



DALIT INDIAN CHAMBER OF
COMMERCE & INDUSTRY

ANNUAL REPORT

2025 - 26

PROGRESS THROUGH
INCLUSIVE GROWTH



Empowering Entrepreneurs ■ *Creating Opportunities* ■ *Building Inclusive Growth*



Shri, Narendra Modi, Hon'ble Prime Minister of India, Shri Thaawar Chand Gehlot, Hon'ble Minister of Social Justice & Empowerment, GOI
Padma Shri Dr. Milind Kamble with DICC National Conference Delegates

OUR INSPIRATION



Bharat Ratna **Dr. Babasaheb Ambedkar**
The Great Economist of India

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MESSAGE FROM CHAIRMAN



Ladies and Gentleman, esteemed members and valued partners and my fellow Directors

DICCI has aimed to inspire and ignite people's imaginations and propel positive change to attain economic self-reliance through entrepreneurship, challenging centuries-old barriers and replacing them with opportunity, dignity, and leadership.

Over the past two decades, DICCI has established itself as a nationally recognized business chamber, representing a growing community of SC-ST entrepreneurs. DICCI has successfully reached and impacted over a lakh existing and aspiring SC-ST entrepreneur. Through strategic partnerships, policy advocacy, and capacity building, we have facilitated access to finance, markets, government schemes, and mentorship. DICCI has played a pivotal role in promoting supplier diversity, influencing inclusive procurement policies, and demonstrating that with the right support, SC-ST-owned enterprises can become competitive and sustainable contributors to the national economy.

Now, we are entered an exciting and ambitious new phase: DICCI 2.0. This next step is about transforming individual success into collective progress. It is about scaling innovation, leveraging digital tools, and fostering green and high-impact entrepreneurship. We are working to build robust incubation platforms, sector-specific leadership pipelines, and stronger international linkages — all aimed at empowering our entrepreneurs to compete on national and global stages.

Our Vision 2047 is bold and forward-looking. As India approaches 100 years of independence, we envision Dalit entrepreneurs contributing at least 10% to the national GDP and creating over one crore jobs. We are committed to ensuring strong representation in every high-growth sector — from technology and infrastructure to renewable energy and manufacturing. Crucially, this vision includes DICCI's strategic role in shaping affirmative action policies in economic spaces, both within government frameworks and in the private sector. We are actively working with industry leaders to promote inclusive procurement, encourage supplier development programs, and institutionalise affirmative action through proactive private sector participation.

This is not merely an economic vision — it is a blueprint for equity, dignity, and long-term empowerment. And you, dear leaders, are the architects of that future. Let this program be your foundation, equipping you with the knowledge, networks, and values to lead with purpose. Build enterprises, inspire others, and carry the DICCI legacy forward — not just as entrepreneurs, but as nation-builders.

Dr. Milind Kamble

(Padma Shri Awardee 2013)

Founder-Chairman, DICCI

MESSAGE FROM NATIONAL PRESIDENT



Welcome all of you to the 13th Annual General Meeting of DICCI, thank you all for joining physically.

I extend my warm welcome to our Founder Chairman and all our directors of the chamber and statutory auditors.

I thank all the chapter presidents for their commitment towards DICCI's Vision and Values.

I extend my gratitude to all the stake holders- Government both Union & State, Academicians, Media, Bankers, MoU partners for their ongoing Cooperation, I express my sincere appreciation to all the Directors, stakeholders, I express my appreciation for your continued support and trust. Entrepreneurship provides the latitude to the community to earn their livelihood on their own terms and gain financial independence in the process.

The scope of entrepreneurship to stimulate socio-economic development has led to pan-India adoption of policies and program targeted to build a catalytic environment for SC-ST entrepreneurs.

I am glad to see the progression of DICCI as one of the most proactive chambers of India, playing a constructive role in promoting and developing SC-ST owned businesses in its 20 years' journey. It has facilitated policy reforms by articulating the views concerning SC-ST entrepreneurs in the country.

It's noteworthy to mention that DICCI has aligned its vision with the national agenda of Viksit Bharat 2047. A vision which encompasses various aspects of development including economic growth and social programs.

DICCI has, over the last 20 years have become a platform and also a one-stop solution for the SC - ST community to access information related to funding, incubation & capacity building — and, more importantly, compliance.

Building an institution of this scale and impact demands more than passion — it requires structure, systems, and strong leadership. Our approach is decentralized yet unified, empowering state chapters and sector-specific councils to lead from the front while staying aligned with DICCI's national goals.

As we look ahead to Vision 2047 — India's 100th year of independence — the role of DICCI's leaders becomes even more critical. We envision a future where Dalit entrepreneurs contribute significantly to the national GDP, generate large-scale employment, and leave an indelible mark on every major sector of the economy. Achieving this requires us to strengthen grassroots networks, influence affirmative action policies, expand supplier diversity, and foster inclusive procurement practices across the public and private sectors.

Ravi Kumar Narra

(Padma Shri Awardee 2014)

National President

DICCI GLOBAL

DICCI LEADERS INVITED TO U.S. VICE PRESIDENT'S ADDRESS

Jaipur | 22ND April 2025

Padma Shri Ravi Kumar Narra, National President, DICCI and **Mr. Janakiram Shankar**, Director General, DICCI were honoured to receive an invitation from the U.S. Consulate to attend a special address by the Vice President of the United States, **Mr. J.D. Vance**.

During the address, Mr. Vance highlighted the strong and enduring relationship between India and the United States and expressed optimism about the continued growth of bilateral trade and ongoing trade negotiations.

The invitation marked a significant occasion for DICCI, reflecting its growing engagement in international business dialogue and its continued efforts to promote inclusive entrepreneurship, strengthen global partnerships, and create opportunities for economic collaboration.



DICCI FRANCE CHAPTER – INTERACTION WITH THE FOUNDER CHAIRMAN

1ST June 2025

Dr. Milind Kamble, Founder Chairman, DICCI, participated as a member of the **Indo-French CEOs Forum** as part of the ministerial delegation led by **Shri Piyush Goyal**, **Hon'ble Minister of Commerce and Industry, Government of India**, during his visit to France from **1–3 June 2025**.

On **1 June 2025**, the **DICCI France Chapter** hosted a reception and



interactive session with Dr. Kamble, providing an opportunity for members to engage with him and gain insights from his vision and experience. The chapter warmly welcomed the Founder Chairman with a **traditional shawl ceremony**, marking a proud and memorable occasion for the DICCI France community.



INDIA–FRANCE CEO FORUM & ITALY–INDIA BUSINESS FORUM

5TH June 2025

DICCI Founder Chairman, Padma Shri Dr. Milind Kamble, participated in the **India–France CEO Forum Meeting** held in **Paris** in the esteemed presence of **Shri Piyush Goyal, Hon'ble Minister of Commerce & Industry, Government of India** and **Mr. Laurent Saint-Martin, French Minister Delegate for Foreign Trade**. The Forum provided an important platform for Indian and French business leaders to strengthen economic cooperation and exchange perspectives on **technology and innovation, energy transition and sustainability, cultural exchange, and student and skill development programmes**. Continuing his international engagement, **Dr. Milind Kamble represented India at the Italy–India Business Forum** held on **5 June 2025 at the Complesso Museo di Santa Giulia, Brescia, Italy**, as part of a high-level Indian business delegation led by **Shri Piyush Goyal, Hon'ble Minister of Commerce, Government of India**. During the Forum, Dr. Kamble delivered a key presentation in the **Energy Transition and Circular Economy** session, highlighting India's vision for a **Circular Sanitation Economy**, with a focus on renewable energy, waste-to-energy solutions, and smart city development. He also participated in various sessions and bilateral discussions, contributing to dialogue on **sustainability, innovation, and Indo-Italian business cooperation**. These international engagements reflect DICCI's continued commitment to **building global partnerships, promoting inclusive growth, and creating international opportunities for SC-ST entrepreneurs**.



DICCI – BRAZIL INDIA CHAMBER

21ST Aug, 2025



We are pleased to share that **Padma Shri Ravi Kumar Narra**, National President, DICCI, **Shri Sanjiv Dangi**, National Vice President Convenor - Global Alliances, and **Shri Maneesh Verma**, President - DICCI Uttar Pradesh Chapter, met with **Mr. Roberto Paranhos do Rio Branco**, President, Brazil India Chamber of Commerce. This meeting marks a significant step towards **Strengthening Bilateral Economic Ties**, as both chambers have agreed to **Collaborate and Promote the Trade of Goods and Services between India and Brazil**. We look forward to this partnership opening new avenues of global opportunities for SC-ST entrepreneurs and contributing to DICCI's vision of creating job givers, not job seekers.

DICCI VISIT AND PARTICIPATION AT NMSDC ANNUAL CONFERENCE & EXCHANGE 2025

31ST Oct, 2025 | MIAMI

“Navigating Our New Economy”



The DICCI delegation, led by **Dr. Milind Kamble**, Founder & Chairman, DICCI, along with **Mr. Sanjiv Dangi**, National Vice President & Convenor - DICCI Global Alliances and **Mr. Nagender**, arrived in Miami, **USA for the NMSDC 2025 Conference**.



The team arrived on the evening of **31 October**, coinciding with the vibrant **Halloween celebrations**. They explored the lively **Lincoln Road** area and enjoyed dinner at **Bombay Bistro**, an Indian restaurant, highlighting how Indian cuisine continues to serve as a form of **soft diplomacy** across the world. The delegation also successfully completed registration at the conference venue, marking a strong start to **DICCI's participation in this premier global event promoting supplier diversity and inclusive entrepreneurship**.



The DICCI delegation, led by **Dr. Milind Kamble, Founder & Chairman, DICCI**, along with **Mr. Sanjiv Dangi, National Vice President & Convenor – DICCI Global Alliances**, and **Mr. Nagender**, continued its engagements on Day 2 of the **NMSDC Annual Conference & Exchange 2025** in Miami. A key highlight of the day was the **Global Link Partners Meeting**, bringing together representatives from **India, the UK, South Africa, Canada, and Chile**, with **Mr. Don Cravins Jr., President & CEO, NMSDC**, held on **Monday, 3 November 2025**, at his office. During the meeting, **Dr. Milind Kamble** extended his congratulations to **Mr. Don Cravins Jr.** on his appointment as the new President & CEO of NMSDC and reaffirmed DICCI's commitment to strengthening global partnerships that promote **supplier diversity, inclusive entrepreneurship, and opportunities for underserved business communities**.



The DICCI delegation, led by **Dr. Milind Kamble, Founder & Chairman – DICCI**, along with **Mr. Sanjiv Dangi, National Vice President & Convenor – DICCI Global Alliances**, and **Mr. Nagender**, attended the prestigious **NMSDC 2025 Awards Ceremony in Miami, USA**. The ceremony celebrated excellence in advancing **supplier diversity and inclusive entrepreneurship**, recognizing organizations and leaders driving meaningful change across global markets. The DICCI delegation was seated at **Table No. 13, designated for Global Partners**, reflecting DICCI's participation in the global supplier diversity ecosystem. Their presence underscored **India's growing contribution to inclusive business opportunities, supplier diversity, and international collaboration**.

DICCI DELEGATION MEETS MR. VINAY KWATRA, AMBASSADOR OF INDIA TO THE U.S.

Indian Embassy, Washington D.C. - Friday, 7TH Nov, 2025

The DICCI delegation, led by **Dr. Milind Kamble**, Founder Chairman – DICCI, along with **Mr. Sanjiv Dangi**, National Vice President & Convenor – DICCI Global Alliances, and **Mr. Jay Kansara**, Advisor – DICCI USA, met **Mr. Vinay Kwatra**, Ambassador of India to the United States, at the Indian Embassy in Washington D.C.



The delegation expressed gratitude for the warm welcome and engaging discussion.

The meeting focused on:

- Enhancing participation of SC-ST entrepreneurs in global supply chains
- Exploring investment opportunities in India, especially Maharashtra
- Showcasing DICCI's international initiatives and global network expansion

DICCI reaffirmed its commitment to strengthening India–U.S. collaboration for inclusive economic growth and entrepreneurship.

DICCI DELEGATION MEETS DR. MUKESH AGHI, PRESIDENT & CEO – U.S.-INDIA STRATEGIC PARTNERSHIP FORUM (USISPF)

Washington D.C. | 7TH Nov, 2025



The DICCI delegation, led by **Dr. Milind Kamble (Founder Chairman, DICCI)**, along with **Mr. Sanjiv Dangi (Vice President & Convenor – Global Alliances)** and **Mr. Jay Kansara (Advisor, DICCI USA)**, called on **Dr. Mukesh Aghi, President & CEO of the U.S.-India Strategic Partnership Forum (USISPF)**, in Washington D.C.

The discussions focused on:

- Integrating SC-ST entrepreneurs into global supply chains
- Strengthening India–U.S. business collaboration

Dr. Aghi appreciated DICCI’s mission and extended his support to DICCI’s ongoing and future initiatives promoting inclusive and sustainable entrepreneurship.

DICCI expresses sincere thanks to Dr. Aghi and USISPF for their valuable time and encouragement toward building stronger economic partnerships between India and the United States.

MAHARASHTRA PAVILION INAUGURATION

World Economic Forum 2026 | Davos, Switzerland | 19TH Jan, 2026

On the inaugural day of the **Maharashtra Pavilion at the World Economic Forum 2026**, the **DICCI delegation** extended its best wishes for the success of Maharashtra's participation on the global platform. The delegation was led by **Padma Shri Dr. Milind Kamble**, Founder Chairman, DICCI and Chairman, Superb Maa Developers and included **Mr. Santosh Kamble**, President, DICCI West India & Managing Director, Bizcraft, **Mr. Sugat Waghmare**, Vice President, DICCI Maharashtra & Managing Director, Superb Maa Developers, **Mr. Krunal Jagtap**, Convenor, DICCI NextGen Maharashtra & CEO, HAB Biomass Pvt. Ltd. and **Mr. Sagar Ahiwale**, DICCI Member, Pune. The occasion was graced by senior officials of the **Government of Maharashtra**, including **Mr. Praveen Singh Pardeshi**, Chief Economic Advisor to the Hon'ble Chief Minister & CEO, NITI Maharashtra, **Mr. Anbalagan**, Principal Secretary (Industries), **Mr. Shrikar Pardeshi** and **Ms. Ashwini Bhide**, Principal Secretaries to the Hon'ble Chief Minister, **Shri Dipendra Kushwah**, Commissioner of Industries, and **Shri P. Velrasu**, CEO, MIDC. During WEF Davos 2026, the delegation also participated in a courtesy meeting with **Mr. Parikshit Dhume**, Business Head – Middle East & South East Asia, ASA Enterprise (California, USA) and President, BJP Intellectual Cell, Konkan, **Mr. Sachin Itkar**, Vice President, MEDC and Advisor – Strategist, International Affairs, and **Mr. Nilesh Khare**, Editor, Sam TV in the presence of **Mr. Lalit Gandhi**, President, MCCIA Maharashtra, **Mr. Santosh Kamble**, President, DICCI West India, and **Mr. Sugat Waghmare**, Vice President, DICCI Maharashtra. The interactions focused on **global business opportunities, industry collaboration, investment dialogue, and India's growing role in international economic affairs**, while providing a platform to exchange perspectives and explore avenues for meaningful collaboration and to showcase Maharashtra's entrepreneurial and industrial potential.



The occasion was graced by senior officials of the **Government of Maharashtra**, including **Mr. Praveen Singh Pardeshi**, Chief Economic Advisor to the Hon'ble Chief Minister & CEO, NITI Maharashtra, **Mr. Anbalagan**, Principal Secretary (Industries), **Mr. Shrikar Pardeshi**, Principal Secretary to the Hon'ble Chief Minister, **Ms. Ashwini Bhide**, Principal Secretary to the Hon'ble Chief Minister, **Shri Dipendra Kushwah**, Commissioner of Industries and **Shri P. Velrasu**, CEO, MIDC. The participation provided an important platform for **global engagement, investment dialogue and showcasing Maharashtra's entrepreneurial and industrial potential**.

During **WEF Davos 2026**, a courtesy meeting was held with **Mr. Parikshit Dhume**, Business Head – Middle East & South East Asia, ASA Enterprise (California, USA) and President, BJP Intellectual Cell, Konkan, **Mr. Sachin Itkar**, Vice President, MEDC and Advisor – Strategist, International Affairs and **Mr. Nilesh Khare**, Editor, Sam TV. The meeting was attended by **Mr. Lalit Gandhi**, President, MCCIA Maharashtra, **Mr. Santosh Kamble**, President, DICCI West India and **Mr. Sugat Waghmare**, Vice President, DICCI Maharashtra.

The interaction focused on **global business opportunities, industry collaboration and India's growing role in international economic affairs**, providing an opportunity to exchange perspectives and explore potential avenues for meaningful collaboration.



Parikshit Dhume, Nilesh Khare, Lalit Gandhi, Sugat Waghmare

AI FOR INCLUSION AND THE FUTURE OF WORK

The Park Hotel, New Delhi | 18TH Feb, 2026

Artificial Intelligence (AI) is emerging as a transformative force reshaping economies, societies, and the future of work. Unlike earlier technological revolutions, AI directly interacts with human cognition, decision-making, productivity, and economic organization. The **International Conclave on AI for Inclusion and Future of Work 2026** brought together distinguished leaders from government, industry, academia, finance, technology, and entrepreneurship to explore how AI can contribute to inclusive and sustainable development.



The conclave was graced by distinguished participants including **Dr. V. Anantha Nageswaran**, Chief Economic Advisor, Government of India, **Ms. Anne Bouverot**, Special Envoy for Artificial Intelligence, Office of the President of the French Republic, **Padmashree Dr. Milind Kamble**, Founder Chairman, DICCI, **Prof. B. S. Sahay**, Director, IIM Jammu, **Mr. Parikshit Dhume**, Advisor – Global Affairs, Infosys, **Mr. Ashish Chauhan**, Managing Director & CEO, National Stock Exchange of India, **Mr. Parag Amin**, Chief Mentor, iCreate, **Ms. Anita Rehman**, Partner, Celesta Capital, **Ms. Ritu Mehrotra**, Founder and CEO, Shunya Labs, **Dr. Sunil Shukla**, Director General, EDII, **Mr. Avinash Punekar**, CEO, iCreate, **Mr. Hitesh Sachdeva**, Head – Startup & Private Investments, ICICI Bank Limited, **Ms. Mercy Yepao**, Joint Secretary, Ministry of MSME, **Mr. Nipun Mehrotra**, Co-Founder & CEO, AIOL, **Mr. Rishi Bal**, Executive Vice President, Bharat Infrastructure, **Mr. Anjul Katare**, Managing Director, Credan Business Solutions, Inc., **Padma Shri Ravi Kumar**, National President, DICCI, **Dr. Nitin Upadhyay**, Dean (Academic) and Professor, IIT

Jammu, **Prof. Binod Kumar**, Director, NIT Srinagar, **Dr. Vinita Sahay**, Director, IIM Bodh Gaya, **Ms. Aditi Paswan**, Associate Professor, Lady Shri Ram College, University of Delhi, **Mr. Siddharth Pareek**, Head – Strategic Alliances, iCreate, **Dr. Chris Merz**, Senior Vice President of Security and Decision Products, Mastercard, **Mr. Angshuman Bhattacharya**, Head of AI Solutions, Amdocs & Labs, **Dr. Jones Mathew**, Principal, Great Lakes Institute, and **Ms. Maitreyee Kamble**, National President, DICCI. Their participation reflected the multidisciplinary nature of the dialogue and the importance of collaboration across government, business, academia, finance, and technology.

The discussions emphasized that the benefits of AI must extend beyond technology-intensive sectors to **MSMEs, informal workers, farmers, women, youth, and underserved communities**. India has a significant opportunity to develop an **“Inclusion-First AI Model”**, leveraging its Digital Public Infrastructure, demographic scale, linguistic diversity, and socio-economic diversity. The objective is to ensure that AI becomes an enabler of opportunity, productivity, dignity, and broad-based economic participation.



An inclusion-first approach is guided by five key principles: **Human-Centricity, Inclusion by Design, Trust & Accountability, Shared Prosperity, and Sovereign & Open Foundations**. These principles seek to ensure that AI augments human capabilities, promotes accessibility and diversity, operates safely and transparently, and enables the benefits of technological progress to be shared more broadly. The conclave also highlighted six key commitments: **Inclusive Growth & Livelihoods, Skills for the Future of Work, Digital Public Infrastructure & Data, Responsible Governance, Innovation & Investment, and Global Collaboration**.



SEVEN PRIORITY AREAS FOR INCLUSIVE AI

The **Inclusion-First AI Model** identifies seven priority areas where AI can create meaningful socio-economic impact: **Education, Small Business Formalization, Financial Literacy, Healthcare, Agriculture, Justice**

Systems, and Informal Workforce Empowerment.

Education: AI can make learning more accessible, personalized, and multilingual through real-time translation, voice-based tutoring, local-language content, and early identification of learning gaps.

Small Business Formalization: AI can help MSMEs simplify bookkeeping, compliance, financial management, pricing, demand forecasting, and market access. Integration with platforms such as **GSTN, Udyam Registration, and ONDC** can further support their participation in the formal economy.



Financial Literacy: AI-enabled financial assistants can provide accessible guidance on savings, spending, investments, and financial planning. Voice-based advisory tools, fraud detection, and personalized financial education can support more informed financial decisions.

Healthcare: AI can expand access to diagnostics, telemedicine, preventive healthcare, and clinical decision support, particularly in rural and underserved areas. Privacy, consent, data representation, and responsible governance remain essential to its effective and ethical use.

Agriculture: AI can provide farmers with data-driven insights based on soil, weather, crop health, and market conditions. Hyperlocal weather forecasting and AI-powered market intelligence can support productivity, risk management, and income stability.

Justice Systems: AI can assist with document analysis, case prioritization, workflow efficiency, and access to legal information. Multilingual AI tools can also help citizens better understand legal procedures and rights, while transparency, accountability, fairness, and bias detection remain important safeguards.

Informal Workforce Empowerment: AI can support artisans, construction workers, gig workers, and small entrepreneurs through job matching, personalized skilling, upskilling, reskilling, workplace safety, and access to opportunities. The focus is on enabling career transformation and economic mobility alongside technological change.

TOWARDS AN INCLUSIVE AI FUTURE

The conclave underscored a broader vision for India in which AI is not measured only by technological advancement or economic value, but also by its ability to **expand opportunities, strengthen livelihoods, improve human capabilities, and reach underserved communities**. An **Inclusion-First AI Model** can help position AI as an important enabler of inclusive growth, shared prosperity, and broad-based socio-economic empowerment.



BUSINESS ACCELERATOR PROGRAM (BAP)

1ST April 2025 to 31ST March 2026

The **Dalit Indian Chamber of Commerce & Industry (DICCI)**, with a strong commitment to advancing inclusive socio-economic development and strengthening entrepreneurship within the SC-ST community, has been undertaking strategic initiatives to empower first-generation entrepreneurs and address barriers to sustainable business growth. Under the CII Affirmative Action framework, and with the support of the **National SC-ST Hub (NSSH)**, DICCI developed the **Business Accelerator Program (BAP)** as a structured capacity-building initiative for SC-ST entrepreneurs and their wards. Delivered in collaboration with premier institutions such as IIMs and IRMA, the program equips participants with essential knowledge and capabilities in business management, financial literacy, market intelligence, mentorship, incubation and strategic decision-making. BAP supports both existing entrepreneurs seeking to scale their businesses, expand markets and improve operational efficiency, and aspiring entrepreneurs at the ideation stage seeking guidance in business validation, prototype development and funding readiness. The program follows a blended learning model comprising a **7-day residential on-campus training, 72 hours of online learning over three months, and six months of post-training mentorship and handholding by industry experts**. Through practical, case-based learning, business pitching, evaluation and continuous mentoring, the program bridges the gap between entrepreneurial potential and effective business execution. With **740+ entrepreneurs empowered across multiple states**, BAP has contributed to enhanced business registrations, improved access to funding and markets, stronger business strategies, digital adoption, and growth in turnover and profitability. By strengthening entrepreneurial capabilities, fostering market linkages and promoting sustainable MSME growth, the Business Accelerator Program continues to contribute to the development of a resilient, inclusive and self-reliant entrepreneurial ecosystem.



IIM JAMMU



IIM BODH GAYA



IIM KASHIPUR



IIM NAGPUR



IIM RAIPUR



IIM RANCHI



IIM TIRUCHIRAPPALLI



IIM SAMBALPUR



IIM SHILLONG



Institute of Rural Management Anand (IRMA)



IIM SIRMAUR

LIST OF PARTNER INSTITUTES & FACULTY

S. No.	Name of Institute	Faculty / Mentor
1	Institute of Rural Management Anand (IRMA)	Mr. Yash Kodwani
2	Indian Institute of Management Nagpur	Dr Shivaji Dhawad
3	Indian Institute of Management Jammu	Prof. Mahesh Gadekar
4	Indian Institute of Management Raipur	Prof. Satya Sundar Das
5	Indian Institute of Management Sambalpur	Mr. Bhairab Chandra Patra
6	Indian Institute of Management Kashipur	Mr. Safal Batra
7	Indian Institute of Management Sirmaur	Prof. Narpal Sangwa
8	Indian Institute of Management Ranchi	Prof. Kuldeep Shukla
9	Indian Institute of Management Tiruchirappalli (Trichy)	Prof. Senthil
10	Indian Institute of Management Shillong	Dr. Bendangienla Aier
11	Indian Institute of Management Mumbai	Prof. Koteswar
12	Indian Institute of Management Bodh Gaya	Prof. Satish Chandra Ojha

DICCI LEADERSHIP DEVELOPMENT PROGRAM (DLDP) 2025

The Lagoona Resort, Lonavala, Maharashtra | 9TH May 2025

The **DICCI Leadership Development Programme (DLDP) 2025** was a three-day residential leadership programme organised by the **Dalit Indian Chamber of Commerce and Industry (DICCI)** from **9 to 11 May 2025** at **The Lagoona Resort, Lonavala, Maharashtra**. Held as DICCI marked **20 years of its transformative journey**, the programme was conceived to identify, mentor and nurture the next generation of leaders who can carry forward the organisation's mission of inclusive economic growth and entrepreneurship.

The programme brought together **175+ participants representing 20+ states**, including senior DICCI leaders, emerging entrepreneurs, women entrepreneurs, tribal representatives and youth leaders. Designed as a platform for **leadership development, strategic thinking, organisational alignment**

and cross-sector collaboration, DLDP 2025 provided participants with an opportunity to reflect on DICCI's journey, understand its foundational philosophy and collectively envision its future in the context of **India@2047**.



LEADERSHIP, VISION & ORGANISATIONAL DEVELOPMENT



The programme featured an eminent panel of speakers and DICCI leaders who shared their experiences, perspectives and insights on leadership and institution building. The distinguished speakers included **Padma Shri Dr. Milind Kamble**, Founder Chairman, DICCI, **Padma Shri Ravi Kumar Narra**, National President, DICCI, **Mr. Ashish Chauhan**, MD & CEO, National Stock Exchange of India, **Dr. Sunil Shukla**, Director General, EDII Ahmedabad,

Mr. Prashant Girbane, Director General, MCCIA, **Dr. Raja Nayak**, National Vice President & Head – Tribal Wing, DICCI, **Mr. Sanjiv Dangi**, National Vice President & Convenor – Global Alliances, DICCI, **Mr. Manjul Kumar**, Head – Banking & Finance, DICCI, **Mr. Santosh Kamble**, West India Coordinator, DICCI, **Mr. J. Shankar**, Director General, DICCI, **Ms. Maitreyee Kamble**, National Convenor, DICCI NextGen, and **Ms. Aruna Dasari**, President, National Women Wing, DICCI.

The opening sessions focused on **DICCI's 20-year journey, philosophy, ideology and organisational foundation**. Participants reflected on the organisation's evolution and the values that continue to guide its work. Discussions also addressed organisational structure, leadership

responsibilities, delegation, coordination between regional and chapter-level leadership, and the importance of building a strong and collaborative leadership network.

A key component of the programme was the focus on **technology and digital transformation**. Sessions explored the growing role of **AI, automation, digital tools and fintech** in improving business competitiveness, organisational efficiency and financial inclusion. Participants discussed how emerging technologies can be made more accessible to entrepreneurs, particularly those from underserved communities, while also recognising the importance of digital literacy and adaptability in a rapidly changing business environment.

INCLUSIVE LEADERSHIP & EMPOWERING DIVERSE VOICES

DLDP 2025 placed particular emphasis on strengthening representation and participation across DICCI's **Women Wing, Tribal Wing and NextGen Wing**. Dedicated discussions provided a platform for women, youth and tribal leaders to share their experiences, challenges and aspirations. The sessions highlighted the importance of **mentorship, equal opportunities, innovation, diversity and inclusive decision-making** in building a stronger organisation.

The programme also included an interactive **Leadership & Team Building** workshop led by **Dr. Sunil Shukla**, Director General,



EDII Ahmedabad, focusing on trust, communication, team synergy and conflict resolution. Strategic dialogues involving regional, chapter and vertical leaders further encouraged participants to exchange practical experiences, identify organisational challenges and develop ideas for stronger coordination and member engagement.

STRATEGIC DIALOGUE & STAKEHOLDER ENGAGEMENT

A dedicated strategic dialogue brought together leaders from across DICCI's regional, chapter and vertical structures to discuss organisational priorities, member engagement, chapter coordination, outreach and policy-related challenges. The open exchange encouraged collaborative problem-solving and reinforced the importance of **shared leadership and cross-regional cooperation**.

The programme also featured a **Fireside Chat with Mr. Prashant Girbane**, Director General, MCCIA, focusing on **building networks and engaging stakeholders in policy intervention**. The session highlighted the importance of institutional relationships, evidence-based advocacy, data, success stories and constructive engagement with policymakers. Participants gained practical insights into how business organisations can contribute to policy dialogue and broader economic development.

DICCI@2047 – ENVISIONING THE FUTURE

The concluding **DICCI@2047 Panel Discussion**, chaired by **Mr. Manjul Kumar**, brought together senior leaders including **Dr. Milind Kamble, Mr. Ravi Kumar Narra, Dr. Raja Nayak and Mr. Sanjiv Dangi**. The discussion focused on the future direction of DICCI and its role in India's

journey towards 2047, with emphasis on

entrepreneurship

ecosystems, global

partnerships, youth and

women's participation,

tribal entrepreneurship,

innovation and

organisational unity.

The programme also incorporated **morning yoga,**

informal networking and a cultural evening, creating opportunities for participants to connect beyond formal sessions and build stronger relationships across regions and generations.



OUTCOMES & WAY FORWARD

DLDP 2025 emerged as an important platform for **leadership development, knowledge sharing, organisational learning and strategic vision-building**. It strengthened participants' understanding of DICCI's mission and values while creating greater alignment around priorities such as **digital transformation, inclusive representation, stakeholder engagement, decentralised leadership and evidence-based policy advocacy**.

As DICCI moves forward towards **India@2047**, the programme reinforced the importance of developing capable and future-ready leaders who can strengthen the organisation at every level. DLDP 2025 was not only a leadership training initiative but also a platform for **reflection, collaboration and collective vision**, laying a strong foundation for the next phase of DICCI's journey.

RAMP PROGRAMME

1ST April 2025 to 31ST March 2026

As part of its continued efforts to strengthen **SC/ST entrepreneurship and MSME development**, **DICCI (Dalit Indian Chamber of Commerce and Industry)** entered into a **Memorandum of Understanding (MoU) with MSSIDC (Maharashtra Small Scale Industry Development Corporation)** to enhance capacity-building initiatives for SC/ST MSMEs across Maharashtra. The MoU was signed by **Shri Rajendra Nimbalkar**, IAS, Managing Director, MSSIDC, and **Dr. Milind Kamble**, Founder Chairman, DICCI in the presence of officials from MSSIDC, DICCI office bearers and the KPMG team.

Under the **Raising and Accelerating MSME Performance (RAMP) Programme**, DICCI implemented a series of structured capacity-building interventions between **1 April 2025 to 31 March 2026**. Covering **9 key districts**, the initiative successfully conducted **60 programmes** and **reached 3,232 MSME entrepreneurs and participants**.

Through **localised implementation, digital tools and institutional partnerships**, the programme focused on strengthening entrepreneurial capabilities, improving access to **public procurement and credit opportunities**, and enabling sustainable business growth. The initiative represents an important step towards building a stronger, more competitive and inclusive MSME ecosystem in Maharashtra.

IMPLEMENTING AGENCY & TRAINER DISTRIBUTION ANALYSIS

The program implementation is driven through key training partners: -

1. Nalanda Bahuuddeshiya Shikshan Sanstha (Vidarbha region)
2. Vijaya Foundation (Western Maharashtra)
3. Umed Foundation (North Maharashtra)
4. Purn Krushi Udyog (Vidarbha Region)
5. Nagesh Infotech (Vidarbha Region)

Training Agency	Assigned Operational Region	Key Focus Districts	Total Programs Held	Participants Trained
Nalanda Bahuuddeshiy a Shikshan Sanstha	Vidarbha Region	Bhandara, Gondia, Nagpur.	46	2490
Vijaya Foundation	Western Maharashtra	Pune, Mumbai	3	136
Purn Krushi Udyog	Vidarbha Region	Buldhana	2	100
Umed Foundation	North Maharashtra	Ahmednagar	3	141
Nagesh Infotech	Vidarbha Region	Yavatmal	2	98
AVDP (DICCI)	Industrial Hub	Chh. Sambhajinagar, Mumbai, Nagpur, Pune.	4	267
Cumulative Total			60	3232

REGIONAL IMPLEMENTATION & DISTRIBUTION MATRIX

The capacity-building framework is structured across two core intervention components: **Sensitization & Capacity Building and Anchor Vendor Development Programme**. District mobilization was heavily anchored by **Bhandara with 1,779 total participants**, followed by **Gondia (510 participants) and Nagpur (259 participants)**.

The table below outlines the distribution of trained participants across program categories and operational districts:

District / Core Intervention Module	Anchor Vendor Development Programme	Sensitization & Capacity Building	Total Mobilization
Bhandara	-	1779	1779
Gondia	-	510	510
Chh. Sambhajinagar	58	-	58
Nagpur	58	201	259
Buldhana	-	100	100
Buldhana	-	98	98
Ahmednagar	-	141	141
Mumbai	60	48	108
Mumbai	91	88	179
District Total Mobilization	267	2965	3232

INTERVENTION TARGET VS. ACHIEVEMENT ANALYSIS

As of March 31st , 2026, the overall initiative has achieved **83.00%** of its overall baseline target of **3,900 entrepreneurs (3,232 achieved)**. **Anchor Vendor Development Program** leads the performance metrics with an **89.00% completion rate (267 out of 300 targeted)**. **The Sensitization & Capacity Building (Women & SC/ST) track achieved 82.36% of its goal (2,965 out of 3,600 targeted)**.

Progress comparison showing baseline targets, completed participant counts, and current completion rates:

Intervention Category	Baseline Target	Achieved to 31- 03-2026	Achievement Rate
Anchor Vendor Development Programme	300	267	89.00%
Sensitization & Capacity Building (Women & SC/ST)	3600	2965	82.36%
Cumulative Overview	3900	3232	83.00%

STRATEGIC INSIGHTS & REGIONAL TAKEAWAYS

High Overall Program Execution: As of March 31st 2026, the initiative reached an overall **83.00%** achievement rate by **mobilizing 3,232 entrepreneurs against the baseline target of 3,900**.

Strong Anchor Vendor Development Performance: The Anchor Vendor Development Programme demonstrated high conversion efficiency, achieving an **89.00%** completion rate (**267 out of 300 target**), with key industrial hubs like **Pune (91), Mumbai (60), Nagpur (58), and Chh. Sambhajinagar (58)** driving the engagement.

Participate Anchors		
Name of Anchor/PSUs	District	B To B Meetings
1. Rashtriya Chemicals and Fertilizers Limited. 2. Bharat Petroleum Corporation Limited. 3. Belrise Industries limited.	Chh. Sambhajinagar	22
1. Western Coalfields Limited. 2. Manganese Ore India Limited. 3. Lloyds Metals and Energy Ltd.	Nagpur	16
1. Ammunition Factory Khadki, Pune. 2. Bharat Electronics Ltd., Pune. 3. Bharat Petroleum Corporation Ltd., Mumbai. 4. Electronics Corporation of India Ltd., Mumbai. 5. Mazagon Dock Shipbuilders Limited. 6. Rashtriya Chemicals & Fertilizers Ltd. 7. Tata Motors Limited, Pune.	Pune	35
1. Indian Railways 2. Tata Projects Limited 3. Nuclear Power Corporation of India Limited.	Mumbai	4

Large-scale Capacity Building: The Sensitization & Capacity Building (Women & SC/ST) track successfully engaged 2,965 entrepreneurs (82.36% of its 3,600 target), forming the primary driver for total program reach.

Geographic Concentration in Eastern Maharashtra: Mobilization was heavily cantered in Bhandara, which generated 1,779 participants (over 55% of the overall district total of 3,232), followed by Gondia (510 participants) and Nagpur (259 participants).

Balanced Dual-Module Engagement: While eastern districts focused primarily on broad sensitization, urban districts like Nagpur, Mumbai, and Pune successfully integrated both intervention components, delivering both broad capacity building and targeted vendor development.

STAKE HOLDER ENGAGEMENT – CENTRAL GOVERNMENT

MEMBERS OF THE PARLIAMENTARY DINNER

India Habitat Centre, New Delhi | 16TH July, 2025

Dalit Indian Chamber of Commerce & Industry (DICCI) Proudly Hosted Dinner Reception in Honour of The Hon'ble Chairperson & Esteemed Members of The Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes on **16 July 2025** at **Juniper Hall, India Habitat Centre, New Delhi**. DICCI expresses its heartfelt gratitude to the following dignitaries for their gracious presence:



Dr. Faggan Singh Kulaste, Hon'ble Chairperson of Parliament's Committee on Welfare of Scheduled Castes and Scheduled Tribes, **Smt. Pratima Mondal**, Hon'ble Member of Parliament, **Shri Alfred Kan-Ngam Arthur**, Hon'ble Member of Parliament, **Shri Pushpendra Saroj**, Hon'ble Member of Parliament, **Shri Mithlesh Kumar**, Hon'ble Member of Parliament, **Dr. Mallu Ravi**, Hon'ble Member of Parliament, **Shri Jagannath Sarkar**, Hon'ble Member of Parliament, **Shri D.R. Shekhar**, Additional Secretary

The event served as a valuable opportunity for engagement between the Hon'ble Members of Parliament and DICCI leadership, fostering dialogue on inclusive growth and the promotion of SC-ST entrepreneurship.

STAKE HOLDER ENGAGEMENT – STATE GOVERNMENT

DICCI LEADERSHIP MEETING WITH HON'BLE CHIEF MINISTER OF DELHI

9TH April 2025

DICCI Leadership Called On The **Hon'ble Chief Minister of Delhi, Smt. Rekha Gupta**, Under The Leadership Of DICCI Founder, **Chairman Padma Shri Dr. Milind Kamble, Padma Shri Mr. Ravi Kumar Narra National President, Mr. Sanjiv Dangi National Vice President Convenor – Global Alliances, Mr. Naveen Bharati President Delhi Chapter, Mr. Bhupesh Ratawal Former President Delhi Chapter and Mrs. Reshma Rathore President Women's Wing Delhi Chapter** the team discussed about The Creation Of Entrepreneurial Ecosystem To Develop SC-ST Entrepreneurs In The State Of Delhi.

During the Meeting DICCI Leadership Team explained In Detail the Initiatives taken by other State Governments, and The Various Initiatives taken by **The Hon'ble Prime Minister Shri Narendra Modi Ji** and Explained about the success created so far with the intervention of DICCI.

Hon'ble Chief Minister Reacted Positively and extended Support, towards Creation of The Self-Employment and Income Generation Programs of the SC-ST Communities in The State of Delhi.

This Productive Meeting Ended with Positive Note, And the Hon'ble Chief Minister assured the DICCI Leadership to have few more policy dialogues for Finalization of Programs to be undertaken By the Government of Delhi.



CHHATTISGARH CHAPTER MEETING

28TH June 2025

DICCI Chhattisgarh team paid a courtesy visit to the **Commerce and Industry Minister, Hon'ble Shri Lakhan Lal Dewangan**. DICCI Chhattisgarh apprised the Hon'ble Minister about the work being done by us for business for the Scheduled Caste and Scheduled Tribe society and cordially invited him to grace the Dr. Ambedkar Business Conclave organized at Hotel Sayaji, Raipur on 28 June 2025 as a special guest. The Minister accepted the invitation to attend the program.



CELEBRATING 20 GLORIOUS YEARS OF DICCI A LEGACY OF CHANGE

24TH May, 2025

DICCI completes two decades as a driving force for inclusive economic transformation, advancing SC-ST participation in India's entrepreneurial ecosystem and promoting **self-reliance, dignity and economic growth**.

We express our gratitude to **Padma Shri Dr. Milind Kamble, Founder Chairman, DICCI**, whose pioneering vision and unwavering commitment laid the foundation for this remarkable journey and inspired a generation of entrepreneurs, job creators and changemakers.

DICCI has helped transform the perception of SC-ST communities—from beneficiaries to **successful entrepreneurs and contributors to economic growth**. As DICCI enters **DICCI 2.0**, it renews its focus on innovation, policy development, global partnerships and institutional excellence, inspired by **Bharat Ratna Dr. B. R. Ambedkar's vision of economic justice**.

Through enterprise and unity, DICCI continues its journey towards a stronger, more inclusive India.



DICCI Haryana team invite to CM Haryana for Celebration of **DICCI Foundation Day**. And CM is very serious to implementation of DICCI Recommended Industrial Policy

DICCI HAS SIGNED A MOU WITH CONNECT CONSULTING

15TH April, 2025

A Noida based financial consultation & services company on 15 April 2025 at **DICCI Corporate Office, New Delhi**. The company provides business strategy and financial advisory services along with financial strategy and implementation support to start ups, early stage and established companies, advise clients on fund raising, debt restructuring and re-financing along with provides solutions for complex business problems and identify the key issues, preparing detailed financial models, Policy generation, structuring, corporate governance and strategic reports

The MoU intends to support DICCI members for the following facilities,

- **Start Up Advisory**
- **Financial Planning and Advisory**
- **Business Planning and Implementation**
- **Strategic Alliances**
- **Business Valuation**
- **Detailed Project Report Fund Raising (Debt/ Equity)**
- **Loan Restructuring**
- **Turn Around Opportunities**



The MoU was signed in the presence of **Padma Shri Dr. Milind Kamble**, Hon'ble Founder-Chairman, DICCI and **Padma Shri Ravi Kumar Narra**, Hon'ble National President, DICCI, between **Mr. Dushyant Kumar Paramhans**, CEO, Connect Consulting & **Mr. Manjul Kumar**, National Head, Banking & Finance, DICCI.

STAKE HOLDER ENGAGEMENT – INDUSTRY

DICCI LEADERSHIP TEAM MEETS SBI TO DISCUSS FINANCING SC-ST OWNED MSMEs FOR BULK LPG TRANSPORTATION AND OTHER PROJECTS

02ND April, 2025

A meeting was held on 02 April 2025 at **SBI Corporate Centre in Mumbai**, between the DICCI Team led by **Padma Shri Dr. Milind Kamble, Chairman - DICCI** and **Mr. A.S. Paul Chief General Manager (CGM) of the State Bank of India (SBI)** to discuss financial support for SC-ST entrepreneurs participating in the Bulk LPG Transportation by Road tender.



Key discussions included SBI's role in providing accessible and structured financing solutions to enable SC-ST owned MSMEs to bid for and execute transportation contracts efficiently. The CGM acknowledged the initiative's significance in promoting financial inclusion and entrepreneurship among marginalized communities. SBI assured its commitment to facilitating loans, offering competitive interest rates, and providing necessary guidance for loan processing and eligibility criteria.

The meeting concluded with a positive outlook, emphasizing collaboration between DICCI and SBI to streamline financing processes, ensure equitable opportunities, and empower SC-ST owned MSMEs to undertake projects in all sectors.

Mr. Santosh Kamble, Co-Ordinator, DICCI West India and Mr. Manjul Kumar, National Head, Banking & Finance were present for the discussions.

INDUSTRY COLLABORATION & VENDOR DEVELOPMENT



DICCI had the opportunity to meet **Mr. Vishal Chawla, Associate General Manager – Commercial, Hindustan Zinc Ltd., Vedanta Group**, Udaipur, to discuss creating new DICCI entrepreneurs and integrating existing entrepreneurs through **Vendor Development Programmes (VDPs)**. The productive discussion explored opportunities for collaboration, supplier development and mutual growth. Special thanks to CII for facilitating the introduction to the Vedanta Group. **A 17-Year DICCI Commemorative Booklet** was also presented to Mr. Vishal Chawla. The meeting was led by **Mr. Devkinandan Godha, President, DICCI Rajasthan Chapter**, **Mr. Nimesh Baba, Head, DICCI NextGen Rajasthan** & **Mr. Rajesh Khatik, DICCI Coordinator, Udaipur**.

THE WALMART VRIDDHI PROJECT

03rd June, 2025

The **Walmart Vriddhi Project** is a strategic initiative aimed at empowering **Micro, Small and Medium Enterprises (MSMEs)** by providing access to resources, knowledge, and market opportunities that support sustainable business growth. Through strategic partnerships with **Walmart and Flipkart**, the programme focuses on strengthening market access, enabling business expansion, enhancing entrepreneurial capabilities, and creating new economic opportunities for MSMEs.

Programme Targets: The programme aims to onboard MSMEs with a specific focus on **40% of participants being onboarded on Flipkart, 15% being women entrepreneurs, and 5% being sellers on Walmart.**

Key Benefits for MSMEs: The programme promotes **business growth and development**, provides enhanced **market access through Flipkart and Walmart**, supports **business expansion and digital market opportunities**, and encourages greater participation of **women entrepreneurs**.

Basic Eligibility Criteria: The MSME should deal in **products suitable for online trade and e-commerce platforms**, possess valid **Udyam Registration and GST Registration**, and operate as a **manufacturer, trader, or other eligible business entity**.

DICCI SIGN MOU WITH BHARATIYA YUVA SHAKTI TRUST (BYST)

4TH June, 2025



The **Dalit Indian Chamber of Commerce and Industry (DICCI)**, in association with its **MOU partner, Bharatiya Yuva Shakti Trust (BYST)**, launched its first **Mentoring Clinic** on **4 June 2025** at the **DICCI Telangana Office**. The weekly mentoring clinic is designed to nurture entrepreneurship by providing aspiring and existing entrepreneurs with guidance, mentorship, and support at every stage of their journey. Through this initiative, DICCI and BYST aim to help transform the aspirations of **SC/ST entrepreneurs into sustainable enterprises**, accelerate economic growth, and unlock the significant potential of SC/ST entrepreneurship as a catalyst for **inclusive and sustainable development**.

CONFERENCE ON ENTREPRENEURSHIP OPPORTUNITIES FOR MINORITIES

28th May, 2025



The **Conference on Entrepreneurship Opportunities for Minorities**, jointly organised by **DICCI** and **NMDFC**, was successfully held on **28 May 2025** at the **Yashwantrao Chavan Centre, Mumbai**, under the guidance of the **Ministry of Minority Affairs, Government of India**. The conference brought together senior dignitaries, Padma Shri awardees, entrepreneurs, and stakeholders to promote inclusive entrepreneurship and enterprise development. Key highlights included **addresses by senior dignitaries and Padma Shri awardees; presentations on government initiatives and schemes, including PM VIKAS, MAAVM, and NMDFC programmes; inspiring success stories from grassroots entrepreneurs; and expert discussions on enterprise creation, access to finance, and financial literacy**. The conference highlighted the importance of **inclusive entrepreneurship** and reaffirmed DICCI's commitment to creating greater opportunities, strengthening access to resources, and enabling sustainable enterprise development among **minority communities across India**.

DICCI DELHI CHAPTER GREEN MSME INITIATIVE

12TH June, 2025



On **12 June 2025**, the **DICCI Delhi Chapter Mr. Navin Bharti** participated in the **National Level Awareness Programme on Green Projects**, organised by the **Ministry of MSME and SIDBI** at the **NASC ICAR Convention Centre, New Delhi**. The programme brought attention to the growing importance of **sustainable and environmentally responsible practices within the MSME sector**, encouraging entrepreneurs to adopt green technologies and cleaner manufacturing processes. During the programme, **SIDBI** highlighted various financial support mechanisms and

opportunities available to MSMEs undertaking green initiatives, while the Ministry of MSME emphasised the role of sustainable manufacturing in building a more resilient and future-ready enterprise ecosystem. The programme also highlighted the availability of **Government support and subsidies for eligible green manufacturing projects**, presenting a valuable opportunity for MSMEs to invest in environmentally friendly technologies and improve their competitiveness. DICCI welcomed this important initiative and reaffirmed its commitment to **creating awareness, supporting its members and enabling entrepreneurs to access opportunities in green manufacturing, sustainable technologies and responsible enterprise development.**

DICCI-CIFT COLLABORATION & KNOWLEDGE EXCHANGE, KOCHI

13TH June, 2025

DICCI held a highly productive meeting with **Dr. George Ninan, Director, CIFT**, and **Dr. C.O. Mohan, Principal Scientist, Fish Processing Division, CIFT**. The meeting was led by **Padma Shri Ravi Kumar Narra, National President, DICCI** along with **Smt. Vanajakshi Narra and Shri P.K. Sudheer**. During the interaction, Dr. Ninan appreciated the pioneering work of **Aditya Rithvik Narra in Rainbow Trout farming in Hyderabad**, which has received recognition at fisheries conferences across the country. The delegation also received an insightful tour of CIFT's advanced facilities, guided by **Dr. Mohan and Dr. Bindu**. A key outcome of the meeting was CIFT's agreement to conduct **free training programmes for DICCI members**, with each session accommodating up to **20 participants**. A major highlight of the visit was CIFT's advanced technology for preserving **ready-to-eat meals such as Biryani, Fish Curry, Prawn Curry, and Chicken Curry at room temperature for up to two years without preservatives**. The technology presents significant potential for **food processing, value addition, and export opportunities**, creating new avenues



DICCI 2.0 – INAUGURATION OF THE NEW HEAD OFFICE

19TH June 2025



DICCI 2.0, marking the inauguration of the **new DICCI Head Office in Pune**, was successfully held on **19 June 2025** with the vision of **strengthening and fostering India's entrepreneurial ecosystem**. The event was graced by **Shri Chandrakant Dada Patil**, Hon'ble Minister of Higher & Technical Education and Parliamentary Affairs, Government of Maharashtra, as the **Chief Guest**. **Padma Shri Dr. Milind Kamble**, Founder Chairman, DICCI, **Padma Shri Ravikumar Narra**, National President, DICCI and **Smt. Seema Kamble**, National Mentor, Women Wing, DICCI, attended as Guests of Honour. The occasion was further graced by senior DICCI representatives, including **Shri Santosh Kamble**, **Shri Rajendra Salve**, **Shri Avinash Jagtap**, **Smt. Maitreyee Kamble**, **Shri Gopal Wasnik**, **Shri Lalit Bansod** and **Smt. Nivedita Kamble**. The inauguration marked an important milestone in DICCI's journey towards **empowering entrepreneurs, strengthening networks and creating greater opportunities for inclusive economic growth**.

TWO-DAY ENTREPRENEURSHIP TRAINING PROGRAMME

19TH June, 2025



DICCI (Dalit Indian Chamber of Commerce and Industry), in collaboration with **BYST (Bharatiya Yuva Shakti Trust)**, successfully organised a **Two-Day Entrepreneurship Training Programme** on **19–20 June 2025** at the **Dr. B.R. Ambedkar Resource Centre, Hyderabad**. The programme was designed to equip aspiring entrepreneurs with practical knowledge and essential skills in **business planning, mentorship, finance, legal compliance, market analysis, and business strategy**, enabling them to build sustainable and growth-oriented enterprises. The first day, **“Smart Training for Enterprise Planning,”** covered the fundamentals of entrepreneurship, the importance of mentorship, market analysis, SWOT analysis, and basic accounting and financial statements, along with a special **DICCI session on**

Government schemes and opportunities available through Central and State Government policies and programmes. The second day, “Getting Business-Ready,” focused on working capital management, legal and regulatory requirements, employee management, supplier selection, production planning, sales and margins, business location, goal setting, banking, and project report preparation. The programme also featured inspiring success stories of entrepreneurs, providing participants with practical insights, motivation, and guidance to pursue their entrepreneurial journey.

INDUSTRY & BUSINESS CONCLAVE – RAJASTHAN

27TH June, 2025



The **DICCI Rajasthan Chapter** was invited to participate as a **Speaker and Panelist** at the **Industry & Business Conclave – Rajasthan**, organised by **Business Rankers** on **27 June 2025** at **Radisson Blu, Jaipur**. The conclave brought together distinguished leaders from government, industry, and business, including **Shri Prem Chand Bairwa**, Hon’ble Deputy Chief Minister of Rajasthan, **Shri Heeralal Nagar**, Hon’ble Minister of Energy, Rajasthan, **Shri Suresh Patodia**, National Vice President, Confederation of All India Traders, **Shri Ankit Baberwal**, Former President, DICCI Rajasthan Chapter, **Smt. Anju Singh**, Representative, Laghu Udyog Bharati, **CA Priavrat Sharma**, Nominee Director, Central Bank of India, and **Shri Vishal Deep Gupta**, Tally Solutions – India. During the conclave, **Shri Ankit Baberwal** shared insights on the **vision and mission of DICCI**, highlighting its role in promoting **inclusive entrepreneurship and economic empowerment**. He was also honoured with the “**Best Visionary Leader**” Award in recognition of his contribution to the development of entrepreneurs from marginalised communities and the broader business ecosystem. The event provided a valuable platform for meaningful discussions on **entrepreneurship, policy innovation, and inclusive industrial growth**.

AWARENESS MEETING – UP INTERNATIONAL TRADE SHOW 2025

11TH July, 2025



The **DICCI Telangana Chapter** had the honour of participating in the **Awareness Meeting for the forthcoming UP International Trade Show 2025**, held on **11 July 2025** at **FTCCI Federation House, Red Hills, Hyderabad**. The meeting brought together distinguished representatives from the **Government of Uttar Pradesh, industry bodies, and the business community** to create awareness about the upcoming trade show and the opportunities it offers to MSMEs and entrepreneurs. The meeting was graced by **Sri Rakesh Sachan, Hon'ble Cabinet Minister, Ministry of MSME, Khadi & Village Industries, Sericulture & Textile, Government of Uttar Pradesh**, **Sri Raj Kamal Yadav, IAS, Additional Secretary, MSME, Government of Uttar Pradesh**, **Dr. Suresh Kumar Singhal, President, FTCCI**, **Sri R. Ravi Kumar, Senior Vice President, FTCCI**, and **Sri Sudeep Sarcar, CEO, India Exposition Mart Ltd. (IEML)**. Representing **DICCI Telangana** were **Sri Narayana Dasari, State Coordinator**, **Sri Panduga Bhanuteja, Member**, **Sri Venkateshwarlu, Member** and **Dr. Prabhadevi Cheruku**. The discussions provided valuable insights into the upcoming **roadshow, participation strategies for the UP International Trade Show 2025**, and opportunities for MSME entrepreneurs to **showcase their products, access new markets, build business networks, and explore potential collaborations**. The meeting served as an important platform for strengthening industry connections and encouraging greater participation of entrepreneurs in **national-level trade and business opportunities**.

DICCI-FCI PROCUREMENT AWARENESS PROGRAMME

29TH July, 2025



The **Procurement Awareness Programme**, jointly organised by the **Dalit Indian Chamber of Commerce and Industry (DICCI)** and the **Food Corporation of India (FCI)**, was successfully held on **29 July 2025** at the **FCI Regional Office, Jaipur**. The initiative focused on empowering **SC-ST entrepreneurs, women entrepreneurs, MSMEs, and NSIC-registered vendors** by creating awareness about FCI's public procurement system and government procurement opportunities. The programme featured insightful sessions on **FCI's tendering process, vendor registration procedures, and procurement benefits available to MSMEs, SC-ST, and women entrepreneurs**. Existing **NSIC and MSME vendors** shared their experiences, while participants had the opportunity to interact directly with senior FCI officials and government representatives. The programme witnessed strong participation from SC-ST entrepreneurs and provided valuable guidance on accessing and participating in FCI procurement opportunities. The programme was graced by **Mr. Arjun Kumar Yadav**, Deputy General Manager (Region), FCI, **Mr. Pradeep Kumar Behura**, Deputy General Manager, FCI, **Mr. Hitesh Kumar**, Assistant General Manager, FCI, **Mr. Manjulal Meena**, Manager, FCI, **Mr. Govind Singh Rawat**, FCI, **Mr. Kuldeep Singh Rajput**, In-charge, **National SC-ST Hub, Ministry of MSME**, **Mr. Vikram Jayant**, NSIC, Jaipur, **Mr. Sanjay Meena**, Assistant Director, **MSME, Rajasthan**, **Ms. Anila Choraria**, Assistant Director, **MSME, Rajasthan**, **Mr. Devkinandan Godha**, Rajasthan Chapter President, **DICCI** and **Mr. Nimesh Baba**, **DICCI NextGen**. The collaboration reflected the shared commitment of **DICCI and FCI to promoting inclusive entrepreneurship, expanding the participation of marginalised entrepreneurs, and facilitating equitable access to government procurement opportunities**.

ORIENTATION PROGRAMME FOR THE FORMATION OF DICCI ASSAM CHAPTER



An **Orientation Programme for the formation of the DICCI Assam Chapter** was organised at **Hotel Lily, Assam**, in the presence of **Padma Shri Ravi Kumar Narra, National President, DICCI**, and under the leadership of **Shri K. Kathi Chishi, President, NE DICCI**. The programme brought together representatives from **all 32 districts of Assam**, with participation from members of SC-ST communities. The incoming coordinating team shared their perspectives, while discussions focused on key challenges and opportunities in entrepreneurship, particularly **access to banking, mentorship, and support for new businesses**. Shri Kathi Chishi presented an overview of DICCI's journey, achievements, and vision, which was well received by the participants, many of whom expressed their willingness to join and support DICCI initiatives. In his concluding remarks, **Padma Shri Ravi Kumar Narra** emphasised the importance of strengthening both **institutional and emotional bonds among members**. The programme was followed by a meeting at the **Assam Secretariat** with the **Hon'ble Minister of Agriculture, Excise and Border Affairs, Government of Assam**, during which Padma Shri Ravi Kumar Narra highlighted the **challenges and potential for entrepreneurship development in Assam**. The discussions covered various aspects of entrepreneurship and business development, and the Hon'ble Minister expressed his **confidence in and full cooperation with DICCI's initiatives**, marking an important step towards strengthening DICCI's presence and entrepreneurial engagement in Assam.

COMPOSITE COMPETITIVENESS AWARENESS WORKSHOP – JAIPUR

30TH July, 2025



The **Ministry of Micro, Small & Medium Enterprises (MSME), Government of India**, under the **World Bank-supported RAMP (Raising and Accelerating MSME Performance) Programme**, organised a **Composite Competitiveness Awareness Workshop** on **30 July 2025** at **Hyatt Regency, Jaipur, Rajasthan**. The workshop focused on creating awareness about key MSME initiatives and government schemes aimed at **empowering entrepreneurs, enhancing competitiveness, and promoting sustainable industrial growth**. **Mr. Devkinandan Godha, President, DICCI Rajasthan Chapter**, delivered an insightful session on “**Promoting Entrepreneurship**,” highlighting the important role of **SC-ST entrepreneurs in India’s industrial development**. The programme was attended by **Smt. Ankita Pandey, Director, Ministry of MSME**, **Shri Vinamra Mishra, Director (GA & TP), Ministry of MSME**, **Shri Rohit Gupta, IAS, Commissioner (I&C), Government of Rajasthan** and **Shri Alok Gupta, IAS, Principal Secretary (Industry & Commerce), Government of Rajasthan**. DICCI expressed its appreciation to the **Ministry of MSME** for providing this valuable platform and reaffirmed its commitment to **strengthening an inclusive, competitive, and sustainable entrepreneurial ecosystem**.

INAUGURATION OF THE NEW DICCI HARYANA CHAPTER OFFICE

15TH Aug, 2025



The **new DICCI Haryana Chapter Office** was inaugurated on **15 August 2025** in **Gurugram, Haryana**, with enthusiastic participation and support from DICCI members, well-wishers and stakeholders. The occasion was graced by **Padma Shri Dr. Milind Kamble**, Founder Chairman, DICCI, **Padma Shri Ravi Kumar Narra**, National President, DICCI, **Shri Sanjiv Dangi**, National Vice President & Convenor – DICCI Global Alliance, **Shri Himanshu N. Singh**, Foreign Service, Ministry of External Affairs, Government of India, **Shri Parveen Kumar**, IRS, & **Shri Mahavir Singh**, President, DICCI Haryana Chapter.

The inauguration marked an important milestone in strengthening DICCI's presence in Haryana and furthering its efforts towards **economic empowerment, entrepreneurial growth and inclusive development**.

CERTIFICATE OF HONOUR – RECOGNITION OF DICCI'S CONTRIBUTION



Mr. Shashank Kunwar, North India Coordinator, DICCI was felicitated with a **Certificate of Honour** by **Babasaheb Bhimrao Ambedkar University, Lucknow**, on the occasion of the **79th Independence Day of India**.

The recognition acknowledges his efforts towards advancing DICCI's mission of **empowering SC-ST entrepreneurs** through financial inclusion, market access, mentorship, policy advocacy and effective implementation of government initiatives across Uttar Pradesh. The honour marks a significant milestone in DICCI's continued journey towards **promoting entrepreneurship, economic empowerment and inclusive growth for marginalised communities**.

DICCI UTTAR PRADESH MEMBERS' MEET

20th Anniversary Celebration & State-Level Meeting | 14TH Aug, 2025 | Lucknow



The **Uttar Pradesh Chapter of the Dalit Indian Chamber of Commerce & Industry (DICCI)** successfully organised its **20th Anniversary Celebration and State-Level Meeting** on **14 August 2025** at **Hotel Fairfield by Marriott, Lucknow**. The programme centred on the vision of **“Developed India, Developed Uttar Pradesh 2047”** and highlighted DICCI’s continued commitment to empowering **SC-ST entrepreneurs** and transforming **job seekers into job creators**. The event was graced by **Shri Asim Arun, Hon’ble State Minister, Department of Social Welfare & SC-ST Welfare, Government of Uttar Pradesh**, **Padma Shri Dr. Milind Kamble, Founder & Chairman, DICCI**, **Padma Shri Ravi Kumar Narra, National President, DICCI**, **Shri Kunwar Shashank, President, North India, DICCI**, **Shri Lakshmi Chandra, Vice President, North India, DICCI**, **Shri Maneesh Verma, President, DICCI Uttar Pradesh**, **Shri F.C. Moga, Vice President, Uttar Pradesh DICCI**, **Shri Anil Kumar Anand, Shri Kamal K. Gautam, and Shri R.K. Bharti**, along with **75 District Coordinators of DICCI Uttar Pradesh**. The meeting reaffirmed DICCI’s commitment to **strengthening SC-ST entrepreneurship, promoting economic empowerment, and contributing to the vision of an Atmanirbhar Bharat**, while continuing to build a strong and inclusive entrepreneurial ecosystem across Uttar Pradesh.

SPECIAL VENDOR DEVELOPMENT PROGRAMME – ALIMCO

30TH Aug, 2025



The **Dalit Indian Chamber of Commerce and Industry (DICCI)**, in collaboration with **ALIMCO (Artificial Limbs Manufacturing Corporation of India)**, successfully organised a **Special Vendor Development Programme** on **30 August 2025** at **Hotel Lemon Tree Premier**. The programme was inaugurated by **Padma Shri Dr. Milind Kamble, Founder President, DICCI** who highlighted the importance of enabling **SC-ST entrepreneurs** to participate in government procurement and contribute to India's industrial growth. The programme provided **SC-ST entrepreneurs, MSMEs, and startups** with valuable insights into **ALIMCO's procurement processes, supply-chain requirements, and vendor opportunities**. It opened avenues for entrepreneurs from sectors including **steel, plastics, rubber, foam, fabrics, motors, bearings, engineering, and fabrication** to explore opportunities to become suppliers to a **Government of India enterprise**, thereby strengthening inclusive participation in the industrial and government procurement ecosystem.

SPECIAL VENDOR MEET WITH TATA POWER

16TH Sep, 2025



A **Special Vendor Meet** was successfully organised at **Tata Power (TPCODL) MDC, Bhubaneswar**, on **16 September 2025**, bringing together entrepreneurs from the **SC-ST community** to explore business development and growth opportunities under the **Tata Affirmative Action Policy (TAP)**. The programme was graced by **Shri Dushyant Kr. Tyagi, COO, TP Central Odisha Distribution Limited**, **Shri Pourush Garg, Chief – CCG & Engineering, TPCODL** and **Shri Vipin Chauhan, Head – CCG, TPCODL**. The DICCI delegation was led by **Padma Shri Ravi Kumar Narra, National President, DICCI**, and **Shri Kunwar Shashank, President – North India, DICCI**. With the participation of **30+ DICCI entrepreneurs**, the

programme provided a valuable platform for meaningful business interactions, collaboration, and potential vendor opportunities. The initiative marked an important step towards advancing **inclusive entrepreneurship, economic participation, and sustainable business growth through corporate affirmative action.**

SPECIAL VENDOR DEVELOPMENT PROGRAMME – OIL INDIA LIMITED

12th Sep, 2025



The **Dalit Indian Chamber of Commerce & Industry (DICCI)**, in collaboration with **Oil India Limited, Rajasthan Field, Jodhpur**, and the **National SC-ST Hub Office (Surat)**, successfully organised a **Special Vendor Development Programme** on **12 September 2025** at **Oil India Ltd., OIL House, Jodhpur**. The programme aimed to connect **SC-ST entrepreneurs, women entrepreneurs, and MSMEs** with government procurement opportunities and provide practical guidance on participating in the procurement ecosystem. The programme featured presentations on **Oil India's procurement and e-tendering processes**, guidance on **vendor registration and eligibility criteria**, interactions with procurement officials, and opportunities for entrepreneurs to showcase their products and services. The event was graced by **Mr. Nekibur Rehman, Executive Director, Oil India Ltd.**, **Mr. Pinaki R. Roy, General Manager (C&P), Oil India Ltd.**, **Mr. Ravi Choudhary, Manager (C&P), Oil India Ltd.**, **Mr. Kuldeep Singh Rajput, In-charge, NSSH (MSME)**, **Mr. Vikrant Tripathi, GeM Coordinator, Rajasthan**, **Mr. Devkinandan Godha, President, DICCI Rajasthan Chapter**, **Mr. Ankit Baberwal, Former President, DICCI Rajasthan Chapter**, **Mr. C. L. Chitara, Coordinator, DICCI Rajasthan Chapter**, and **Mr. Nimesh Baba, DICCI NextGen Vertical Head – Rajasthan**. With the participation of **50+ entrepreneurs from across Rajasthan**, the programme provided valuable insights into business growth and access to government procurement opportunities, while reaffirming the **DICCI Rajasthan Chapter's commitment to empowering SC-ST entrepreneurs as job creators, wealth creators, and contributors to nation-building.**

AWARENESS CAMP UNDER BRUPY

3RD Oct, 2025



An **Awareness Camp** under the **Dr. Bhimrao Ambedkar Rajasthan Dalit, Adivasi Udyam Protsahan Yojana (BRUPY)** was successfully organised on **3 October 2025** at the **Dr. B.R. Ambedkar Memorial Welfare Society, Rajasthan**, by the **District Industries and Commerce Centre (Urban), Jaipur**. The programme aimed to empower **SC-ST entrepreneurs** by creating awareness about government schemes and support available for business and industrial development. The camp provided detailed information on **loans, subsidies, and government incentives**, along with technical guidance on application procedures and accessing available benefits. A motivational session for **young and aspiring entrepreneurs** was also conducted by **Mr. D.S. Chauhan and Mr. Himanshu Joshi (DIC Jaipur)**. The programme was attended by **Mr. Jaswant Sampatram, President, DRAMWS Rajasthan; Mr. G.L. Verma, General Secretary, DRAMWS Rajasthan; Mr. Prashant Meharda, President, Youth Cell, DRAMWS Rajasthan; and Mr. Nimesh Baba, DICCI NextGen Vertical Head – Rajasthan**. During the programme, **Mr. Nimesh Baba** highlighted DICCI's role in connecting **Dalit and Adivasi entrepreneurs at national and global levels** and encouraged young people to become **“Job Creators, Not Job Seekers.”** The awareness camp served as a valuable platform for **entrepreneurial awareness, capacity building, and economic empowerment of the community**.

ATMANIRBHAR BHARAT CONCLAVE

Catalyzing India's Global Future | 15TH Oct, 2025 | New Maharashtra Sadan, New Delhi



The **DICCI Delhi Chapter** participated in the **Atmanirbhar Bharat Conclave** held on **15 October 2025** at **New Maharashtra Sadan, New Delhi**, a platform focused on advancing **women's empowerment** and **India's journey towards self-reliance**. **Mr. Naveen Kumar Bharti**, President, DICCI Delhi Chapter addressed the gathering and highlighted **government schemes, policies, and opportunities available to SC-ST entrepreneurs** to support the development of self-reliant enterprises. He also emphasised the important role of **women-led entrepreneurship in nation-building and inclusive economic growth**. The conclave brought together participants for **inspiring discussions, thought leadership, and knowledge exchange**, reinforcing the importance of **empowerment, innovation, and entrepreneurship** in strengthening India's economic development and global competitiveness.

PADMA SHRI DR. MILIND KAMBLE FEATURED ON DD NEWS

22ND Mar, 2026



DICCI Founder Chairman, Padma Shri Dr. Milind Kamble, was featured in an exclusive video interview on **DD News** as part of the programme **“Nalanda Talkies,”** hosted by **Mr. Dilip Mondal, Media Advisor, Ministry of Information & Broadcasting**. The interview, aired on **22 March 2026**, featured Dr. Kamble sharing valuable insights on **entrepreneurship, leadership, and the journey and evolution of DICCI**. The interaction provided an opportunity to highlight DICCI's vision and its continued efforts towards **promoting entrepreneurship, creating opportunities, and strengthening the economic participation of SC-ST communities**.

ABOUT DICCI

Dalit Indian Chamber of Commerce and Industry (DICCI) is a 20 year old business chamber founded on Dr. Ambedkar's principles of economic empowerment of Scheduled Castes (SC) and Scheduled Tribes (ST) for building an equitable society. Its foundation was laid in 2005 by Padma Shri Dr. Milind Kamble who is a civil engineer and an entrepreneur in Pune, with a vision to give voice to the needs and aspirations of India's Dalit owned businesses.

DICCI aims to instill the spirit of entrepreneurship among SC-ST youth and entrepreneurs to develop business leadership thereby empowering them to walk in step with the world. It's philosophy and *raison d'être* is to **"Be Job Givers"**. The Chamber facilitates ecosystem for development of SC-ST entrepreneurship with three-fold mandate:

- Bringing together all SC/ST entrepreneurs under one umbrella.
- Becoming a one-stop Resource Centre for existing and aspiring SC/ST entrepreneurs.
- Promoting entrepreneurship amongst SC/ST as a solution to their socio-economic problems.

Untiringly, for the past 20 years DICCI has been working to build SC-ST business leadership in the country and abroad with its 30 State Chapters and 7 International Chapters. With 12,000+ members today, the SC-ST entrepreneurs are engaged in diversified sectors such as export-import, services, construction, plastics, textiles, pest control, metals and metallurgy, offshore exploration, solar energy, sugar, ethanol production, health care and hospitality industries, etc.

DICCI has been engaging with quality professionals/stake holders in business sector for developing SC-ST entrepreneurship in the country. The expertise of the chamber lies in creating and developing partnerships for business research and designing innovative sustainable business opportunities, with inclusive growth focused outlook.

DICCI has emerged as an active player in national and state level industrial policy making bodies. It is on board of several Ministries, governing boards of various premier educational institutions like IIMs, and affirmative action partners with other industry chambers & business houses.

DICCI brings on board partnerships with institutions/experts to have established principles, policies and procedures to facilitate joint interventions in business policy research, entrepreneurship development, education & training, mentoring and business hand holding support facilities.

“
*Empowering Entrepreneurs
Creating Opportunities
Building an Inclusive Future*
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