



**Celebrating Entrepreneurship & Innovation**

**DALIT INDIAN CHAMBER OF COMMERCE AND INDUSTRY**



*Shri. Narendra Modi, Hon'ble Prime Minister of India, Shri. Thawar Chand Gehlot, Hon'ble Minister of Social Justice & Empowerment, GOI, Padma Shri Dr. Milind Kamble with DICCI National Conference Delegates*

**Our Inspiration**



**Bharat Ratan**  
**Dr. Babasaheb Ambedkar**  
The Great Economist of India

## Our Milestones



## DICCI REPRESENTATIONS AT VARIOUS FORUMS

Member High Power Committee  
Ministry of MSME, Govt. Of India

National Steering Committee  
Member Stand Up India Program,  
Govt. Of India.

Governing Board Member  
Entrepreneurship Development  
Institute of India, Ahmedabad

Governing Board Member Indian  
Council For Cultural Relations

Affirmative Action Partner,  
Confederation of Indian Industry

Member  
Consultative Committee of DGS&D

Affirmative Action Partner Tata  
Group of Companies

Member Consultative Committee  
on Monetary Policy of Reserve  
Bank Of India

Knowledge Partner National  
Institute For Micro Small &  
Medium Enterprises Govt. of India

Recognised By Government of  
Maharashtra

Recognised By Government of  
Telangana

Recognised By Government of  
Karnataka

Recognised By Government of  
Andhra Pradesh

Recognised By Government of  
Tamil Nadu

Recognised By Government of  
Madhya Pradesh



**Dr. Milind Kamble**  
Founder Chairman  
Padma Shri Awardee 2013



**Mr. Ravi Kumar Narra**  
National President  
Padma Shri Awardee 2014



**Dr. Raja Nayak**  
National Vice President &  
Head- Tribal Wing



**Mr. Sanjiv Dangi**  
National Vice President &  
Convenor – Global Alliances



**Ms. Maitreyee Kamble**  
National Convenor, DICCI NextGen



**Ms. Aruna Dasari**  
President, National Women's Wing

## PHILOSOPHY OF DICCI

1. Promote entrepreneurship as a holistic solution for socio-economic problems.
2. To change the perception of the society towards SC-ST community.
3. To become contributor to National Economy.
4. Wealth Creation.
5. Bringing together all SC-ST entrepreneurs under one umbrella.
6. Promote Dalit capitalism.

## VISION Developing SC-ST Business Leadership

1. Networking and Knowledge exchange.
2. Organising Business Trade Fairs, Seminars & Workshops.
3. Interaction with Industry and Government.
4. Sharing information on latest trends & future opportunities.
5. Challenging caste with Capital.
6. Become a one-stop Resource centre for existing and aspiring SC-ST entrepreneurs.

## MISSION Be Job Givers

1. To motivate SC-ST youth to enter the business & industry sectors, as entrepreneurs.
2. To encourage them to contribute to the nation's economy through wealth creation.
3. To spread the spirit of enterprise to other fellow members.
4. To encourage SC-ST entrepreneurs and support them in their ventures.



## 20 Years Journey of DICCI

Dalit Indian Chamber of Commerce and Industry (DICCI) is working for accomplishment of Dr. Ambedkar's vision of economic empowerment through self-help and entrepreneurship. For past 20 years DICCI has been promoting entrepreneurship among Scheduled Castes (SC) and Scheduled Tribes (ST), thereby empowering them to contribute to the mainstream economic development of the country. DICCI is an industry body of SC-ST Entrepreneurs with 32 State and 7 International chapters which operates with a three-fold mandate.

### DICCI'S THREE-FOLD MANDATE

Uniting SC-ST Business/Entrepreneurs Under One Umbrella

**Unifying SC-ST  
Entrepreneurs**

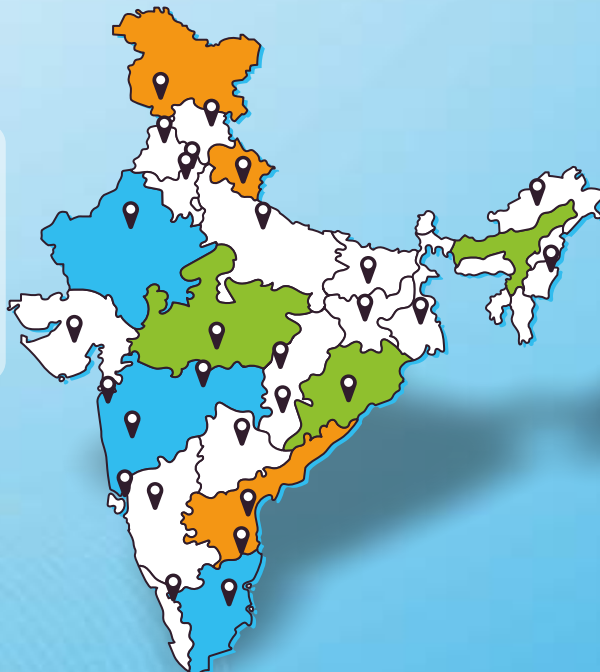
**Creating  
Comprehensive  
Resource Center**

Assisting in Training, Mentoring,  
Networking Opportunities and  
other resources

**Fostering  
Entrepreneurship  
for Socio Economic  
Transformation**

Boosting Economic and Social Growth  
for SC/ST Communities through  
Entrepreneurship Promotion

**32 CHAPTERS**  
**DICCI**  
**12,000+ MEMBERS**

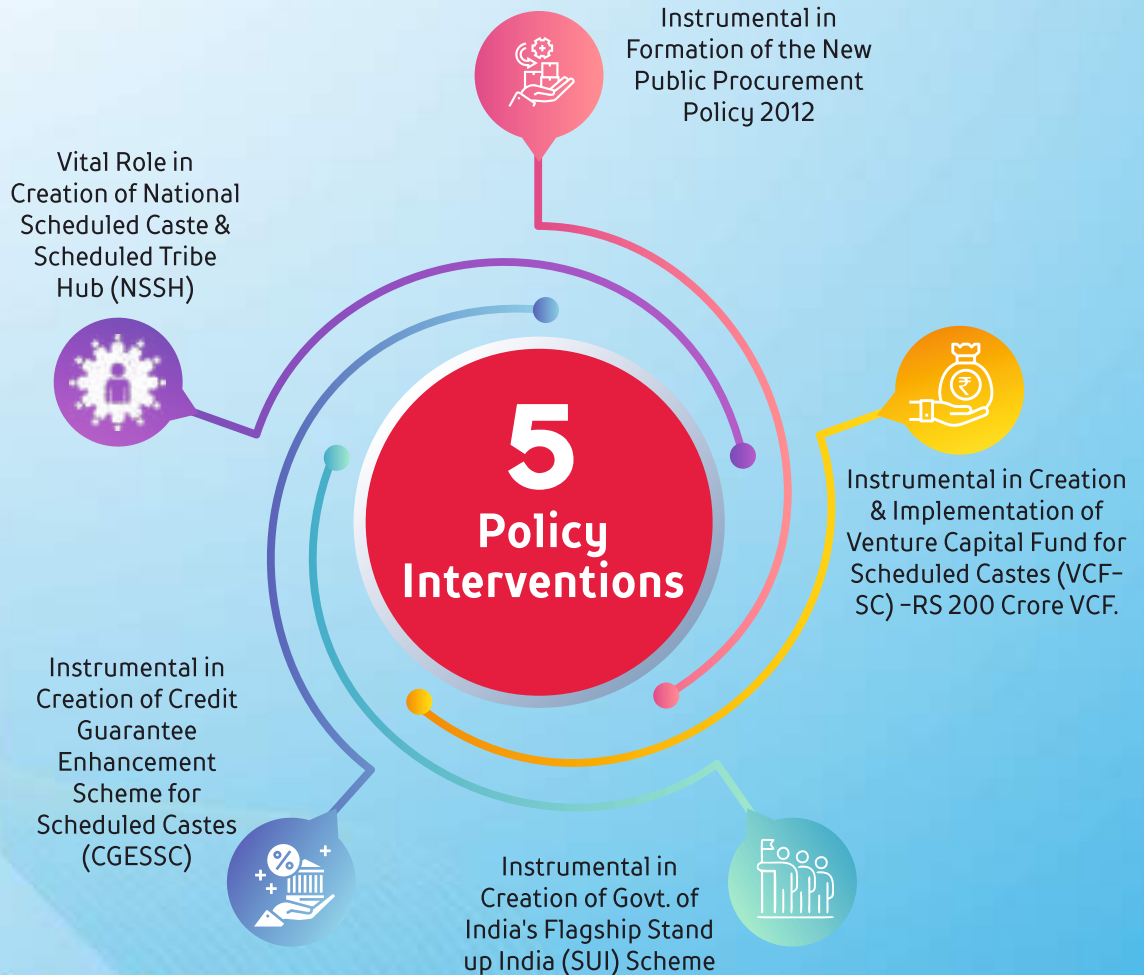


DICCI has been tirelessly working towards enabling SC-ST youth and aspiring entrepreneurs with business skills and support system.

DICCI endeavors in synergizing conducive business opportunities through engagement with Central and State government departments/agencies via various programs and initiatives.



It engages with the various stakeholders of the SC-ST entrepreneurship development by converging them to a common platform of learning and enrichment through Business Networking, Idea Promotion and Knowledge Exchange, by sharing information on latest trends & opportunities through Business Trade Fairs, Seminars & workshops, Interaction with Industry & Government.



Government of India and various State Governments recognise DICCI as a National Chamber of Commerce and engage on idea exchange and discussions on policies for promotion of SC-ST entrepreneurship. DICCI has emerged as an active player in national and state-level industrial policy-making bodies. It is on the board of several Ministries, governing boards of various premier educational institutions like IIMs, and affirmative action partners with other industry chambers & business houses. The chamber focuses on developing entrepreneurship at the bottom of the pyramid, fostering entrepreneurial education, shaping SC-ST business clusters and hand-holding innovative and high growth SC-ST companies.

## DICCI Facilitates Ecosystem for the Development of SC/ST Entrepreneurship



The Dalit Indian Chamber of Commerce and Industry (DICCI) stands at the forefront of fostering inclusive economic development by championing the cause of Dalit entrepreneurs across India. As key stakeholders in the industrial ecosystem, DICCI leaders play a pivotal role in shaping a state's industrial policy to ensure it reflects the principles of diversity, equity, and broad-based growth. Their active involvement brings to the table the aspirations, challenges, and innovative spirit of first-generation entrepreneurs, many from historically marginalized communities. By participating in consultations, advising on affirmative action frameworks, promoting inclusive infrastructure development, and advocating for equitable incentives, DICCI leaders help states craft policies that are not only pro-growth but also socially transformative. Their leadership ensures that industrialization becomes a tool for empowerment, job creation, and building a truly resilient and inclusive economy.

### 1. Introduction to DICCI's Importance

- The **Dalit Indian Chamber of Commerce and Industry (DICCI)** plays a crucial role in ensuring that industrial policies are inclusive, and representative of all socio-economic groups.
- DICCI advocates for the **economic empowerment of marginalized communities** and brings a unique, vital perspective to state-level industrial development.

### 2. Key Roles of DICCI in Policy Development

#### a) Representation of Entrepreneurs

- DICCI ensures that the voices of **Dalit entrepreneurs, small businesses, and first-generation industrialists** are heard during policy consultations.
- It highlights ground realities and challenges faced by SC/ST entrepreneurs in accessing finance, markets, and infrastructure.

#### b) Policy Advocacy for Inclusive Growth

- Proposes inclusion of specific **affirmative action measures** such as:
  - Special incentives for SC/ST industrialists.
  - Reservation of industrial plots/units in industrial parks.
  - Dedicated SC/ST Venture Funds and Credit Guarantee Schemes.

#### c) Consultation and Advisory Role

- Participates in **pre-draft stakeholder consultations** organized by the state.
- Submits **formal recommendations** on:
  - Procurement policies (e.g., SC/ST supplier quotas in government procurement).
  - Subsidies and incentives structure.
  - Skill development and entrepreneurial training programs tailored for marginalized groups.

#### d) Capacity Building and Training Initiatives

- Collaborates with the state to design **entrepreneurship development programs**.
- Assists in setting up **Incubation Centres** and **Business Facilitation Centres** focused on SC/ST businesses.
- Organizes workshops on policy awareness, financing opportunities, and regulatory compliance.

#### e) Partnership in Industrial Infrastructure Development

- **Partners with the government in:**
  - Setting up **Special Industrial Parks** or **Clusters** for SC/ST entrepreneurs.
  - Promoting Public-Private Partnerships (PPPs) where DICCI members are co-developers or beneficiaries.

#### f) Monitoring and Feedback Mechanism

- Acts as a **watchdog** and feedback channel post-policy implementation.
- Provides the government with **real-time feedback** on policy impact, challenges, and mid-course corrections needed.
- Supports third-party evaluations and impact assessments.

### 3. Strategic Benefits to the State

- Helps the state meet **national targets** under various affirmative action policies (e.g., Stand-Up India, Public Procurement Policy for MSEs).
- Enhances the state's **Ease of Doing Business** rankings by promoting inclusivity.
- Strengthens the image of the state as a **progressive, equitable industrial destination**.
- Expands the **entrepreneurial base**, leading to broader tax revenues, innovation, and job creation.

### 4. Suggested Institutional Mechanisms

**Inclusion of DICCI** representatives in:

- State Industrial Policy Drafting Committees
- MSME Advisory Boards
- Startup Councils
- Setting up a **State-level SC/ST Entrepreneurial Development Cell** in partnership with DICCI.
- Annual **State-DICCI Dialogue Forums** to review policy progress.

### 5. Conclusion

- Integrating DICCI's perspectives and capabilities during the industrial policy development process ensures that **growth is truly inclusive and leaves no one behind**.
- It fosters a vibrant and diversified industrial landscape, positioning the state as a **leader in inclusive industrialization** at the national level.

With a broader objective of empowering the marginalised community and continuing Dr. Babasaheb Ambedkar's vision of building an inclusive India and society where marginalized enjoy social and economic equality. Dalit Indian Chamber of Commerce & Industry (DICCI) and Confederation of Indian Industry (CII) have partnered in working towards the socio-economic development of the SC-ST Community. DICCI & CII as part of affirmative action with the support of National SC/ ST Hub and created a set module for the Business Accelerator program, In an attempt to build capacities of SC-ST entrepreneurs, empower and unleash their inherent talents, and also help tear down systemic barriers that confront them as they start and scale up their businesses.

Under CII's Affirmative Action area of work, DICCI focuses on Entrepreneurship, Employability, Education and Employment as the four pillars of growth. There is a special focus on employability and entrepreneurship development of the youth from the SC-ST community, have been working closely with IIM's towards setting up of diversity cells. the objective behind starting Diversity cells in IIMs is imparting managerial skills to the SC-ST entrepreneurs as mostly they are the first-generation entrepreneurs and are not well versed with the concepts.

### **Program Objectives:**

- a) Identifying young SC-ST entrepreneurs to undergo formal training in management concepts and equip them to make informed decisions and grow and scale their businesses.
- b) Provision of the access to industry best mentors for personalised guidance and support.
- c) Augmenting the supply of new and first-generation entrepreneurs through capacity-building intervention, handholding, mentoring and support and Promoting entrepreneurship in industrially backward districts for inclusive development.
- d) Facilitating and strengthening existing business networks and infrastructure; incubation facilities; technology up-gradation; etc., for the MSMEs.
- e) To promote small and medium enterprises in the country
- f) To remove doubts of Entrepreneurs, find Solutions and suggest remedies of the problems.

### **This program is for wards of aspiring and existing entrepreneurs.**

**Business Accelerator Program for Existing SC-ST Entrepreneurs:** Start-ups, small business unit owners/ candidates with existing businesses interested in scaling up their business or exploring better opportunities to grow their business. The business accelerator program will focus on helping the target group explore the better business opportunities and scale up their business.

**Business Accelerator Program for wards of Aspiring Entrepreneurs:** Candidates/Participants at an ideation stage who will need mentoring and training to develop prototype, test and scale. The training module will focus on converting ideas into prototype that can successfully be pitched for early-stage financing.

**We have successfully empowered around 740 Candidates across the country.**

Sr. No.	Name of Institute
1	IIM Jammu
2	IIM Bodhgaya
3	IIM Nagpur
4	IIM Raipur
5	IIM Sambalpur
6	IIM Kashipur
7	IIM Sirmaur
8	IIM Ranchi
9	IIM Tiruchirappalli
10	IIM Shillong
11	IRMA
12	IIM Mumbai



**IIM Jammu**



**IIM Bodhgaya**



**IIM Nagpur**



**IIM Raipur**



**IIM Sambalpur**



**IIM Kashipur**



**IIM Sirmaur**



**IIM Ranchi**



**IIM Tiruchirappalli**



**IIM Shillong**



**Institute of Rural Management Anand (IRMA)**

# DICCI Global Partners





## DALIT INDIAN CHAMBER OF COMMERCE AND INDUSTRY

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