fourth highest civilian award, the Padma Shri Award 2014.



# Dr. Ambedkar BUSINESS FAIR

Commemorating - The Economist Dr. BR Ambedkar

22-25 JUNE 2023 **BHOPAL**  
BITTAN MARKET GROUND

# SUMMARY REPORT

SUBMITTED BY: DR. ANIL SIRVVAIYA

ORGANIZER



**DALIT INDIAN CHAMBER OF COMMERCE AND INDUSTRY**  
MADHYA PRADESH CHAPTER

[www.ambedkarbusinessfair.in](http://www.ambedkarbusinessfair.in)





**USA CHAPTER**

## **DICCI has New Address in USA**

DICCI Proudly announces the Opening of **8th International Chapter in Houston, USA**  
The USA Chapter was Inaugurated by **Padmashri Ravikumar Narra** on **14th July 2023**



With exciting times ahead as we continue to expand our network and forey around the globe, through this initiative we intend to derive frameworks and pathways for exchange of ideas and also exploring the possibilities of collaborating with US companies as part of their supplier diversity initiative for the Benefit of our Membership.

### **United we stand for a better cause**



The Inaugural ceremony was attended by Chandram, Hitesh Bhatt, Malini Kumar, Randhir Rahi, Rathinam Periyaiyah, Balamurugan Raman, Kavitha Rajan, M Venky, Malini Kumar Randhir Rahi, Rathinam Periyaiyah, Balamurugan Raman, Kavitha Rajan, Chandra Vel, Roy Manthena Jay Kansara, Roydass Manthena, Rohan Narra, Sridhar Chimaladinne, Sharat Gadde, Vel Subramaniam, Dias Damodharan Venkat M from Houston

**DICCI USA Chapter :6222 Richmond Avenue suite 447, Houston, TX 77057**

भारतीय प्रबंधन संस्थान जम्मू  
Indian Institute of Management Jammu

# Empowering Entrepreneurs

IIM Jammu Launches Second Batch of Business Accelerator Program for SC-ST Entrepreneurs in Partnership with Ministry of MSME, National SC-ST Hub, DICCI, and CII

15<sup>th</sup> January 2024

## Report on Media Coverage



## **Empowering Entrepreneurs: IIM Jammu Launches Second Batch of Business Accelerator Program for SC-ST Entrepreneurs in Partnership with Ministry of MSME, National SC-ST Hub, DICCI, and CII**

Indian Institute of Management (IIM) Jammu in collaboration with Ministry of Micro, Small and Medium Enterprises (MSME), National SC-ST Hub, Dalit Indian Chamber of Commerce (DICCI) and Confederation of Indian Industry (CII) inaugurated the Business Accelerator Program for the SC-ST entrepreneurs in IIM Jammu Campus at Jagti on 15th Jan 2024. The Chief Guest of the programme was Ms. Mercy Epao, Joint Secretary, MSME Govt of India, and Guest of Honor Padma Shri Ravi Kumar Narra, President, DICCI. The event was presided over by Prof. B.S. Sahay, Director, IIM Jammu, Shri Khurshid Dar, Head, CII, J & K and Ladakh, Dr. Mahesh Gadekar, Chairperson, Centre for Diversity and Inclusion, IIM Jammu and Shri K.K. Sharma, General Manager, National Small Industries Corporation Ltd. (NSIC), MSME, Govt. of India (Online Mode). The event commenced with the lamp lighting ceremony.

Chief Guest Ms. Mercy Epao Joint Secretary, Ministry of Micro, Medium and Small Enterprises (MSME), Govt. of India, lauded the collaboration between IIM Jammu, National SC-ST Hub, MSME, DICCI, and CII, highlighting the crucial role of IIM Jammu in providing formal management training, access to industry mentors, and capacity-building interventions for the upliftment of marginalized sections. She emphasized MSME's commitment to fostering a vibrant business ecosystem, formalizing MSMEs, and empowering women, contributing to the nation's GDP. She urged participants to be ambassadors of MSME, discussing various ministry schemes and initiatives like Atmanirbhar Bharat, Skill India, Champion, Samadhaan, and Udyam for MSME growth. Acknowledging IIM Jammu's support, she appreciated their role in handholding the SC-ST community, contributing significantly to the nation-building exercise.

Guest of Honor Padma Shri Ravi Kumar Narra praised the collaborative efforts of IIM Jammu, MSME, and CII in launching the Business Accelerator Program. He emphasized its aim to empower SC-ST entrepreneurs, fostering inclusive economic growth and inspiring success stories. Mr. Narra underscored DICCI's pivotal role in uplifting the SC-ST community through collaboration with academic institutions, government bodies, and Entrepreneurs. He highlighted the importance of staying grounded in their endeavours.

Prof. B.S. Sahay welcomed the second batch of the Business Accelerator Programme, highlighting the success of the first program that commenced on May 15, 2023, at Noida. He credited the dynamic standing of IIM Jammu, the youngest IIM, to Dr. Milind. P. Kamble, Chairman, Board of Governors, other Board Members, faculty, and staff, achieving the 15th position among all IIMs in the NIRF Rankings. Prof. Sahay acknowledged key initiatives, including the Center for Small Business Development and the unique Center for Diversity and Inclusion, inaugurated by Former President Shri Ramnath Kovind. Emphasizing IIM Jammu's commitment to India's growth and development, he reiterated the institute's role in realizing the vision of Viksit Bharat @2047, outlined by Shri Narendra Modi, The Hon'ble Prime Minister of India. Prof. Sahay highlighted that the Business Accelerator Program aims to promote entrepreneurship and create more opportunities for small and medium enterprises, playing a catalyst role in filling skill gaps across the country.

IIM Jammu is dedicated to transforming the lives of entrepreneurs from the SC & ST Entrepreneurs, providing them with an avenue to realize their hopes and aspirations. Established to enhance the lives of underprivileged Entrepreneurs, the Center for Diversity and Inclusion offers a safe environment for exploring and understanding the intricacies of entrepreneurship. The program features assistance from National SC-ST Hub and scholarship by IIM Jammu. The inaugural ceremony culminated with the National Anthem and vote of thanks by Dr. Vedika Saxena, Member, Center for Diversity and Inclusion, IIM Jammu.

**Glimpses from the Inaugural Event- Business Accelerator Program for SC-ST Entrepreneurs by IIM Jammu in Collaboration with Ministry of MSME, National SC-ST Hub, DICCI, and CII**



## **Vendor Development Programs**

1. Hindustan Zinc
2. Tata Power
3. IIM Jamu
4. Dr. Ambedkar Business Fair

## **MoU's**

1. One Click Capital
2. Youth20 India Secretariat
3. National Black Chamber of Commerce
4. Department of Industries & Commerce, and Department of Information Technology & Communications Government of Rajasthan
5. National Minority Supplier Development Council
6. IFCI Venture Capital Fund & CII
7. Bharatiya Yuva Shakti Trust (BYST)
8. Maharashtra Small Scale Industries Development Corporation Limited (MSSIDC)
9. We connect International
10. IIM Bodh Gaya



DICCI Visit To USA &  
Participation At NMSDC 51st  
Annual Conference

**Dalit Indian Chamber of Commerce & Industry**



After DICCI set foot on American soil, we introduced DICCI's activities to them. The India Session had come to life, bringing together people from diverse backgrounds. Fast forward to October, and the air was buzzing with excitement. The vision that had once been a mere concept had now transformed into a vibrant reality. Laughter and joy filled the air as participants immersed themselves in the festivities. The India Session became a melting pot of creativity and innovation, a platform where dreams were shared, connections were forged, and new paths were paved.

**This marks a historic moment for DICCI on three significant fronts:**

1. Firstly, DICCI is hosting an exclusive India Session.
2. Secondly, our Founder Chairman, Dr. Milind Kamble, has been invited to speak at the NMSDC Global Link Program 2.0, focusing on expanding business to the global marketplace.
3. And thirdly, DICCI has a stall at the Expo. Through these initiatives, DICCI has firmly established its presence on US soil.

**Mr. Dangi's visit to the US in August opened up a golden opportunity for DICCI to establish its presence on American soil. Mr. Dangi extended a warm invitation to all the Black Chamber who were present at the NBCC Conference, to do business with India and to take DICCI Membership.**

## The Unveiling of Dr. Ambedkar Statue



During the unveiling ceremony of Dr. Ambedkar's statue, Dicci made a heartfelt request to the Indian diaspora belonging to the SC and ST caste. Dicci urged them to explore the business opportunities available in America through their platform. Dicci has a special agreement in place between NBCC and NMSDC, which allows Indian individuals from the SC and ST communities to access business opportunities with American companies.

As part of their commitment to diversity, these companies are required to allocate a certain percentage of their business opportunities to minorities, including the Black population, Indian Asians, Hispanics, women, and transgender individuals. Dicci's mission is to provide a platform for opportunity and raise awareness among these communities.

In a Maryland neighborhood close to the US capital, the tallest statue of Dr. B.R. Ambedkar, who was instrumental in drafting the Indian Constitution, was formally unveiled. The presentation of the 19-foot-tall "Statue of Equality" drew around 500 Indian-Americans from various US states along with a few visitors from India and other nations. People yelled "Jai Bhim" with great excitement during the event.

The statue was created by well-known sculptor and artist Ram Sutar, who was also responsible for the construction of the Statue of Unity, which honors Sardar Patel and is erected on an island in the Narmada River in Gujarat, a few meters downstream from the Sardar Sarovar Dam.

"We're referring to it as the Equality Statute. "This inequality is not limited to India; it is a problem that exists everywhere in various forms," Ram Kumar, the head of the Ambedkar International Center (AIC), stated to PTI following the inauguration of the statue. Dr. Bhim Rao Ambedkar, also known as Babasaheb to his devotees, was born on April 14, 1891. He served as the head of the most important Drafting Committee of the Constituent Assembly, earning him the title "Architect of the Indian Constitution."

The AIC in Accokeek Township, some 22 miles south of the White House, would be spread across 13 acres and include, among other things, a convention center, a library, and a Buddha Garden.



Narra, also said, "The greatest economic policy advocated by Dr Ambedkar is now becoming the reality,"

"Earlier he was treated as a Dalit leader, but now the entire nation is recognizing his contribution of empowering the woman and for the marginalized society as well as the economic weaker sections," Ravi Kumar Narra, national president of Dalit Indian Chambers of Commerce and Industry (DICCI), told PTI.

"This is a great occasion to participate in the unveiling ceremony of statue of Babasaheb. This is the tallest statue of Babasaheb in America. ..After 75 years of independence, the people are realizing the works done by Dr. Ambedkar and that's the reason why day by day he's getting the popularity, ...people are now understanding him in a proper way.



## INDIA SESSION

NMSDC Annual Conference & Exchange 2023 Convention Center  
Baltimore, USA 22nd October, 2023



The India Session at the NMSDC conference in Baltimore was a resounding success! With global link partners hailing from Australia, South Africa, Canada, China, and the UK, the session was a true testament to the power of international collaboration.

Prominent corporations like Apple and Johnson & Johnson, along with ten US-based companies, added a touch of excellence to the event. The atmosphere was vibrant, filled with excitement and anticipation for the bright future ahead. It was a joyous celebration of diversity and innovation, leaving all participants with a sense of optimism and inspiration.

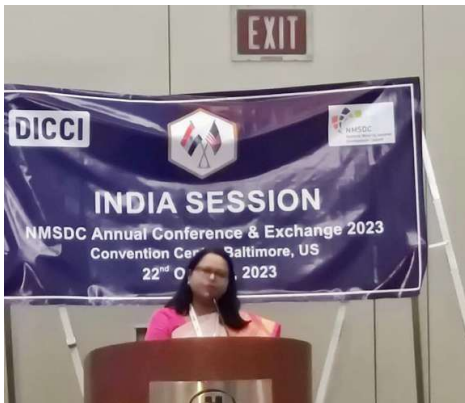


While addressing Dicci's Chairman **Dr. Milind Kamble** explained about 3 M Ecosystem created by Govt of India to Promote and support SC ST Entrepreneurs. Further told 3 M means Market, Money & Mentoring. Also briefed about the achievements.

**Ms. Ying McGuire**, the CEO and President of NMSDC, extends a warm welcome to delegates from India and our international partners. Ms. Fang Fang, the Head of Global Programs at NMSDC, provided an overview of the Conference's focus on closing the equity gap.



Mr Ravi Kumar Narra, President DICCI Briefed the audience about journey of DICCI. the 3M Ecosystem created by Govt of India. Welcome remark By Mr Sanjiv Dangi, DICCI Head international affairs and the session moderated by Maitreyee SeemaMilind Kamble, DICCI Convener NextGen. Closing remark & vote of thanks extended by Ms Aruna Dasari Aruna.



# Glimpses of the Speakers



# Delegation Expressing the Conference with DICCI





## 51st NMSDC Conference & Exchange

Dr. **Milind Kamble** was extended the privilege of addressing the 51st NMSDC Conference & Exchange in Baltimore, USA, where the central theme was 'Closing the Equity Gap.' During the inaugural session on the first day, Sir Milind Kamble had the honor of participating as a panelist in the Global Link program, alongside delegates from China, Australia, the United States, an Indian-American MBE, and a representative from Johnson & Johnson. The event commenced with a warm welcome from **Ying McGuire**, CEO and President of NMSDC, and the session was expertly moderated by Ms. Fang Fang, Director of Global Programs.

In his presentation, Dr. Milind Kamble elaborated on the DICCI philosophy and the ecosystem championed by the Government of India to support SC ST SMEs. He also underscored India's appeal as an attractive destination for investors, emphasizing its robust infrastructure, encompassing sea and air connectivity, ports, road networks, and railways. India's impressive digital infrastructure and widespread digital penetration were highlighted, along with the government's proactive efforts to enhance the ease of doing business.



Additionally, he highlighted the thriving startup ecosystem in India, where over 100 startup unicorns have already emerged. India's remarkable economic growth positions it as one of the fastest-growing economies globally, with expectations of becoming the third-largest economy soon. The country provides ample opportunities in sectors like food processing, AI, electric vehicles, green energy, and manufacturing.

## MIT Business Development

When Dr. **Milind Kamble** and Mr. **Ravi Kumar Narra** came to visit the MIT campus, we had an unexpected encounter with **N. R. Narayana Murthy**



Our DICCI team had the pleasure of meeting the esteemed **Professor Peter**. The excitement continued to soar as we crossed paths with **Usha** from the Business Development department. During our riveting discussion, they revealed that they were actively engaged in the allocation of internships.

What's even more exhilarating is that they expressed a genuine interest in forging a partnership with DICCI for future opportunities. This collaboration could unlock a world of possibilities, providing aspiring individuals with invaluable experiences and empowering them to thrive.





# Interaction with Entrepreneurship Cell in Harvard University

## The Lakshmi Mittal & Family Institute at Harvard



During the Harvard visit, the DICCI delegation held meaningful discussions with Executive Director and Professor Hitesh Hathi of The Lakshmi Mittal & Family Institute. We're delighted to announce our partnership to enhance research and student internships in India at DICCI HO, facilitating the exchange of ideas and knowledge.



## Harvard Innovation Lab:



**Dr. Nagraj**, a researcher and member of Harvard Innovation Lab & Entrepreneurship, organized a meeting to explore its activities and facilities. Kumar Singh Dangi from the incubator provided an insightful overview of the Harvard Innovation Lab.

During our remarkable journey, DICCI also had the privilege of visiting the vibrant innovation hub. Immersed in a world of creativity and ingenuity, we witnessed firsthand how DICCI passionately fosters and champions startups and innovation.



## Expo and Concluding Section of NMSDC 51st Annual Conference

DICCI embarked on a thrilling journey to the United States, and our presence at the NMSDC conference was nothing short of extraordinary! The Dicci India programme, held from 10 A.M. to 12 P.M., attracted a vibrant gathering of 70 enthusiastic individuals. With hearts brimming with excitement, we shared insights into the incredible work DICCI has been doing, leaving the audience inspired and intrigued.

But the excitement didn't stop there! The room buzzed with energy as we delved into invigorating discussions on how to channelize our program in America. The air was filled with optimism and possibility, as participants shared their valuable perspectives and ideas. The discussions that followed on channelizing our program in America were filled with optimism and fresh ideas. It was a joyous occasion, filled with laughter, camaraderie, and a shared vision of fostering empowerment and success. We left the conference with hearts overflowing, eager to embark on this exciting new chapter in DICCI's journey.





At the closing remarks Deputy Madam **Jessica Cavazos**, Under Secretary of Commerce for Minority Supplier Development joined the stage.

The 2023 award winners for the Distinguished Service award, **Jose Turkieniez**, **Guy Scheppe**, **Clint Grimes**, and **Gabriel Castro** were given a standing ovation.

## DICCI Stall

The DICCI stall was a captivating showcase of our vision, mission, and aim. With **Dr. Bhimrao Ramji Ambedkar** as our guiding light, it radiated the essence of DICCI's commitment to uplifting SC/ST entrepreneurs. The stall became a hub of inspiration and networking, filling the air with happiness and excitement. It was a joyous celebration of progress and the limitless potential within this talented community.



The DICCI stall was a hub of information and excitement, offering a glimpse into our organization's vital role, policy interventions, and comprehensive services. Our prestigious partnerships and remarkable milestones were showcased with pride, while the mention of Business Trade fairs sparked anticipation and networking opportunities. The atmosphere was filled with happiness as visitors absorbed the valuable insights provided, leaving with newfound inspiration and knowledge.



DICCI had an incredible experience this year by participating in the NMSDC Conference & Exhibition in Baltimore. DICCI is now a global partner for NMSDC. This expo highlights supply opportunities for Minority Business Enterprises (MBEs) and encourages B2B interactions. We engaged in productive discussions with various U.S. companies operating in India, including **Astrazeneca, Pfizer, Amazon, Apple, Google, E&Y, KPMG, Johnson & Johnson, IBM, Honda, Shell, Miller Knoll, Lansof, V-Dart, Barclays, Coca Cola** and more, with the aim of fostering partnerships with Indian SC/ST-owned SMEs. People looked through the Booklet, brochures, and e-books. Also, a few corporates initiated a deal with Dicci to work with Dicci in India. There were around 500 stalls.

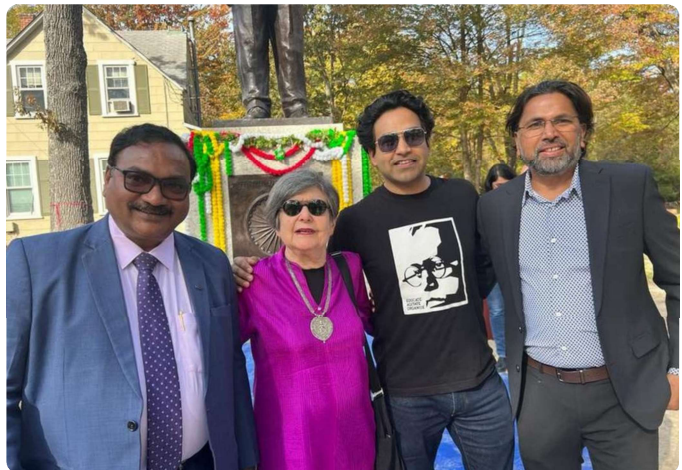
# Visit to Ambedkar Statue and Interaction with Ambedkar International Center Officials

The DICCI delegation paid a visit to the newly unveiled statue of Dr. Babasaheb Ambedkar at the Ambedkar International Center in Washington, D.C.

We are deeply grateful for the interaction with the office bearers of the center. During our visit, we had the privilege of engaging with Ava DuVernay, the renowned film producer of "Origin," a film based on the book by author Isabel Wilkerson, "Caste: The Origins of Our Discontents."

During the inaugural session, she was chanting "Jai Bhim", and then we briefed her about DICCI, She was hugely impressed seeing our activities for Dalit improvement.







## Meeting with Indian Ambassador at Indian Embassy

Important participants came together for productive discussions at a successful meeting held at the Indian embassy in Washington, D.C.

1. Dr. Ajajkumar, Minister of Commerce, Mr. Akhilesh Singh, First Secretary of Commerce, and Mr. Harshvardhan Patel, First Secretary of Commerce.
2. Mr. Jagmohan, Minister of Community & Culture.



These officials engaged in discussions with a DICCI Delegation led by Dr. Milind Kamble, the Head of DICCI Global Affairs. The delegation comprised Sir. Milind Kamble Ravi Kumar Narra, Seema Kamble, Maitreyee Kamble, Rajendra Salve, and Mr. Jay Kansara, Advisor to DICCI US.



DICCI's journey was filled with remarkable moments, from paying respects to the Mahatma Gandhi Statue in Washington, D.C., to engaging in enlightening discussions at NMSDC. The Minister Councilor's surprise at discovering DICCI and our impactful schemes sparked joy and excitement. Their commitment to keeping us informed about meeting invites and making DICCI an integral part of their discussions was a true testament to the strengthened diplomatic relations we fostered.



Advising them on the importance of companies coming to India through MSE further solidified our partnership. The affirmative response from the committee on the same day was a cause for celebration, filling us with happiness and a renewed sense of purpose. It was a journey that brought us closer to our goals and left us with a deep sense of satisfaction.

# Dinner meeting with Don Cravins

Dinner meeting with **Don Cravins, Jr.**, the Under Secretary of Commerce for Minority Business Development (MBDA) at the Department of Commerce, is consistently inspiring and provides valuable insights.



President Biden's administration appointed **Mr. Cravins** to boost minority business enterprises, similar to the National SC ST Hub under the Ministry of MSME in the Government of India.



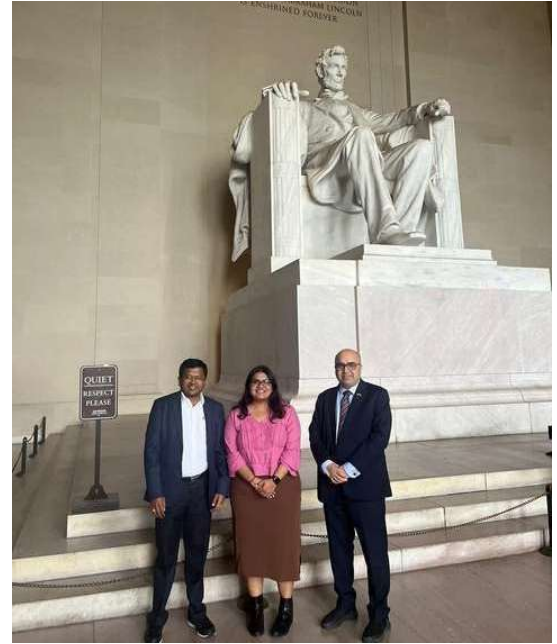
# Martin Luther king memorial

The DICCI delegation's visit was marked by three remarkable experiences:

A visit to Memorial of **Martin Luther King Jr**, a champion of the Civil Rights Movement, a Nobel Prize winner, and an inspiration behind the establishment of DICCI.



An exploration of the African American Museum, highlighting the contributions of African Americans in shaping America.



A visit to the Lincoln Memorial, where Martin Luther King Jr. delivered his iconic **"I Have a Dream"** speech, filled our hearts with joy and inspiration, honoring the African American liberation movement and the pursuit of equal rights.

As we walked in the footsteps of the African American liberation movement, the air was charged with a sense of triumph and resilience. Standing beneath the towering figure of Abraham Lincoln, we couldn't help but feel a surge of joy and inspiration, knowing that this very spot was where **Martin Luther King Jr.**

**Block your dates to explore the Business Opportunity at NMSDC Annual Conference & Exchange 2024 at Atlanta**

## DICCI's Interaction with NMSDC Delegation from USA

National Minority Supplier Development Council Inc (NMSDC) is the longest-operating business growth engine for the broadest group of systematically excluded communities of color (Asian, Black, Hispanic and Native American) which works in correcting the unequal access to wealth-building opportunities.

DICCI signed MoU with NMSDC post the visit of our delegation commemorating NMSDC's 50th Anniversary at New Orleans, USA. 30th October- 2nd November 2022, New Orleans, USA.

Our participation created pathways for exchange of ideas and also exploring the possibilities of collaborating on substantive issues of entrepreneurship among SC- ST Entrepreneurs of India.

In reciprocation to our visit and basis our invitation NMSDC Delegation visited Indian from 22-27 Aug 2023 coinciding with B20 India Conference.



Dr Milind Kamble Founder Chairman DICCI briefed on DICCI and its journey over the last 17 years and the impact which DICCI has created towards developing, hand holding and nourishing the sprit of entrepreneurs amongst SC/ ST Community and its interventions towards policy making.

Mr Ravi Kumar Narra National President of DICCI briefed on Government schemes at both the Central and State level which works as an enabler to foster growth and development to instill and upskill entrepreneurship amongst the membership.



Ms. Ms Ying McGuire spoke about the engagement with the new India Partner and highlighted the significant contributions in advocating the model of supplier diversity into a business ecosystem, which NMSDC has adopted over the years in USA and extended the support of NMSDC to develop supplier diversity across several stakeholders, especially their MBE's having a strong foothold in India.



# DICCI's Interaction with NMSDC Delegation from USA

## Glimpses Of The Event



## DICCI signed MOU with IIM Bodh Gaya

DICCI signed MoU with IIM Bodh Gaya, Bihar to develop an entrepreneurial culture amongst the SC-ST communities in the State of Bihar. The MoU was signed by Dr. Vinita S Sahay, Director, IIM Bodh Gaya and Mr. (Capt) Satya Prakash, President, DICCI Bihar Chapter. The MoU was signed in the presence of Founder Chairman Padma Shri Dr. Milind Kamble and National President Padma Shri Ravi Kumar Narra at India Habitat Centre, New Delhi on 23 August 2023.

This MoU shall pave way for creating a conducive environment for startups/incubates, as well as mentoring them. It will serve to nurture and guide entrepreneurial initiatives with social and/or commercial objectives. It shall create collaborative centre to provide other facilities which will include consulting, networking, facilitation and administrative.





## IIM-BG, DICCI ink MoU to boost biz skills among SC/ST

TIRES NEWS NETWORK

Gaya: Indian Institute of Management-Booth Gaya (IIM-BG) has signed a memorandum of understanding (MoU) with Dalit Indian Chamber of Commerce and Industry (DICCI).

The MoU, signed in New Delhi on Tuesday, aims to foster collaboration in developing entrepreneurship culture among scheduled caste (SC) and scheduled tribe (ST) communities, especially in Bihar.

A press release issued here on Thursday by the IIM-BG said, "The MoU seeks to cultivate collaborative initiatives between IIM-BG and DICCI in policy research, entrepreneurship development, education, training, and dissemination activities. By leveraging their strengths, the institutions intend to advance entrepreneurship in Bihar, focusing on marginalized segments and youth through knowledge sharing, joint activities, and academic contributions."

The collaboration involves participation in the Stand-up India Scheme, notably the Entrepreneur Development Programme (EDP) for SC/ST entrepreneurs. Both the institutions will be collaborating on training approaches, evaluation mechanisms, and start-up fund mobilization. They will work together to facilitate fellow-

**ship support for SC-ST youths to join IIM-BG's PG entrepreneurship programmes and promote open learning initiatives in addition to collaborative engagement with Bihar government.**

DICCI will lead government interactions, beneficiary selection, and funding endeavours, while IIM-BG will design programmes, create content, and involve experts for effective implementation.

The B-school is also conducting a training programme for members of SC/ST/

**EBC communities to strengthen their entrepreneurship skills under CM SC/ST/EBC Udyami Yojna of the Bihar government.**

IIM-BG has distinguished itself as a premier management institute focusing on research, education, training, and consultancy.

Its Incubation and Entrepreneurship Centre, INSPIRE, seeks to nurture and mentor start-ups and promotes entrepreneurial initiatives with both social and commercial objectives.

DICCI, on the other hand, aims to empower SC-ST entrepreneurs for an equitable society. Its focus includes developing entrepreneurship at the grassroots, encouraging entrepreneurial education, and supporting innovative and high-growth businesses by SC/ST communities.



गया भास्कर 25-08-2023



MoU being signed between IIM-BG and DICCI in New Delhi on Thursday

**The B-school is also conducting a training prog for members of SC/ST/EBC communities to strengthen their entrepreneurship skills**

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एमओयू हस्ताक्षर के बाद आईआईएम डायरेक्टर सहित अन्य

**स्टैंड-अप इंडिया योजना को मिलेगा बढ़ावा**

इस सहयोग में स्टैंड-अप इंडिया योजना, विशेष रूप से एससी/एसटी उद्यमियों के लिए उद्यमी विकास कार्यक्रम (इडीपी) में भागीदारी शामिल है। आईआईएम बोधगया और डीआईसीसीआई प्रशिक्षण दृष्टिकोण, मूल्यांकन तंत्र और स्टार्टअप फंड जुटाने पर सहयोग करेगी। वे आईआईएम बोधगया के पीजी उद्यमिता कार्यक्रमों में शामिल होने के लिए एससी-एसटी युवाओं को फेलोशिप समर्थन की सुविधा प्रदान करेगी और खुली शिक्षा पहल को बढ़ावा देने, जिसके अंतर्गत बिहार सरकार के साथ सहयोगात्मक जुड़ाव की परिकल्पना की गई है।

## पहल • आईआईएम अकादमिक योगदान से हाशिए पर रहने वाले वर्गों व युवाओं में बढ़ाएगा उद्यमिता आईआईएम बोधगया और डीआईसीसीआई ने बिहार में उद्यमिता विकसित करने के लिए किया एमओयू

इंडस्ट्री (डीआईसीसीआई) ने 22 अगस्त को भारत पर्यटन केंद्र, दिल्ली में एक समझौता ज्ञापन एमओयू को औपचारिक रूप दिया। समझौता ज्ञापन का उद्देश्य विशेष रूप से बिहार में अनुसूचित जाति (एससी) और अनुसूचित जनजाति (एसटी) समुदायों के बीच उद्यमिता संस्कृति विकसित करने में सहयोग को बढ़ावा देना है। हालांकि आईआईएम बोधगया बिहार सरकार द्वारा शुरू की गई सीएम एससी/एसटी/ईबीसी उद्यमी योजना के तहत अपने उद्यमिता केंद्र को मजबूत करने के लिए एससी/एसटी/ईबीसी समुदायों के सदस्यों के लिए प्रशिक्षण कार्यक्रम भी आयोजित करेगा है।

**एससी-एसटी उद्यमियों को बनाना है सशक्त**  
आईआईएम बोधगया का इनक्यूबेशन सेंटर, इंसपिर, सामाजिक और व्यावसायिक दोनों उद्देश्यों के साथ उद्यमशीलता पहल को बढ़ावा देते, स्टार्टअप और इनक्यूबेटर्स का पोषण और मार्गदर्शन करना है। दूसरी ओर, डीआईसीसीआई का लक्ष्य एक समतापूर्ण समाज के लिए एससी-एसटी उद्यमियों को सशक्त बनाना है।

# उद्यमिता को विकसित करेंगे आइआइएम व डीआईसीसीआई

**अच्छी पहल**  
**एमओयू पर हुआ हस्ताक्षर**  
**वरीय संवाददाता, बोधगया**



समझौता ज्ञापन को दिखाती आइआइएम की डायरेक्टर व डीआईसीसीआई के अधिकारी.

भारतीय प्रबंधन संस्थान बोधगया व दलित इंडियन चैम्बर ऑफ कॉमर्स एंड इंडस्ट्री (डीआईसीसीआई) ने दिल्ली में एक समझौता ज्ञापन को औपचारिक रूप दिया। समझौता ज्ञापन का उद्देश्य विशेष रूप से बिहार में अनुसूचित जाति व अनुसूचित जनजाति समुदायों के बीच उद्यमिता संस्कृति विकसित करने में सहयोग को

बढ़ावा देना है। आइआइएम बोधगया ने स्वयं को अनुसंधान, शिक्षा, प्रशिक्षण व परामर्श पर ध्यान केंद्रित करने वाले

एक प्रमुख प्रबंधन संस्थान के रूप में प्रतिष्ठित किया है। आइआइएम बोधगया का इनक्यूबेशन एंड

एंटरप्रेन्योरशिप सेंटर, इंसपिर, सामाजिक व व्यावसायिक दोनों उद्देश्यों के साथ उद्यमशीलता पहल को बढ़ावा

देने, स्टार्टअप और इनक्यूबेटर्स का पोषण व मार्गदर्शन करना है। दूसरी ओर, डीआईसीसीआई का लक्ष्य एक समतापूर्ण समाज के लिए एससी-एसटी उद्यमियों को सशक्त बनाना है। आइआइएम बोधगया के पीआर सेल ने जानकारी दी है कि यह ज्ञापन नीति अनुसंधान, उद्यमिता विकास, शिक्षा, प्रशिक्षण व प्रसार गतिविधियों में आइआइएम बोधगया और डीआईसीसीआई के बीच सहयोगात्मक पहल विकसित करने का प्रयास है। अपने सामर्थ्य का लाभ उठाकर संस्थान बिहार में उद्यमिता को आगे बढ़ाने का इरादा रखता है व हाशिए पर रहने वाले वर्गों व युवाओं पर ध्यान

केंद्रित करता है। इस सहयोग में स्टैंड-अप इंडिया योजना, विशेष रूप से एससी, एसटी उद्यमियों के लिए उद्यमी विकास कार्यक्रम (इडीपी) में भागीदारी शामिल है। आइआइएम बोधगया व डीआईसीसीआई प्रशिक्षण दृष्टिकोण, मूल्यांकन तंत्र और स्टार्टअप फंड जुटाने पर सहयोग करेगी, वे आइआइएम बोधगया के पीजी उद्यमिता कार्यक्रमों में शामिल होने के लिए एससी-एसटी युवाओं को फेलोशिप समर्थन की सुविधा प्रदान करेगी व खुली शिक्षा पहल को बढ़ावा देंगे, जिसके अंतर्गत बिहार सरकार के साथ सहयोगात्मक जुड़ाव की परिकल्पना की गयी है।



# DICCI's interaction with IFCI Limited

Delegation was led by our Founder Chairman Dr Milind Kamble accompanied by Mr RaviKumar Narra, Mrs Seems Kamble, Ms Maithreyee Kamble, Mr Santosh Kamble, Mr Ravindra Salve, J Shankar, NMSDC Delegation was led by Ying McGuire is the CEO & President of the National Minority. Supplier Development Council (NMSDC) and accompanied by Ms Fang Fang, Senior Director, Global Program, NMSDC, Ms Anju Abel, Chief Executive officer, LanceSoft, Inc. participated from NMSDC.



Mr Manoj Mittal, CMD IFCI Ltd briefed on Venture Capital funds and their schemes to promote Entrepreneurship amongst SC/ST.



**DICCI in collaboration with the Confederation of Indian Industry (CII) organized factory visits to Maruti Suzuki India Ltd, on 24th August 2023**



Delegation was led by our Founder Chairman Dr Milind Kamble accompanied by Mr RaviKumar Narra, Mrs Seems Kamble, Ms Maithreyee Kamble, Mr Ravindra Salve, J Shankar, NMSDC Delegation was led by Ying McGuire is the CEO & President of the National Minority Supplier Development Council (NMSDC) and accompanied by Ms Fang Fang, Senior Director, Global Program, participated from NMSDC.

Mr Vikram Sarin briefed on Maruti Suzuki India and its growth and transformation over the last 40 years, Mr Varinder Kumar verma, Head - HR Strategy & Transformation, Corporate Human Resources briefed on Inclusivity and Diversity followed by factory visit to understand the manufacturing processes.



**‘Conference on Diversity & Inclusivity for Sustainable Growth’ was organised for the ongoing B20 conferences under India’s G20 Presidency by CII on 22 August 2023 at India Habitat Centre, New Delhi.**

DICCI participated in the conference as the institutional partner. The conference focused on sustainable initiatives for skills development which is in line with the changing needs of industry and special efforts are being made to ensure employability of marginalised sections through Entrepreneurship, Employability, Employment, and Education.



Inaugural session was graced by stalwarts of the industry known for their pioneering work in the Affirmative Action - Mr Piruz Khambatta, Chairman, CII National Task Force on Affirmative Action and Chairman, Rasna Private Limited; Dr Milind Kamble, B20 Participant, Co-Chairman-CII National Task Force on Affirmative Action and Founder Chairman – DICCI; Ms Ying McGuire, CEO & President, National Minority Supplier Development Council (NMSDC), USA; Mr R P Meena, Joint Secretary, Ministry of Social Justice & Empowerment and Shri Asim Arun, Minister for State (IC) for Social Welfare, SC-ST Welfare, Government of Uttar Pradesh.

Second session was on ‘Entrepreneurship for Sustainable Growth’ where the panel tried to highlight how Entrepreneurship has the maximum impact on improving the socio-economic condition of marginalized sections of society. The panelists included Prof B S Sahay, Director, IIM Jammu; Ms Anju Abel, Chief Executive Officer, LanceSoft Inc; Dr (Ms) Senthamarai Gokulakrishnan, Founder & CEO, YUKKE and Founding Director, Betamonks Technology Factory Private Limited; Mr R K Narra, President, DICCI and Ms Naghma Mulla, Chief Executive Officer, EdelGive Foundation. The session highlighted on how to ensure diversity inclusive of gender, and marginalized sections, specially abled in entrepreneurship development leading to more sustainable growth.



Third session analysed ‘Employability and Education – Key to opening new avenues’ to explore how the two can have an enabling impact on the socio-economic growth of the diverse social groups. The panellists included Ms Rumjhum Chatterjee, Co-Founder & Managing Trustee, The Infravision Foundation; Mr Ravindra Singh, Chief Executive Officer Skill Council for People with Disability; Mr Sanjay Bose, Executive Director and Head HR ITC Hotel Group; Ms Annesha Majumdar, Head CSR Blue Star India and Ms Preeti Jain, Diversity & Inclusion Leader – India IBM. The session affirmed the catalytic role of education in the process of social change and achievement of social justice. It posited how education system can play a prime role in equipping the children to draw out their capabilities and thus ensuring a deserving place in the society.

Fourth session attempted to reiterate the ‘Understanding Employment Diversity’ to achieve organizations’ trajectory with an increased talent pool, freshness of ideas, and approach. The panellists included Mr Sukhjit Pasricha, Group CHRO, IndiGo; Mr Varinder Kumar Verma, Head HR – Strategy & Transformation Maruti Suzuki India Ltd.; Ms Lakshmi Mukkavilli, Managing Director, Patra India BPO Services; Mr Ashish Kaul, Director – Knowledge and Advisory & Business Head – PSE Business SHRM India and Ms Anupama Vaish, Senior Lead, Inclusion, Diversity & Belonging Solar Winds. The experts shared the best practices of their companies to achieve a healthy employment diversity.





The conference on Diversity and Inclusivity for Sustainable Growth concluded by 'Leading by Example – Case studies of Companies implementing Supplier Diversity' wherein one of the best practices by a corporate group – Tata Steel and NMSDC were discussed to highlight that when a government department or large company is the buyer or contracting agency, it is characterised as preferential public procurement. Socially conscious major private sector companies have played a role in addressing social injustice through supplier diversity programs that promote an inclusive approach. The panellists included Dr Milind Kamble, B20 Participant, Co-Chairman, CII National Task Force on Affirmative Action and Founder Chairman, DICCI, and Ms Sweta Bhatnagar, Head – Supplier Management, Tata Steel.

Subsequent to the CII conference, DICCI held a session on 'Interaction with NMSDC Delegation, USA'. The NMSDC Delegation was led by Ms Ying McGuire, CEO & President, National Minority Supplier Development Council (NMSDC), USA. Under the leadership of Hon. Chairman Dr. Milind Kamble and National President Mr. Ravi Kumar Narra, the DICCI delegation comprised of more than 100 SC-ST entrepreneurs from across the country who showcased their businesses and products to the visiting delegation. The interaction was organised by DICCI to network the entrepreneurs with NMSDC for exploring the global growth opportunities for the businesses.



DICCI also signed MoU with IIM Bodh Gaya, Bihar for developing entrepreneurial culture amongst the SC-ST communities in the State of Bihar. The MoU was signed by Dr. Vinita S Sahay, Director, IIM Bodh Gaya and Mr. (Capt) Satya Prakash, President, DICCI Bihar Chapter. This MoU shall pave way for creating a conducive environment for startups/incubates, as well as mentoring them. It will serve to nurture and guide entrepreneurial initiatives with social and/or commercial objectives. It shall create a collaborative centre to provide other facilities which will include consulting, networking, facilitation and administrative.

# DICCI - NMSDC at B20 Summit

India is holding the Presidency of the G20 and hope to catalyze several transformative innovations this year. The B20- the official G20 forum for the global business community – is where our interests converge.

B20, has initiated several Task Forces and Action Councils on sustainable and inclusive growth. They are steered by company CEOs and experts from the industry and include representatives of invitee countries.

Dr Milind Kamble, Founder Chairman DICCI has been appointed to the 4-member B20 Steering Committee led by Mr. N. Chandrasekaran, Chairman of the Tata Group (revenue \$128 billion; 2021-22) and was leading B20 Action Group focused on Diversity and Inclusivity and was also entrusted to set up process of constituting the D&I Action Group

The Inclusivity Action Group has been established under the B20 Engagement group to promote diversity and inclusivity on a global level. The Inclusivity Action Group aims to achieve this through the promotion of supplier diversity, employee diversity, and entrepreneurship development for business communities across the globe.

As part of B20 task force DICCI along with the Confederation of Indian Industry organized two conferences: one in the US, during 12th-14th July 2023 and in India on 22nd August 2023 to arrive at Actionable agenda between India & USA



# DICCI

## B2B MEET WITH MALAYSIAN COMPANIES :2<sup>nd</sup> November : CHENNAI

Our National President Padmashri Ravikumar Narra, South India President Mr Nalla Soundararajan, Director General Mr Janakiram Shankar participated in the Networking Dinner on invitation from Consulate General of Malaysia- Chennai. Mr Narra briefed the Consulate General about DICCI and our activities which was appreciated by the Consulate General. Trade Consul of Consulate General of Malaysia ( Trade Section) has expressed his desire to work with DICCI with a long term plan.



During the day our members along with Ms Bakiyalakshmi, Sr Vice President, Tamil Nadu Chapter participated in the B2B meetings with the visiting Malaysian companies.

# TamilNadu Global Investors Meet 2024

TamilNadu Global Investors Meet 2024 was held on the 7th and 8th of January 2024. On 8th of January @ GIM 2024 our chairman Padmashree awardee Dr. Milind Kamble delivered his speech as a chief guest addressing the importance and necessity of Inclusive Entrepreneurship and the role play of DICCI towards it.



The Tamil Nadu Global Investors Meet (TNGIM) 2024, scheduled for January 8th, is a significant event aimed at attracting investments and fostering economic growth in the state of Tamil Nadu, India. It serves as a platform for the state government to showcase its investment potential and connect with potential investors from around the world.





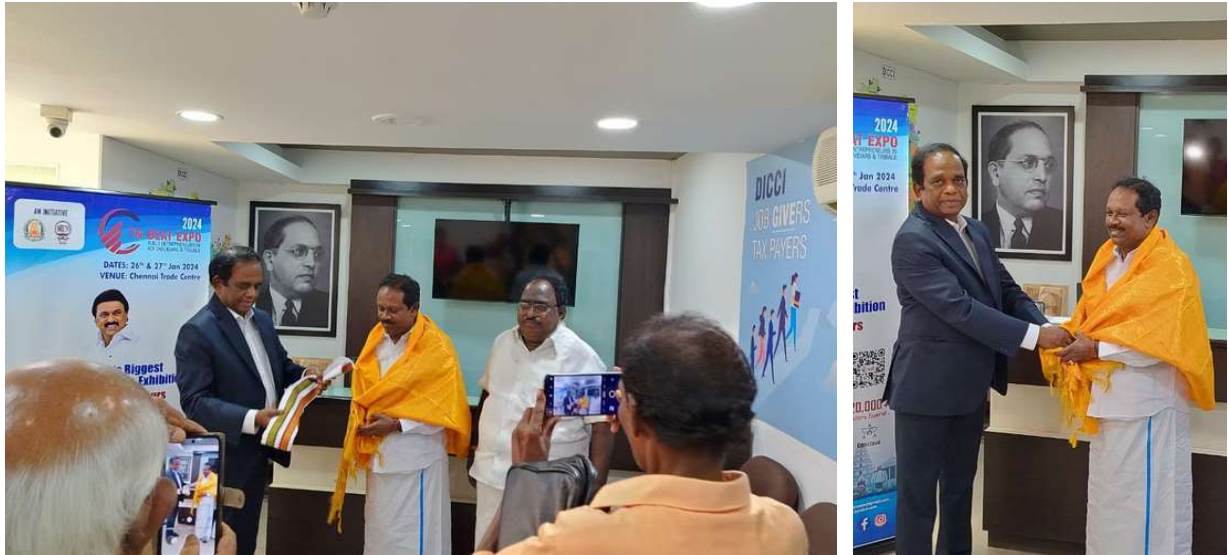
The TNGIM 2024 was set to focus on various sectors, including manufacturing, infrastructure, renewable energy, information technology, and tourism. The event provided an opportunity for businesses and investors to explore investment opportunities, network with key stakeholders, and gain insights into the state's business environment and policies.



The event featured various sessions, panel discussions, and networking opportunities, allowing participants to engage with government officials, industry experts, and potential partners. It also provided a platform for showcasing the state's infrastructure, skilled workforce, and favorable business climate. DICCI's participation and actions were active throughout the meeting.

## Ex MLA C. K. Tamilarasan to the Tamil Nadu DICCI Office on January 10, 2024

On **January 10, 2024**, the visit of former Ex MLA C. K. **Tamilarasan** to the Tamil Nadu DICCI office sparked discussions and activity. C. K. Tamilarasan represents the **All India Anna Dravida Munnetra Kazhagam (AIADMK)** party, his presence drew significant attention.



The company of an IRS Officer and Reporter added further depth to the gathering, setting the stage for a dynamic exchange of ideas and insights. The visit promised to shed light on key issues and initiatives, igniting a sense of excitement and engagement within the office and beyond.



The visit promised to Highlight on key issues and initiatives, igniting a sense of excitement and engagement within the office and for the planning of TN Beat to launch in a grand success.



## DALIT INDIAN CHAMBER OF COMMERCE AND INDUSTRY

### **Brief Profile**

Dalit Indian Chamber of Commerce and Industry (DICCI) is a 19 year old business chamber founded on Dr. Ambedkar's principles of economic empowerment of Scheduled Castes (SC) and Scheduled Tribes (ST) for building an equitable society. Its foundation was laid in 2005 by Padma Shri Dr. Milind Kamble who is a civil engineer and an entrepreneur in Pune, with a vision to give voice to the needs and aspirations of India's Dalit owned businesses.

Untiringly, for the past 18 years DICCI has been working to build SC-ST business leadership in the country and abroad with its 30 State Chapters and 7 International Chapters. With 12,000+ members today, the SC-ST entrepreneurs are engaged in diversified sectors such as export-import, services, construction, plastics, textiles, pest control, metals and metallurgy, offshore exploration, solar energy, sugar, ethanol production, health care and hospitality industries, etc.

DICCI aims to instill the spirit of entrepreneurship among SC-ST youth and entrepreneurs to develop business leadership thereby empowering them to walk in step with the world. It's philosophy and *raison d'être* is to "**Be Job Givers**". The Chamber facilitates ecosystem for development of SC-ST entrepreneurship with three-fold mandate:

- Bringing together all SC/ST entrepreneurs under one umbrella.
- Becoming a one-stop Resource Centre for existing and aspiring SC/ST entrepreneurs.
- Promoting entrepreneurship amongst SC/ST as a solution to their socio-economic problems.

DICCI is a non-for-profit organisation, incorporated under section 25 of the companies Act, 1956.



## **DALIT INDIAN CHAMBER OF COMMERCE AND INDUSTRY**

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