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DALIT INDIAN CHAMBER OF COMMERCE AND INDUSTRY



Shri. Narendra Modi, Hon'ble Prime Minister of India, Shri. Thaaawar Chand Gehlot, Hon'ble Minister of Social Justice & Empowerment, GOI,
Padma Shri Dr. Milind Kamble with DICC National Conference Delegates

OUR INSPIRATION



Bharat Ratna

Dr. Babasaheb Ambedkar

The Great Economist of India

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Dr. Milind Kamble
Founder Chairman
Padma Shri Awardee 2013



Mr. Ravi Kumar Narra
National President
Padma Shri Awardee 2014



Dr. Raja Nayak
National Vice President &
Head- Tribal Wing



Mr. Sanjiv Dangi
National Vice President &
Convenor - Global Alliances



Ms. Maitreyee Kamble
National Convenor, DICCI NextGen



Ms. Aruna Dasari
President, National Women's Wing

PHILOSOPHY OF DICCI

1. Promote entrepreneurship as a holistic solution for socio-economic problems.
2. To change the perception of the society towards SC-ST community.
3. To become contributor to National Economy.
4. Wealth Creation.
5. Bringing together all SC-ST entrepreneurs under one umbrella.
6. Promote Dalit capitalism.

VISION Developing SC-ST Business Leadership

1. Networking and Knowledge exchange.
2. Organising Business Trade Fairs, Seminars & Workshops.
3. Interaction with Industry and Government.
4. Sharing information on latest trends & future opportunities.
5. Challenging caste with Capital.
6. Become a one-stop Resource centre for existing and aspiring SC-ST entrepreneurs.

MISSION Be Job Givers

1. To motivate SC-ST youth to enter the business & industry sectors, as entrepreneurs.
2. To encourage them to contribute to the nation's economy through wealth creation.
3. To spread the spirit of enterprise to other fellow members.
4. To encourage SC-ST entrepreneurs and support them in their ventures.



Dalit Indian Chamber of Commerce and Industry (DICCI) is working for accomplishment of Dr. Ambedkar's vision of economic empowerment through self-help and entrepreneurship. For past 20 years DICCI has been promoting entrepreneurship among Scheduled Castes (SC) and Scheduled Tribes (ST), thereby empowering them to contribute to the mainstream economic development of the country. DICCI is an industry body of SC-ST Entrepreneurs with 32 State and 7 International chapters which operates with a three-fold mandate.

DICCI'S THREE-FOLD MANDATE

Uniting SC-ST Business/Entrepreneurs Under One Umbrella

Unifying SC-ST Entrepreneurs

Creating Comprehensive Resource Center

Assisting in Training, Mentoring, Networking Opportunities and other resources

Fostering Entrepreneurship for Socio Economic Transformation

Boosting Economic and Social Growth for SC/ST Communities through Entrepreneurship Promotion

32 CHAPTERS

DICCI

12,000+ MEMBERS



DICCI has been tirelessly working towards enabling SC-ST youth and aspiring entrepreneurs with business skills and support system.

DICCI endeavors in synergizing conducive business opportunities through engagement with Central and State government departments/agencies via various programs and initiatives.



It engages with the various stakeholders of the SC-ST entrepreneurship development by converging them to a common platform of learning and enrichment through Business Networking, Idea Promotion and Knowledge Exchange, by sharing information on latest trends & opportunities through Business Trade Fairs, Seminars & workshops, Interaction with Industry & Government.

Key Interventions

1

Promoting Diversity & Inclusion

2

Developing Local Economy

3

Facilitating Industry Academia Collaboration

4

Building Design Competitiveness

5

Promoting Innovation, Entrepreneurship & Start-ups

5 Policy Interventions

Instrumental in Formation of the New Public Procurement Policy 2012

Vital Role in Creation of National Scheduled Caste & Scheduled Tribe Hub (NSSH)

Instrumental in Creation & Implementation of Venture Capital Fund for Scheduled Castes (VCF-SC) -RS 200 Crore VCF.

Instrumental in Creation of Credit Guarantee Enhancement Scheme for Scheduled Castes (CGESSC)

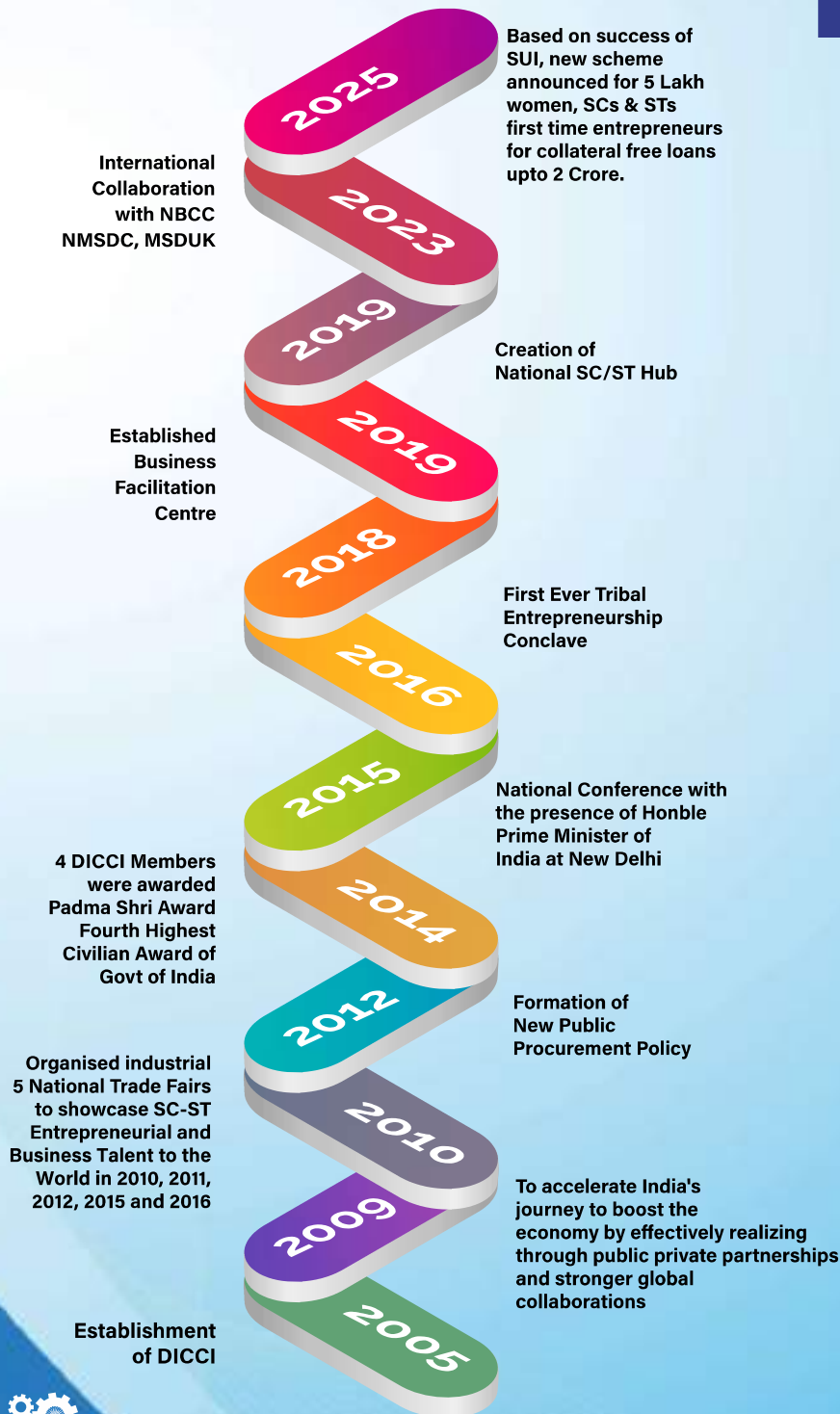
Instrumental in Creation of Govt. of India's Flagship Stand up India (SUI) Scheme

Government of India and various State Governments recognise DICCI as a National Chamber of Commerce and engage on idea exchange and discussions on policies for promotion of SC-ST entrepreneurship. DICCI has emerged as an active player in national and state-level industrial policy-making bodies. It is on the board of several Ministries, governing boards of various premier educational institutions like IIMs, and affirmative action partners with other industry chambers & business houses. The chamber focuses on developing entrepreneurship at the bottom of the pyramid, fostering entrepreneurial education, shaping SC-ST business clusters and hand-holding innovative and high growth SC-ST companies.

DICCI Facilitates Ecosystem for the Development of SC/ST Entrepreneurship



Our Milestones



DICCI REPRESENTATIONS AT VARIOUS FORUMS

Member High Power Committee
Ministry of MSME, Govt. Of India

National Steering Committee
Member Stand Up India Program,
Govt. Of India.

Governing Board Member
Entrepreneurship Development
Institute of India, Ahmedabad

Governing Board Member Indian
Council For Cultural Relations

Affirmative Action Partner,
Confederation of Indian Industry

Member
Consultative Committee of DGS&D

Affirmative Action Partner Tata
Group of Companies

Member Consultative Committee
on Monetary Policy of Reserve
Bank Of India

Knowledge Partner National
Institute For Micro Small &
Medium Enterprises Govt. of India

Recognised By Government of
Maharastra

Recognised By Government of
Telangana

Recognised By Government of
Karnataka

Recognised By Government of
Andhra Pradesh

Recognised By Government of
Tamil Nadu

Recognised By Government of
Madhya Pradesh

DICCI Global

Global Partners



World Economic Forum 2026, Davos, Switzerland

On the inaugural day of the Maharashtra Pavilion at the World Economic Forum 2026, the DICCI delegation extended its best wishes for grand success to Shri Devendra Fadnavis ji, Hon'ble Chief Minister of Maharashtra.

The delegation was led by Padma Shri Dr. Milind Kamble, Founder Chairman, DICCI, and Chairman, Superb Maa Developers, and included Mr. Santosh Kamble, President, DICCI West India & Managing Director, Bizcraft; Mr. Sugat Waghmare, Vice President, DICCI Maharashtra & Managing Director, Superb Maa Developers; Mr. Krunal Jagtap, Convenor, DICCI NextGen Maharashtra & CEO, HAB Biomass Pvt. Ltd.; and Mr. Sagar Ahiwale, DICCI Member, Pune.

The occasion was graced by the presence of senior Government of Maharashtra officials, including Mr. Praveen Singh Pardeshi, Chief Economic Advisor to the Hon'ble Chief Minister & CEO, NITI Maharashtra; Mr. Anbalagan, Principal Secretary (Industries), Government of Maharashtra; Mr. Shrikar Pardeshi, Principal Secretary to the Hon'ble Chief Minister; Ms. Ashwini Bhide, Principal Secretary to the Hon'ble Chief Minister; Shri Dipendra Kushwah, Commissioner of Industries; and Shri P. Velrasu, CEO, MIDC.



DICCI visit and participation at NMSDC Annual Conference & Exchange, @ Miami

"Navigating Our New Economy"

The DICCI delegation, led by **Dr. Milind Kamble – Founder & Chairman, DICCI**, along with **Mr. Sanjiv Dangi, National Vice President & Convenor - DICCI Global Alliances**, and **Mr. Nagender**, continued their engagements on Day 2 of the **NMSDC Annual Conference & Exchange 2025** in Miami.

A key highlight of the day was the **meeting with Mr. Don Cravins Jr., President & CEO, NMSDC**, held on **Monday, November 3rd at 5:00 PM** at the office of Mr. Cravins Jr.

During the conversation, **Dr. Milind Kamble conveyed his heartiest congratulations to Mr. Cravins** on taking charge as the **new President & CEO of NMSDC**, and reaffirmed DICCI's commitment to deepening global partnerships that foster supplier diversity, inclusive entrepreneurship, and opportunities for marginalized business communities.



DICCI Delegation meets Mr. Vinay Kwatra, Ambassador of India to the U.S.

@ Indian Embassy, Washington D.C. - Friday, 7th November 2025



The DICCI delegation, led by **Dr. Milind Kamble**, *Founder Chairman – DICCI*, along with **Mr. Sanjiv Dangi**, *National Vice President & Convenor – DICCI Global Alliances*, and **Mr. Jay Kansara**, *Advisor – DICCI USA*, met **Mr. Vinay Kwatra**, *Ambassador of India to the United States*, at the Indian Embassy in Washington D.C.

The delegation expressed gratitude for the warm welcome and engaging discussion. The meeting focused on:

- Enhancing participation of **SC-ST entrepreneurs** in global supply chains
- Exploring **investment opportunities in India**, especially Maharashtra
- Showcasing **DICCI's international initiatives** and global network expansion

DICCI reaffirmed its commitment to strengthening India–U.S. collaboration for inclusive economic growth and entrepreneurship. 🇮🇳🇺🇸

DICCI Delegation meets Dr. Mukesh Aghi, President & CEO — U.S.—India Strategic Partnership Forum (USISPF)

Washington D.C. - Friday, 7th November 2025



The DICCI delegation, led by **Dr. Milind Kamble** (*Founder Chairman, DICCI*), along with **Mr. Sanjiv Dangi** (*Vice President & Convenor – Global Alliances*) and **Mr. Jay Kansara** (*Advisor, DICCI USA*), called on **Dr. Mukesh Aghi**, *President & CEO of the U.S.–India Strategic Partnership Forum (USISPF)*, in Washington D.C.

The discussions focused on:

- Integrating **SC/ST entrepreneurs** into global supply chains
- Strengthening **India–U.S. business collaboration**

Dr. Aghi appreciated DICCI's mission and extended his support to DICCI's ongoing and future initiatives promoting **inclusive and sustainable entrepreneurship**.

DICCI expresses sincere thanks to **Dr. Aghi** and **USISPF** for their valuable time and encouragement toward building stronger economic partnerships between **India** and the **United States**.

DICCI Chairman Dr. Milind Kamble Participates in Indo-French CEOs Forum & Interacts with France Chapter

Greetings from DICCI

Our founder Chairman Dr Milind Kamble, as a memtM of the Indo•French CEOS Forum iS participating as part of the Ministerial delegation under the leadership of Honble Minister of Commerce and Industry, Government of India, Shri Piyush Goyal from June 1-3, 2025.

DICCI France Chapter hosted a reception and an interactive session with the chairman on Sunday. 01st June 2025. where in he inspired and motivated members with his visionary Words

The France Chapter warmly welcomed the chairman with a traditional shawl ceremony, marking a proud and uplifting moment for the community.



India-France CEO Forum Meeting in Paris



Greetings from DICCI

Our Founder Chairman Dr Milind Kamble participates in the India-France CEO Forum Meeting held in Paris. In the esteemed presence of Hon'ble Minister of & Industry, Shri Piyush and French Minister Delegate for Foreign Trade, Mr. Laurent Saint-Martin.

The Forum marked a pivotal step in enhancing Indo-French economic cooperation.

Dr. Milind Kamble, Founder Chairnan of DICCI. joined distinguished Indian and French industry leaders in a vibrant dialogue on:

- Technology & Innovation
- Energy Transition & Sustainability
- Cultural Exchange
- Student and Skill Development Programs

"DICCI remains committed to opportunities for India's SC/ST entrepreneurs through international

DICCI Founder Chairman Padma Shri Dr. Milind Kamble Represents India at Italy-India Business Forum 2025

Our Founder Chairman, Padma Shri Dr. Milind Kamble, represented India at the Italy-India Business Forum held on June 5, 2025, at the Complesso Museo di Santa Giulia, Brescia, Italy. The forum a high-level Indian business delegation led by Shri Piyush Goyal, Hon'ble Minister of Commerce, Government of India.

Dr. Milind Kamble a key presentation at the Energy Transition and Circular Economy session, highlighting India's vision for a Circular Sanitation Economy — including renewable energy, waste-to-energy solutions, and smart city development.

He actively participated in all sessions and bilateral discussions during the two-day forum, strengthening Indo-Italian business cooperation and sustainability goals.

DICCI remains committed to driving inclusive growth through global engagements and innovation-driven partnerships.



DICCI Delegation Meets Brazil India Chamber of Commerce



We are pleased to share that **Padma Shri Ravi Kumar Narra** National President, DICCI; **Shri Sanjiv Dangi**, National Vice President Convenor - Global Alliances; and **Shri Maneesh Verma**, President - DICCI Uttar Pradesh Chapter, met with **Mr. Roberto** Paranhos do Rio Branco, President, Brazil India Chamber of Commerce.

This meeting marks a Significant step towards strengthening bilateral economic ties, as both chambers have agreed to collaborate and promote the trade Of and services between India and Brazil.

We forward to this partnership opening new avenues Of global opportunities for SC/ST entrepreneurs and contributing to DICCI's vision of creating job givers, not job seekers.

**DICCI Delegation Team Participated in Panel Discussion of Australia India Trade
6 May 2025 at ITC Kakatiya, Hyderabad**

Australia-India Bilateral Trade Meet

DICCI Telangana President participated in the panel discussion of Australia-India Trade.

Hotel ITC Kakatiya, Begumpet | 06th May 2025



**Discussions
focused
on strengthening
bilateral trade
relations between
India & Australia**

DICCI National President address at WEConnect International South Asia Summit
March 5, 2025, at The Lalit Hotel, New Delhi.



Padma Shri Ravi Kumar Narra, National President, DICCI delivered the key note address at WEConnect International South Asia Summit – 'Building Resilient Economies: **Catalyzing Gender-Inclusive Sourcing**' on **March 5, 2025**, at **The Lalit Hotel, New Delhi**.

Our MoU Partner WEConnect International is a global non-profit that helps women-owned businesses succeed in global value chains and Our National President and **Mr. J Shankar** Director General had detailed discussion with, **Ms Elizabeth Vazquez** CEO & Co-Founder WEConnect International to foster inclusive supply chains and supporting women entrepreneurs.

His motivational address was appreciated and well received by all the participants.

Indo French CEOs Forum at Paris on 13 February 2025



DICCI



Our Founder Chairman Dr Milind Kamble with Prime Minister delegation as member of Indo French CEOs Forum at Paris.

&

Participated in the networking lunch is organized by the Ministry of Foreign Affairs, French Republic.



DICCI launched the next overseas chapter in Paris- France on 23rd December 2024.

Dalit Indian Chamber of Commerce and Industry



Inauguration of France Chapter



India Trade relationship with France draws ages. the chapter was officially inaugurated by His Excellency **Michel Fourcade** - Mayor of Pierrefitte-sur-Seine, Paris the meeting was attended by 150 people from the Indian diaspora. who are predominantly from the Indian SC/ST Community. this overseas would work as bridge to facilitate trade for DICCI members between both the countries. though this overseas chapter we envisage growth in exports to France on the following items namely: Agri produce- Fruits, Vegetables, Garments, Leather products, Textiles- Fabric, Crockery, tourism to name a few...

Through its tireless efforts, DICCI continues to build SC-ST business leadership, both domestically and globally, driving sustainable development and creating opportunities for future generations of marginalized entrepreneurs.

Mr. Nalla Soundarajan, President, DICCI South India has taken this initiative and has been instrumental towards Launching DICCI France Chapter.



DICCI France Chapter Office Bearers



Captulane Caranagarrane
France Chapter President



Baby Dick Achy
Women Entrepreneurs Wing



Valeri Menon
Chapter Secretary



Parvati Sathyanarayana
Industry & Fabrics



Premkumar Palanichandran
Media & Communication



Ravikiran Berrin
Head of Tech Innovation



Ravikiran Berrin
Economics & Data Engineering



Harsan Rajivbabu
Founder of First Luxury

Business Networking Session Between High Level Trade Delegation from Austria in New Delhi on 21 November 2024



DICCI Stall at NMSDC Conference and Exchange: Atlanta 20-23 October 2024



U.S. Counsellor visit in DICCI Chennai Office on 22 May 2024

Ms. Carey Arun, U.S. Counsellor, extended an invitation to DICCI for the Select USA program.

DICCI organized an interaction session titled "Doing Business with the USA" with Ms. Carey Arun, Counselor for Commercial Affairs, U.S. Commercial Service, U.S. Consulate General, Chennai, on **22nd May 2024 at the DICCI Tamil Nadu Chapter Chennai office** to enhance bilateral trade between the two countries.



DICCI sign MoU With NBCC at 30 March 2023 in New Delhi



DICCI signs MoU with the National Black Chamber of Commerce (NBCC), USA, during its National Conference to promote export opportunities for DICC Membership to U.S.A.

The 5th DICCI National Conference for the FY 2022-23 was held at The Ashok Hotel hosted by DICCI Delhi Chapter on 30 March 2023. **Padma Shri Dr. Milind Kamble**, Founder Chairman, defined and elaborated the B20 agenda on Diversity and Inclusion to the DICCI National Team.

The conference set stage for the historical handshake towards mutual commitment for collaboration, between **National Black Chamber of Commerce (NBCC), USA** and **Dalit Indian Chamber of Commerce and Industry (DICCI), India**. The MoU was signed and exchanged between **Mr. Frederick Anderson**, Corporate & International Relations Director, NBCC and **Mr. Sanjiv Dangi**, National Vice President & Convener - Global Alliances, DICCI, in the presence of a 7-member business delegation from the NBCC USA and DICCI National Council. The MoU shall facilitate co-operation, collaboration and partnerships in areas of business development export from India and entrepreneurship amongst the members and organisations, of the two chambers. It shall pave way for the global outreach of SC-ST entrepreneurs.

Padma Shri Ravi Kumar Narra, National President, outlined the agenda for developmental initiatives for the upcoming financial year and the new Zonal Chapter administrative restructuring.



DICCI USA Chapter Inauguration on 14 July 2023

DICCI proudly announces the opening of its 8th International Chapter in Houston, USA. The USA Chapter was inaugurated by Padma Shri Ravi Kumar Narra on July 14th 2023.



With exciting times ahead as we continue to expand our network and expand ahead around the globe, through this initiative, we intend to develop frameworks and pathways for exchanging ideas and exploring the possibilities of collaborating with US companies as part of their supplier diversity initiative for the benefit of our membership.

United we stand for a better cause



The inaugural ceremony was attended by Chandram, Hitesh Bhatt, Malini Kumar, Randhir Rahi, Rathinam Periyaiah, Balamurugan Raman, Kavitha Rajan, M Venky, Malini Kumar, Randhir Rahi, Rathinam Periyaiah, Balamurugan Raman, Kavitha Rajan, Chandra Vel, Roy Manthena Jay Kansara, Roydass Manthena, Rohan Narra, Sridhar Chimaladinne, Sharat Gadde, Vel Subramaniam, Dias Damodharan Venkat M. from Houston.

DICCI USA Chapter :6222 Richmond Avenue suite 447, Houston, TX 77057

B2B Meet With Malaysian Companies on 2 November 2023 in Chennai



Our National President Padma Shri Ravi Kumar Narra, South India President Mr. Nalla Soundarajan and Director General Mr. Janakiram Shankar Participated in the Networking Dinner on Invitation from Consulate General of Malaysia - Chennai. Mr. Narra Briefed the Consulate General about DICCI and are activities which was appreciated by the consulate General. Trade Counsul of Consulate General of Malaysia(Trade Section) had expressed his desire to work with DICCI with long term plan.

NMSDC Annual Conference & Exchange, Convention Center, Baltimore, USA on 22 October 2023

Dr. **Milind Kamble** was extended the privilege of addressing the 51st NMSDC Conference & Exchange in Baltimore, USA, where the central theme was 'Closing the Equity Gap.' During the inaugural session on the first day, Sir Milind Kamble had the honor of participating as a panelist in the Global Link program, alongside delegates from China, Australia, the United States, an Indian-American MBE, and a representative from Johnson & Johnson. The event commenced with a warm welcome from **Ying McGuire**, CEO and President of NMSDC, and the session was expertly moderated by Ms. Fang Fang, Director of Global Programs.

In his presentation, Dr. Milind Kamble elaborated on the DICCI philosophy and the ecosystem championed by the Government of India to support SC ST SMEs. He also underscored India's appeal as an attractive destination for investors, emphasizing its robust infrastructure, encompassing sea and air connectivity, ports, road networks, and railways. India's impressive digital infrastructure and widespread digital penetration were highlighted, along with the government's proactive efforts to enhance the ease of doing business.



Additionally, he highlighted the thriving startup ecosystem in India, where over 100 startup unicorns have already emerged. India's remarkable economic growth positions it as one of the fastest-growing economies globally, with expectations of becoming the third-largest economy soon. The country provides ample opportunities in sectors like food processing, AI, electric vehicles, green energy, and manufacturing.

Dinner meeting with Don Cravins

Dinner meeting with **Don Cravins, Jr.**, the Under Secretary of Commerce for Minority Business Development (MBDA) at the Department of Commerce, is consistently inspiring and provides valuable insights.



President Biden's administration appointed **Mr. Cravins** to boost minority business enterprises, similar to the National SC ST Hub under the Ministry of MSME in the Government of India.





INDIA SESSION

NMSDC Annual Conference & Exchange 2023 Convention Center
Baltimore, USA 22nd October, 2023



The India Session at the NMSDC conference in Baltimore was a resounding success! With global link partners hailing from Australia, South Africa, Canada, China, and the UK, the session was a true testament to the power of international collaboration.

Prominent corporations like Apple and Johnson & Johnson, along with ten US-based companies, added a touch of excellence to the event. The atmosphere was vibrant, filled with excitement and anticipation for the bright future ahead. It was a joyous celebration of diversity and innovation, leaving all participants with a sense of optimism and inspiration.



While addressing
DICCI's Founder & Chairman
Dr. Milind Kamble
explained about 3 M
Ecosystem created by
Govt of India to
Promote and support
SC ST Entrepreneurs.
Further told 3 M
means Market, Money
& Mentoring. Also
briefed about the
achievements.

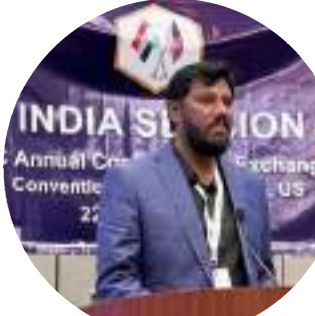
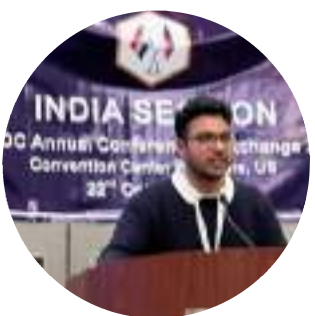
Ms. Ying McGuire, the CEO and
President of NMSDC, extends a
warm welcome to delegates from
India and
our international partners. Ms.
Fang Fang, the Head of Global
Programs at NMSDC, provided
an overview of the Conference's
focus on closing the equity gap.



Mr Ravi Kumar Narra, President DICCI Briefed the audience about journey of DICCI. the 3M Ecosystem created by Govt of India. Welcome remark By Mr Sanjiv Dangi, DICCI Head international affairs and the session moderated by Maitreyee SeemaMilind Kamble, DICCI Convener NextGen. Closing remark & vote of thanks extended by **Ms Aruna Dasari Aruna**.



Glimpses of the Speakers



Expo and Concluding Section of NMSDC 51st Annual Conference

DICCI embarked on a thrilling journey to the United States, and our presence at the NMSDC conference was nothing short of extraordinary! The DICCI India programme, held from 10 A.M. to 12 P.M., attracted a vibrant gathering of 70 enthusiastic individuals. With hearts brimming with excitement, we shared insights into the incredible work DICCI has been doing, leaving the audience inspired and intrigued.

But the excitement didn't stop there! The room buzzed with energy as we delved into invigorating discussions on how to channelize our program in America. The air was filled with optimism and possibility, as participants shared their valuable perspectives and ideas. The discussions that followed on channelizing our program in America were filled with optimism and fresh ideas. It was a joyous occasion, filled with laughter, camaraderie, and a shared vision of fostering empowerment and success. We left the conference with hearts overflowing, eager to embark on this exciting new chapter in DICCI's journey.





At the closing remarks Deputy Madam **Jessica Cavazos**, Under Secretary of Commerce for Minority Supplier Development joined the stage.

The 2023 award winners for the Distinguished Service award, **Jose Turkieniez**, **Guy Schweppe**, **Clint Grimes**, and **Gabriel Castro** were given a standing ovation.

DICCI Stall

The DICCI stall was a captivating showcase of our vision, mission, and aim. With **Dr. Bhimrao Ramji Ambedkar** as our guiding light, it radiated the essence of DICCI's commitment to uplifting SC/ST entrepreneurs. The stall became a hub of inspiration and networking, filling the air with happiness and excitement. It was a joyous celebration of progress and the limitless potential within this talented community.



The DICCI stall was a hub of information and excitement, offering a glimpse into our organization's vital role, policy interventions, and comprehensive services. Our prestigious partnerships and remarkable milestones were showcased with pride, while the mention of Business Trade fairs sparked anticipation and networking opportunities. The atmosphere was filled with happiness as visitors absorbed the valuable insights provided, leaving with newfound inspiration and knowledge.



DICCI had an incredible experience this year by participating in the NMSDC Conference & Exhibition in Baltimore. DICCI is now a global partner for NMSDC. This expo highlights supply opportunities for Minority Business Enterprises (MBEs) and encourages B2B interactions. We engaged in productive discussions with various U.S. companies operating in India, including **Astrazeneca, Pfizer, Amazon, Apple, Google, E&Y, KPMG, Johnson & Johnson, IBM, Honda, Shell, Miller Knoll, Lansof, V-Dart, Barclays, Coca Cola** and more, with the aim of fostering partnerships with Indian SC/ST-owned SMEs. People looked through the Booklet, brochures, and e-books. Also, a few corporates initiated a deal with DICCI to work with DICCI in India. There were around 500 stalls.

**Mr Sanjiv Dangi, Vice President & Convenor Global Alliances Participation
at the 123rd Annual Black Business Conference. August 23-27, Atlanta, GA, Hyatt Atlanta**



After DICCI set foot on American soil, we introduced DICCI's activities to them. The India Session had come to life, bringing together people from diverse backgrounds. Fast forward to October, and the air was buzzing with excitement. The vision that had once been a mere concept had now transformed into a vibrant reality. Laughter and joy filled the air as participants immersed themselves in the festivities. The India Session became a melting pot of creativity and innovation, a platform where dreams were shared, connections were forged, and new paths were paved.

This marks a historic moment for DICCI on three significant fronts:

1. Firstly, DICCI is hosting an exclusive India Session.
2. Secondly, our Founder Chairman, Dr. Milind Kamble, has been invited to speak at the NMSDC Global Link Program 2.0, focusing on expanding business to the global marketplace.
3. And thirdly, DICCI has a stall at the Expo. Through these initiatives, DICCI has firmly established its presence on US soil.

**Mr. Dangi's visit to the US in August opened up a golden opportunity for
DICCI to establish its presence on American soil.
Mr. Dangi extended a warm invitation to all the Black Chamber who were
present at the NBCC Conference, to do business with India and to take
DICCI Membership.**

DICCI's Interaction With NMSDC Delegation from USA on 22 August 2023 at New Delhi

National Minority Supplier Development Council Inc (NMSDC) is the longest-operating business growth engine for the broadest group of systematically excluded communities of color (Asian, Black, Hispanic and Native American) which works in correcting the unequal access to wealth-building opportunities.

DICCI signed MoU with NMSDC post the visit of our delegation commemorating NMSDC's 50th Anniversary at New Orleans, USA. 30th October- 2nd November 2022, New Orleans, USA.

Our participation created pathways for exchange of ideas and also exploring the possibilities of collaborating on substantive issues of entrepreneurship among SC- ST Entrepreneurs of India.

In reciprocation to our visit and basis our invitation NMSDC Delegation visited Indian from 22-27 Aug 2023 coinciding with B20 India Conference.



Dr Milind Kamble Founder Chairman DICCI briefed on DICCI and its journey over the last 17 years and the impact which DICCI has created towards developing, hand holding and nourishing the spirit of entrepreneurship amongst SC/ ST Community and its interventions towards policy making.

Mr Ravi Kumar Narra National President of DICCI briefed on Government schemes at both the Central and State level which works as an enabler to foster growth and development to instill and upskill entrepreneurship amongst the membership.



Ms. Ms Ying McGuire spoke about the engagement with the new India Partner and highlighted the significant contributions in advocating the model of supplier diversity into a business ecosystem, which NMSDC has adopted over the years in USA and extended the support of NMSDC to develop supplier diversity across several stakeholders, especially their MBE's having a strong foothold in India.

Glimpses Of The Event



‘Conference on Diversity & Inclusivity for Sustainable Growth’ was organised for the ongoing B20 conferences under India’s G20 Presidency by CII on 22 August 2023 at India Habitat Center, New Delhi

DICCI participated in the conference as the institutional partner. The conference focused on sustainable initiatives for skills development which is in line with the changing needs of industry and special efforts are being made to ensure employability of marginalised sections through Entrepreneurship, Employability, Employment, and Education.



Inaugural session was graced by stalwarts of the industry known for their pioneering work in the Affirmative Action - Mr Piruz Khambatta, Chairman, CII National Task Force on Affirmative Action and Chairman, Rasna Private Limited; Dr Milind Kamble, B20 Participant, Co-Chairman-CII National Task Force on Affirmative Action and Founder Chairman – DICCI; Ms Ying McGuire, CEO & President, National Minority Supplier Development Council (NMSDC), USA; Mr R P Meena, Joint Secretary, Ministry of Social Justice & Empowerment and Shri Asim Arun, Minister for State (IC) for Social Welfare, SC-ST Welfare, Government of Uttar Pradesh.

Second session was on ‘Entrepreneurship for Sustainable Growth’ where the panel tried to highlight how Entrepreneurship has the maximum impact on improving the socio-economic condition of marginalized sections of society. The panelists included Prof B S Sahay, Director, IIM Jammu; Ms Anju Abel, Chief Executive Officer, LanceSoft Inc; Dr (Ms) Senthamarai Gokulakrishnan, Founder & CEO, YUKKE and Founding Director, Betamonks Technology Factory Private Limited; Mr R K Narra, President, DICCI and Ms Naghma Mulla, Chief Executive Officer, EdelGive Foundation. The session highlighted on how to ensure diversity inclusive of gender, and marginalized sections, specially abled in entrepreneurship development leading to more sustainable growth.



Third session analysed ‘Employability and Education – Key to opening new avenues’ to explore how the two can have an enabling impact on the socio-economic growth of the diverse social groups. The panellists included Ms Rumjhum Chatterjee, Co-Founder & Managing Trustee, The Infravision Foundation; Mr Ravindra Singh, Chief Executive Officer Skill Council for People with Disability; Mr Sanjay Bose, Executive Director and Head HR ITC Hotel Group; Ms Annesha Majumdar, Head CSR Blue Star India and Ms Preeti Jain, Diversity & Inclusion Leader – India IBM. The session affirmed the catalytic role of education in the process of social change and achievement of social justice. It posited how education system can play a prime role in equipping the children to draw out their capabilities and thus ensuring a deserving place in the society.

Fourth session attempted to reiterate the ‘Understanding Employment Diversity’ to achieve organizations’ trajectory with an increased talent pool, freshness of ideas, and approach. The panellists included Mr Sukhjit Pasricha, Group CHRO, IndiGo; Mr Varinder Kumar Verma, Head HR – Strategy & Transformation Maruti Suzuki India Ltd.; Ms Lakshmi Mukkavilli, Managing Director, Patra India BPO Services; Mr Ashish Kaul, Director – Knowledge and Advisory & Business Head – PSE Business SHRM India and Ms Anupama Vaish, Senior Lead, Inclusion, Diversity & Belonging Solar Winds. The experts shared the best practices of their companies to achieve a healthy employment diversity.



DICCI President's Visit to The USA on 17 August 2022



In 2022, our National President of DICCI, Mr. Ravi Kumar Narra, traveled to the USA to establish connections and expand networks with the Black Chambers of Commerce, National Minority Development Council, and business leaders within the Indian diaspora. He was accompanied by Mrs. Vanajakshi Narra, the Mentor to the Women's Wing of DICCI's Telangana Chapter. On August 17th, 2022, the Illinois State Black Chamber of Commerce extended a special invitation to Mr. Narra to address their State and National Council Meeting, which included participation from their board of directors.



DICCI President with Mr. Jancy B. Iyer - Chairman, NDC and President, CBI, NDC, and Mrs. Vanaja Narra, DICCI Mentor Women wing, Telangana Chapter



DICCI President with Mr. Henry C. Agard Jr. President, CBI and Co. Founder, National Black Chamber of Commerce



DICCI President with Mr. Ravi Narra with Mr. Frank Billa - Government Counselor, DICE, Mr. Gauthi Khosla - VP, Policy Council, Global South - India, US Chapter of Tennessee



DICCI President with NDC National Team members

During the meeting, Mr. Narra emphasized that "Our goals align closely with yours, and we face numerous challenges, some deeply entrenched and difficult to tackle alone." Leveraging our experiences, adopting policy-making strategies from the US, and considering the role of American corporations in supporting African-American businesses will undoubtedly enhance the effectiveness and significance of our interventions.

This engagement has paved the way for a larger DICCI delegation to participate in the National Minority Supplier Development Council of the USA Conference and Exhibition, marking NMSDC's 50th Anniversary in New Orleans, USA, in October 2022.

VISIT TO DICCI OFFICE

They discussed models of tech start-ups, venture capitals, market diversities in countries. Interesting insights from the delegates about the government policies, budgets and aids to support businesses were shared. Casual conversations surrounding the topics of export, politics, culture, history and lifestyle set the tone for the further interaction with DICCI NextGen members present across the country





**DICCI President visits the UAE to attend Counsel Trade & Commerce,
Dubai United Arab Emirates, 29-31 March 2022**



DICCI Founder Chairman Dr. Milind Kamble, Padmashree Mr. Ravi Kumar Narra, National President, DICCI and Mr. Sanjiv Dangi, National Vice President DICCI, Mr. Pradip Sonawane, President DICCI UAE Chapter and His Company Chairman His Excellency MP UAE Govt, Mr Somnath Waghmare VP UAE Chapter, Prajkta Gaiikwad, Mrs Sonawane.

Dubai Expo Update - Meeting with Mr K Kalimuthu (IFS), Counsel Trade & Commerce, Indian Consulate UAE @ India Pavilion in expo





DALIT INDIAN CHAMBER OF COMMERCE AND INDUSTRY

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